

City of Westland City Council Agenda
City Hall – City Council Chambers
36300 Warren Road, Westland, MI 48185
Regular Meeting No.1
January 5, 2026 – 7:00 p.m.

Agenda

Call the Meeting to Order

Pledge of Allegiance to the Flag

Roll Call

Nomination of City Council President
Appointment of City Council President

Nomination of City Council President Pro-Tem
Appointment of City Council President Pro-Tem

Special Presentations and Announcements

Notice to the Public

In conformance with City Council Policies and Procedures:

Comments and/or Requests from the Public

Chapter 6, Section 6.7 of the Westland City Charter states, “Citizens shall have a reasonable opportunity to be heard.” Section 15.263(5) of the Michigan Open Meetings Act provides that persons shall be permitted to address the meeting of a public body under the rules established by the public body, and also provides that the public body may limit the right to address the public body to prescribed times. Council hereby establishes a three (3) minute time limit for speakers under these three (3) categories:

(1) Questions or Input on Agenda Items from the Public

This section will allow a person to be recognized only at the beginning of the meeting to address the Council pertaining to items that are specifically on the business agenda. Questions asked may be responded to during the agenda item following a motion and support from the Council.

(2) Comments and/or Requests from the Public

This section will allow a person to be recognized at the conclusion of the Council’s regular business to make general comments that may or may not pertain to the business that was before Council at that meeting.”

(3) All Open Study Sessions

Public Hearings – Any person may additionally speak once at a public hearing for three (3) minutes. Discussion is confined to the Public Hearing topic.

Everyone speaking before the Council should do so in a civil manner. Speakers should refrain from abusive or profane remarks, vulgar language, disruptive outbursts, threats, racial slurs which do not promote civil discourse or other conduct that interferes with the business meeting. Personal attacks on Council Members, the Administration, City Staff, other

speakers, or members of the public do not promote civil discourse. The clock will start upon the first words of the speaker and will not stop while the speaker is recognized from the floor. It is the speaker's option to ask questions at this time, and the person questioned may choose to respond during the speaker's allotment of time, however, the clock will not be stopped once it is started. The clock will continue to run until the speaker is completed or their speaking time is exhausted, whichever is first.

Consent Calendar – All matters listed under Consent Calendar are considered to be routine by the Council and will be enacted under one motion. There will be no separate discussion of these items unless a Council member so requests, in which event, the item will be removed and considered in its normal sequence on the agenda.

Consent Calendar

- a. Approval of minutes of regular meeting held December 15, 2025.
- b. Approval of minutes of study session held December 15, 2025.
- c. Approval of Bid for Bay Court Walking Path Project to pave a path from Bay Court to Merriman Road. *(from Campbell; Administration recommends low bidder, Blaine Contracting, amount not to exceed \$13,440, subject to Council authorizing the Mayor and Clerk to sign a contract approved by the City Attorney and executed by the vendor)*
- d. Approval of Purchase of a new Play Structure for Northgate Park. *(from Campbell; Administration recommends low bidder, Sinclair Recreation; amount \$43,457)*
- e. Approval of Bid for Professional Services related to the Homebuyer Assistance Program. *(from Campbell; Administration recommends a three (3) year contract to National Faith Homebuyers, for a fee of \$1000.00 per approved home buyer, and that the Director of Housing and Community Development sign the agreement on behalf of the City)*
- f. Approval of Bid for Demolition of Blighted Properties. *(from Campbell; Administration recommends low bidder, McMillian Group, Demolition of 32274-76 Iron Court (Duplex) and 1448 Elias (Single-family), amount not to exceed \$19,776, subject to Council authorizing the Mayor and Clerk to sign a contract approved by the City Attorney and executed by the vendor)*
- g. Approval of Bid to add Parking Lot Lighting at Jefferson Barns on the east and rear parking lots. *(from Campbell; Administration recommends low bidder, PWD Contracting, amount not to exceed \$31,750, subject to Council authorizing the Mayor and Clerk to sign a contract approved by the City Attorney and executed by the vendor)*

- h. Approval of Bid to Repave West Parking Lot at Jefferson Barns. *(from Campbell; Administration recommends low bidder, Nagel Paving, amount not to exceed \$53,890, subject to Council authorizing the Mayor and Clerk to sign a contract approved by the City Attorney and executed by the vendor)*
- i. Approval of Bid for Digital Sign Repair at Cayley Park West. *(from Brown; Administration recommends low bidder, Johnson Sign Co., amount not to exceed \$7,250, subject to Council authorizing the Mayor and Clerk to sign a contract approved by the City Attorney and executed by the vendor)*
- j. Approval of KnowBe4 Email and Cyber Security Training Subscription Renewal through CDW-G. *(from Brown; subscription will resume immediately and be effective for a one (1) year period; amount \$9,962.00)*
- k. Adoption of 2026 Annual Performance Resolution between the City of Westland and the Michigan Department of Transportation (MDOT) to construct, operate, and/or use the State Highway Right-Of-Way area on roads that are under the State's jurisdiction within the City of Westland. *(from El-Gharib and, if approved, authorizes the Public Services Director, Neighborhood Services Director, Superintendent of Water, the Mayor and/or City Clerk to apply to MDOT for the necessary permit to work within State Highway right-of-way on behalf of the City)*
- l. Adoption of Proposed Resolution approving Wayne County Annual Permit A-26158, authorizing the City of Westland to apply to the County of Wayne Department of Public Services, Engineering Division Permit Office for permits to conduct emergency repairs, annual maintenance work, and for other purposes on local and County roads located entirely within the boundaries of the Community, as needed from time to time to maintain the roads in a condition reasonably safe and convenient for public travel. *(from El-Gharib and, further, if approved, authorizes the Public Services Director, Neighborhood Services Director, Superintendent of Water, the Mayor and or City Clerk to apply to the County of Wayne Department of Public Services Engineering Division Permit Office for the necessary permits to work within County Road right-of-way of local roads on behalf of the City)*
- m. Approval of MOU with the City of Wayne for Resurfacing of Glenwood Road between Hannon and Newburgh in 2026 under MDOT's Transportation Improvement Program (TIP) which borders the Cities of Wayne and Westland. *(from Fausone; Resurfacing is a cost sharing project between Westland and Wayne with each community paying 50% of the total local costs estimated at \$245,093 per community)*
- n. Approval of sale of City-owned property, 1990 and 2000 Player Circle, to Alexander Termos. *(from Ayoub; Property Disposition Committee recommends the sale of this City-owned property to Alexander Termos, for the sum of \$40,000 (less 3% broker commission), and authorizes the Mayor and City Clerk to sign closing documents related to the sale of this property on behalf of the City)*
- o. Approval of request from Dimagu Community USA to waive the Administrative City Hall rental fee to host a gala in Grand Ballroom

- at Westland City Hall on July 25, 2026 at 5:00pm. *(from Mulligan; City Hall Non-profit fee of \$375 is the requested fee to be waived)*
- p. Approval of request from the Westland Arts Foundation to waive the Administrative City Hall rental fee to host an event in Grand Ballroom at Westland City Hall on February 12, 2026 from 5:00pm-9:00pm. *(from Mulligan; City Hall Non-profit fee of \$375 is the requested fee to be waived)*
- q. Adoption of Prepared Resolution to Declare the Month of January 2026 “Human Trafficking Prevention Month” in the City of Westland. *(from Bauman)*

Payment of Vouchers

New Business

1. Approval of Request to Reprogram CDBG and HOME Program funds a follows:

From:	CDBG Program Income	\$135,000.00	To:	Homeowner Rehabilitation	\$50,000.00
				JBCVC Improvements	\$50,000.00
				Norwayne Parks	\$35,000.00
From:	HOME Program Income	\$25,000.00	To:	Homeowner Rehabilitation	\$25,000.00

(from Campbell)

2. Approval of Bid for Norwayne Culvert Repair Project. *(from Campbell; Administration recommends low bidder, PWD Contracting; amount not to exceed \$75,201, subject to Council authorizing the Mayor and Clerk to sign a contract approved by the City Attorney and executed by the vendor)*
3. Confirmation of appointment of Brandon M. Grysko of Fausone & Grysko, PLC, to the position of Legal Director for a two (2) year term, term effective January 1, 2026, through December 31, 2027.
4. Confirmation of re-appointment of Mohamed (Moe) Ayoub as Planning/Building Director; appointment effective January 1, 2026, through December 31, 2027. *(from Mayor)*
5. Confirmation of re-appointment of Kyle Mulligan as Parks & Recreation Director; appointment effective January 1, 2026, through December 31, 2027. *(from Mayor)*
6. Confirmation of re-appointment of Plante Moran & Associates as City Auditor to provide auditing and financial consulting services to the City, effective immediately, and ending December 31, 2027. *(from McDermott)*
7. Confirmation of re-appointment of Chris Galatis to the Parks & Recreation Advisory Council for a two (2) year term, term to expire December 31, 2027. *(from Mayor)*
8. Confirmation of re-appointment of Derek Berghuis to the Parks & Recreation Advisory Council for a two (2) year term, term to expire December 31, 2027. *(from Mayor)*
9. Confirmation of re-appointment of Cassandra Myers to the Parks & Recreation Advisory Council for a two (2) year term, term to expire December 31, 2027. *(from Mayor)*

10. Confirmation of re-appointment of Sharon Sullivan to the Parks & Recreation Advisory Council for a two (2) year term, term to expire December 31, 2027. *(from Mayor)*
11. Confirmation of re-appointment of Juanita Francis Obie to the Parks & Recreation Advisory Council for a two (2) year term, term to expire December 31, 2027. *(from Mayor)*
12. Confirmation of re-appointment of Amber Gilbert to the Parks & Recreation Advisory Council for a two (2) year term. Term to expire December 31, 2027. *(from Mayor)*
13. Confirmation of appointment of David Wiacek to the Parks & Recreation Advisory Council for a two (2) year term. Term to expire December 31, 2027. *(from Mayor)*
14. Approval of Appointed Officials, Mayor's Office, and City Clerk's Pay Plan for a period of January 1, 2026 through December 2027 *(from Field)*
15. Public Comment.
16. Comments from the Mayor (or designee)
17. Comments from the City Attorney.
18. Comments from Council members.
19. Adjournment.

Shannon Inman
City Clerk

Council Proceedings
City of Westland
Meeting No. 24
December 15, 2025

The Westland City Council held a regular meeting December 15, 2025, in the City Council Chambers of Westland City Hall, 36300 Warren Road Westland, Michigan, 48185.

The meeting was called to order at 7:00 p.m. by City Council President Michael McDermott with roll call showing as follows:

Present

Emily Bauman
James Hart
LeKisha Maxwell
Andrea Rutkowski
John Sullivan
Melissa Sampey
Michael McDermott

Absent (excused)

Also present were Deputy Mayor James Godbout, Cable Producer Craig Hebert, Cable Producer Ethan Kelly, Cable Producer Neil Tortonesi, City Attorney James Fausone, Finance Director Steve Smith, Fire Chief Darrell Stamper, IT Director Craig Brown, Parks & Recreation Director Kyle Mulligan, Personnel Director Stephani Field, Police Chief Kyle Dawley, and City Clerk Shannon Inman.

The Pledge of Allegiance was led by Councilwoman Andrea Rutkowski.

City Council President Michael McDermott announced that former Mayor Thomas Taylor had passed away, and led the audience in a Moment of Silence to honor him.

Meriem Kadi, representing Westland-Western Wayne County Relay for Life, expressed thank you's, and also provided 2026 event date information.

Council President McDermott, Pro-Tem Sampey, and Deputy Mayor Godbout made presentations to Councilman James Hart regarding his service to the City of Westland.

2025-12-247 Motion by Hart, supported by Rutkowski

RESOLVED that Council grants approval of the Consent Calendar as follows:

- Minutes of regular meeting held December 1, 2025.
- Renewal of Maintenance Agreement for Uninterruptible Power Supply (UPS) for the Department of Innovation and Technology to enhance our current power distribution as it relates to the primary serves located at City Hall; total amount not to exceed \$17,154.00 for a period of three (3) years.
- Bid for Official City Newspaper; Administration recommends Don Nicholson Enterprises LLC, DBA The Marketplace News, commencing

immediately and expiring on December 31, 2026; amount budgeted \$18,000.00.

- Request from Relay for Life to waive the Administrative Fees associated with their 2026 events, due to budgetary restrictions; total fee waiver \$2,140.00.
 - Request from Develope' Dance Project to waive the Administrative City Hall rental fee to host a "Daddy Daughter Dance" on Friday, February 6, 2026, from 6:00 PM until 8:00 PM at Westland City Hall; City Hall Association fee of \$375 is the requested fee to be waived.
 - Approval of Introduction of Proposed Parks and Recreation Fee Schedule Changes for 2026.
 - Approval to Waive Procedure to Allow the Introduction of Proposed Parks and Recreation Fee Schedule Changes for 2026.
 - Approval of Adoption of Proposed Parks and Recreation Fee Schedule Changes for 2026.
 - Approval to Extend the Payment of 2025 Winter Taxes, without additional penalty, until Friday, February 27, 2026.
- Unanimously carried.

2025-12-248 Motion by Rutkowski, supported by Sampey
RESOLVED that Council grants approval of voucher list as follows:
Checklist Activity: \$ 2,973,348.07.
Unanimously carried.

2025-12-249 Motion by Rutkowski, supported by Hart
RESOLVED that Council grants approval of 2026-31 UAW Successor Collective Bargaining Agreement (CBA) between the City of Westland and the Local UAW; term of the agreement will be from January 1, 2026, through December 31, 2031.
Unanimously carried.

2025-12-250 Motion by Rutkowski, supported by Sullivan
RESOLVED that Council grants approval of a new FOIA Management and Emergency Notification Application; subscription for each application will be effective immediately, and will be valid for a two (2) year period; amount \$18,759.00.
Unanimously carried.

2025-12-251 Motion by Rutkowski, supported by Sullivan
RESOLVED that Council grants approval of Purchase Agreement between the City of Westland and Motorola Solutions, Inc regarding Radio Equipment Lease to replace all existing radios for both the Police and Fire Departments; total cost of agreement is \$1,992,563.88, \$328,920 annually, seven (7) year term; required expenses will be split evenly between the Police and Fire operating budget(s).
Unanimously carried.

2025-12-252 Motion by Hart, supported by Sampey
RESOLVED that the meeting be adjourned.
Unanimously carried.

The meeting adjourned at 8:08 PM.

Michael McDermott
Council President

Shannon Inman
City Clerk

**CITY OF WESTLAND
STUDY SESSION**

DATE: December 15, 2025

TIME: 06:00 PM

SUBJECT: UAW Local 174 Successor Collective Bargaining Agreement

	<u>PRESENT</u>	<u>ABSENT</u>	<u>EXCUSED</u>
Bauman	<u>✓</u>	<u> </u>	<u> </u>
Hart	<u>✓</u>	<u> </u>	<u> </u>
Maxwell	<u>✓</u>	<u> </u>	<u> </u>
Rutkowski	<u>✓</u>	<u> </u>	<u> </u>
Sullivan	<u>✓</u>	<u> </u>	<u> </u>
Sampey	<u>✓</u>	<u> </u>	<u> </u>
McDermott	<u>✓</u>	<u> </u>	<u> </u>

Signature: *Mark McDermott*
Council President

Mayor	<u> </u>	Finance	<u>✓</u>
Dep. Mayor	<u>✓</u>	Fire	<u>✓</u>
Assessor	<u> </u>	IT/Technology	<u> </u>
Attorney	<u>✓</u>	Parks & Rec.	<u> </u>
Budget	<u> </u>	Personnel HR	<u>✓</u>
Building	<u> </u>	Planning	<u> </u>
Cable	<u> </u>	Police	<u>✓</u>
Clerk	<u> </u>	Purchasing	<u> </u>
Community Dev.	<u> </u>	Senior Res.	<u> </u>
D.E.I.	<u> </u>	W/S or C/M	<u> </u>
DPS	<u> </u>	YAP	<u> </u>
Economic Dev.	<u> </u>	Other	<u> </u>

Also Present: UAW Local 174 Members. Councilwoman
Elect-
Martin

Time of Adjournment: 6:12 pm



CITY of WESTLAND CITY COUNCIL

Agenda Item: c.

January 5, 2026

SUBJECT: Bid Award: Bay Court Walking Path

SUBMITTING DEPARTMENT: Housing & Community Development

MAYORAL APPROVAL:

FINANCE APPROVAL:

BUDGET APPROVAL:

Steven J. Smith
D. Blue

EXPENDITURE REQUIRED	\$13,440.00
AMOUNT BUDGETED	\$100,594.00
APPROPRIATION REQUIRED	\$0.00
LINE ITEM NUMBER	250-748-001-896-008

BACKGROUND INFORMATION:

Sealed and/or electronic proposals were received at the Department of Housing & Community Development for professional services related to the pavement of a walking path from Bay Court to Merriman Road until December 3, 2025 at 10:00am, at which time the bids were publicly opened and read aloud. This bid was advertised in the Marketplace Newspaper, as well as appearing on MITN, and our website at www.cityofwestland.com. Three (3) proposals were received for this solicitation in total. The bid tabulation is attached, for your review.

Attached you will also find a letter of support from Housing & Community Development Director, Joanne Campbell. Please note that the work associated with this bid award is scheduled to begin after Councils formal approval, and shall be completed within ninety (90) days.

RECOMMENDED ACTION:

Approval of any bid is subject to Council authorizing the Mayor and Clerk to sign a contract approved by the City Attorney and executed by the vendor. The administration recommends awarding this contract to the low bidder, Blaine Contracting Company. The total fee paid to the contractor shall not exceed \$13,440.00.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							

City of Westland

DEVIN ADAMS
CONTROLLER

KEVIN COLEMAN
MAYOR



PURCHASING DEPARTMENT
36300 WARREN RD
WESTLAND, MI 48185
734-467-3204
PURCHASING@CITYOFWESTLAND.COM

BID TABULATION

Project: Bay Court Walking Path				
RFP Number: 2025-023-CD				
Location: 32150 Dorsey Street, Westland, MI 48186				
Bids Received: Wednesday, December 3, 2025 - 10:00 AM				
Bidder(s)		<i>Blaine Contracting, Co.</i>	<i>Great Lakes Contracting Solutions, LLC</i>	<i>Hartwell Cement</i>
Item Description	Unit	Unit Price	Unit Price	Unit Price
Sidewalk Installation	LS	\$13,440.00	\$13,640.00	\$15,156.96
Grand Total		\$13,440.00	\$13,640.00	\$15,156.96



MEMORANDUM

Department of Housing and Community Development

"Equal Housing Opportunity"

TO: Devin Adams, Controller

Joanne Campbell
FROM: Joanne Campbell, Director

DATE: December 19, 2025

SUBJECT: Community Development Block Grant Program
Bay Court Walking Path

City Council approved fiscal year 2025-26 CDBG funds for Norwayne Infrastructure project(s).

The proposed project is to pave the path from Bay Court to Merriman Road. The City solicited proposals from qualified vendors. The City received three proposals. The Community Development Department recommends accepting the low bid proposal from Blaine Contracting. The contractor has successfully completed projects for Parks and Recreation Department, is aware of the federal funding requirements and commits to complete the project within 90 days.

The Community Development Department recommends the responsive proposal from Blaine Contracting, not to exceed **\$13,440.00**.

Funding: CDBG, Norwayne Infrastructure

Approved CDBG budget allocation: \$100,594.00
Account Number: 250.748.001.896.008

Please prepare a recommendation to City Council for the January 5, 2026 agenda.

Thank you for your assistance with this project.



CITY of WESTLAND CITY COUNCIL

Agenda Item: d.

January 5, 2026

SUBJECT: Play Structure Purchase

SUBMITTING DEPARTMENT: Housing & Community Development

MAYORAL APPROVAL:

FINANCE APPROVAL: *Steven J. Smith*

BUDGET APPROVAL: *D. Blue*

EXPENDITURE REQUIRED	\$43,457.00
AMOUNT BUDGETED	\$46,211.00
APPROPRIATION REQUIRED	\$0.00
LINE ITEM NUMBER	250-748-001-895-007

BACKGROUND INFORMATION:

Please place on the January 5, 2026 Council agenda for Council's consideration and approval to purchase of a new play structure for Northgate Park from Sinclair Recreation, LLC DBA GameTime. Upon approval, the City will be utilizing the pricing secured from the ONMIA Partners co-operative purchasing contract #201700113, for Playground and Outdoor Equipment, which was awarded to Sinclair Recreation, LLC DBA GameTime. To date, GameTime has completed many recreational projects for the City, and has continued to meet and exceed our expectations for this type of product supply and service.

Attached you will find a letter of support from Housing & Community Development Director, Joanne Campbell, along with the proposal in reference.

Please note that CDBG funds will be used to execute this purchase.

RECOMMENDED ACTION:

Approval of the Purchase of a Play Structure from Sinclair Recreation, LLC DBA GameTime, at a total amount not to exceed \$43,457.00.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



MEMORANDUM

Department of Housing and Community Development

"Equal Housing Opportunity"

TO: Devin Adams, Controller

Joanne Campbell
FROM: Joanne Campbell, Director

DATE: December 19, 2025

SUBJECT: Community Development Block Grant Program
Northgate Park Improvements

City Council approved fiscal year 2025-26 CDBG funds for Norwayne Park Improvements project(s).

The proposed project is to install a new play structure at Northgate Park. The Parks and Recreation Department provided guidance for different types of play structures; the Norwayne Citizens Council provided the recommendation for this play structure. The City received a proposal from Sinclair Recreation, an OMNI Partner. The Community Development Department recommends accepting the proposal from Sinclair Recreation, not to exceed **\$43,457.00**.

Funding: CDBG, Norwayne Park Improvements

Approved CDBG budget allocation: \$46,211.00
Account Number: 250.748.001.895.007

Please prepare a recommendation to City Council for the January 5, 2026 agenda.

Thank you for your assistance with this project.



Playcore Wisconsin Inc, dba GameTime
 150 Playcore Drive SE
 Fort Payne, AL 35967
 Ph: 800-444-4954
 Fax: 616-392-8634

11/17/2025
 Quote #
 108060-01-04

Northgate Park Playground Proposal - Option One - Prevailing Wages

City of Westland
 Attn: Kyle Mulligan
 36300 Warren Road
 Westland, MI 48185
 United States
 Phone: 734-722-7620
 kmulligan@cityofwestland.com

Ship to Zip 48185

Quantity	Part #	Description	Unit Price	Amount
1	5939SP	GameTime - VistaSky Rope Tower 8	\$18,415.00	\$18,415.00
1480	EWf	GT-Impax - 12" Compacted depth engineered wood fiber surfacing, blown in	\$3.15	\$4,662.00
1	INSTALL	Installation - Installation of rope climber- Includes temporary fencing. Does NOT include removal or disposal of existing equipment, site preparation or excavation, site restoration or landscaping.	\$18,625.00	\$18,625.00
Contract: OMNIA #2017001134			Sub Total	\$41,702.00
			Discount	(\$1,104.90)
			Freight	\$2,950.00
			Total	\$43,547.10

This quotation is subject to policies in the current GameTime Playground Catalog and the following terms and conditions. Our quotation is based on shipment of all items at one time to a single destination, unless noted, and changes are subject to price adjustment. Purchases to be supported by your written purchase order made out to GAMETIME C/O SINCLAIR RECREATION. **A 2.5% PROCESSING FEE WILL BE ADDED TO ALL ORDERS PAID VIA CREDIT CARD.**

Pricing: f.o.b. factory, firm for 30 days from date of quotation unless otherwise noted on quotation. Sales tax will be added at time of invoicing unless a tax exemption certificate is provided at time of order entry.

Payment terms: Net 30 days for tax supported governmental agencies. A 1.5% per month finance charge will be imposed on all past due accounts. Equipment shall be invoiced separately from other services and shall be payable in advance of those services and project completion. Retainage not accepted.

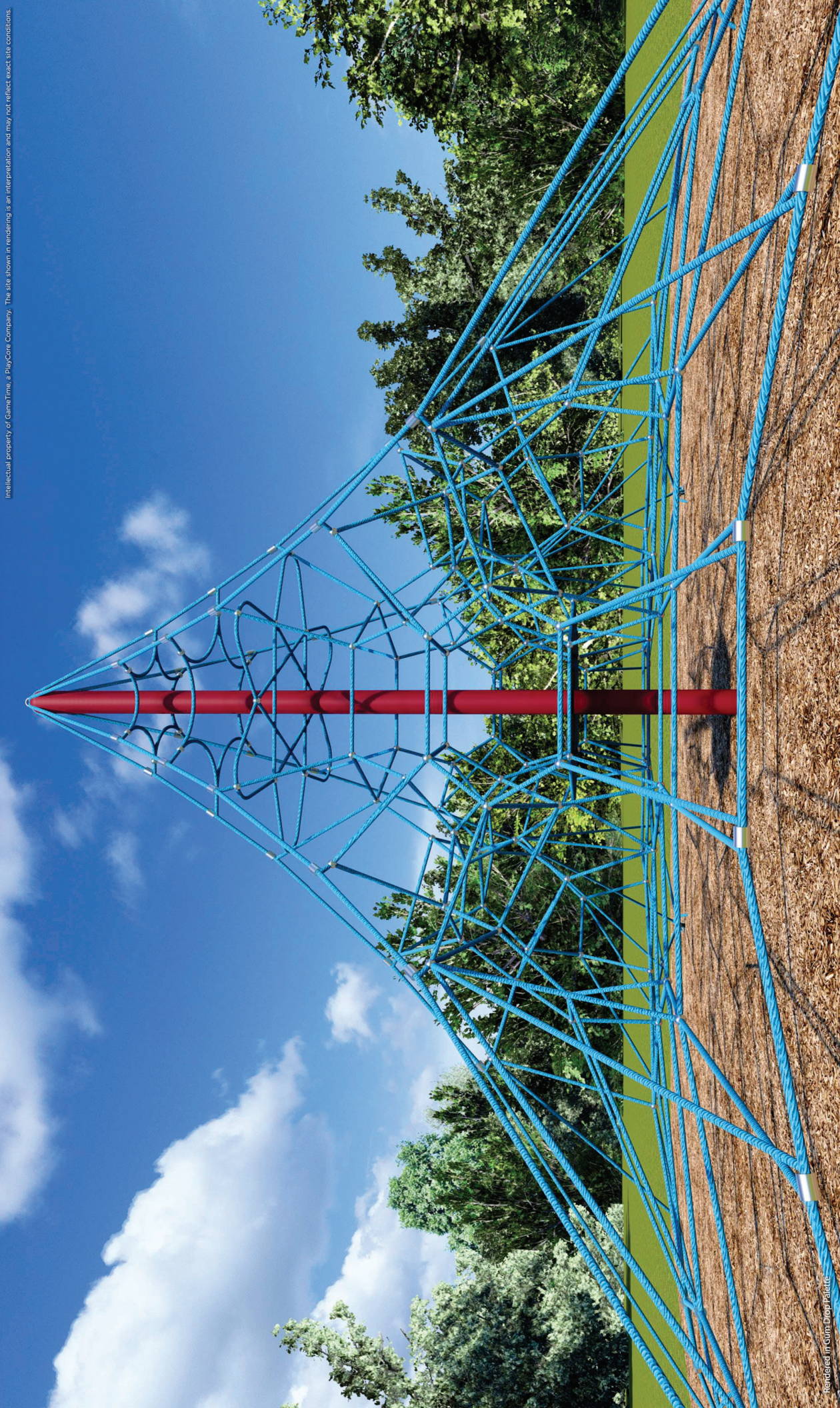
Shipment: Vistarope Net shall ship within 18-36 weeks after GameTime's receipt and acceptance of your purchase order, color selections, approved submittals, and receipt of deposit, if required. Port Congestion and transit time affect overall lead time and are impossible to predict.

Installation: Shall be by a Certified GameTime Installer. Customer shall be responsible for scheduling coordination and site preparation. Site should be level and permit installation equipment access. Purchaser shall be responsible for unknown conditions such as buried utilities, tree stumps, bedrock or any concealed materials or conditions that may result in additional labor or material costs. Payment terms for installation is Net 10 Days.

NOTE: PRICING DOES INCLUDE DAVIS BACON OR PREVAILING WAGE RATES. THERE WILL BE A BACKCHARGE FOR THE INSTALLATION TO BE DONE THROUGH FELT, PEASTONE, SURFACING, OR WOODCHIPS, UNLESS SPECIFICALLY LISTED IN ABOVE QUOTE.



Intellectual property of GameTime, a PlayCore Company. The site shown in rendering is an interpretation and may not reflect exact site conditions.



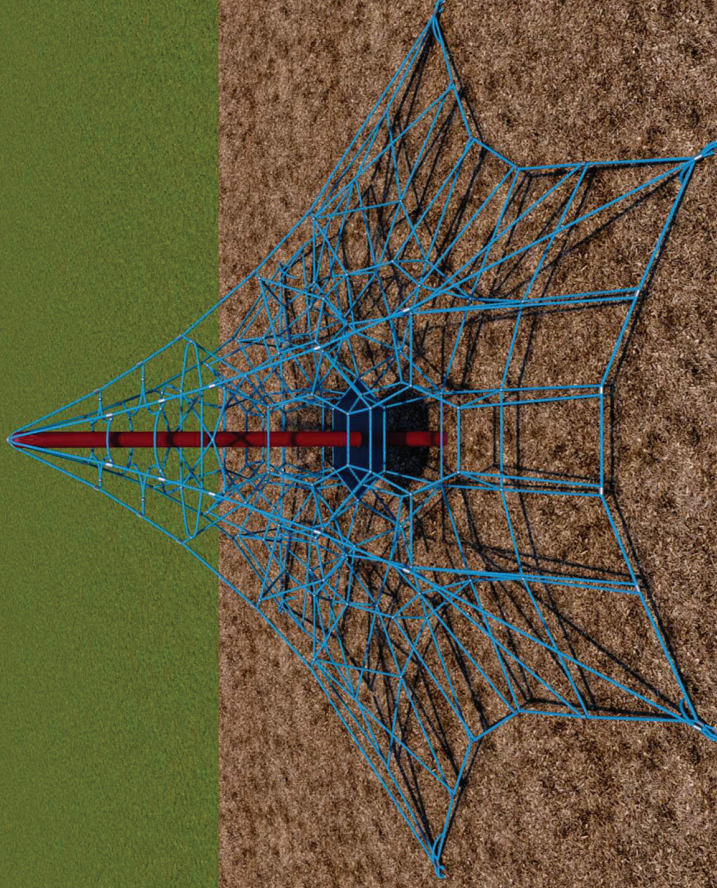
Rendered in Gum Drop Plastic

GameTime
A PLAYCORE Company
www.gametime.com

City of Westland
Northgate Park Playground

SINCLAIR
RECREATION
www.sinclair-rec.com

Intellectual property of GameTime, a PlayCore Company. The site shown in rendering is an interpretation and may not reflect exact site conditions.



Rendered in Gum Drop Palette



City of Westland Northgate Park Playground





CITY of WESTLAND CITY COUNCIL

Agenda Item: e.

January 5, 2026

SUBJECT: Bid Award Extension: Homebuyer Program Management

SUBMITTING DEPARTMENT: Community Development

MAYORAL APPROVAL:

FINANCE APPROVAL:

BUDGET APPROVAL:


Steven J. Smith

D. Blue

EXPENDITURE REQUIRED	\$1,000.00 Per Client
AMOUNT BUDGETED	\$21,000.00
APPROPRIATION REQUIRED	\$0.00
LINE ITEM NUMBER	250-748.001-847.002

BACKGROUND INFORMATION:

Please place on the January 5, 2026 Council Agenda for Council's consideration and approval to extend the bid award for homebuyer assistance program management services for an additional three (3) year term. This contract has been public bid multiple times, and each RFP resulted in the award to the lone bidder, National Faith Homebuyers.

The Westland City Council approves HOME funding allocations for the homebuyer down payment assistance program. The City is required to renew this contract every three (3) years. As stated above, City staff solicited proposals for these services previously, and one (1) proposal from a qualified non-profit organization was received. This agreement comes with a \$1,000.00 management fee per homebuyer application. National Faith has successfully managed Westland's Homebuyer Assistance Program for 17 years, which leads to their extension recommendation. The proposed fee remains the same when compared to the agreement from 2023.

Attached you will find a letter of support from Housing & Community Development Director, Joanne Campbell.

RECOMMENDED ACTION:

Staff recommends that City Council award a three (3) year contract for the Homebuyer Assistance Program management to National Faith Homebuyers, for a fee of \$1,000.00 per approved homebuyer, and that the Director of Housing and Community Development sign the Agreement on behalf of the City. In support of the request for City Council approval, the proposed Agreement is attached for approval. The City Attorney has reviewed the Agreement required for the HOME Program.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



MEMORANDUM

Department of Housing and Community Development

"Equal Housing Opportunity"

TO: Devin Adams, Controller

Joanne Campbell
FROM: Joanne Campbell, Director

DATE: December 5, 2025

SUBJECT: HOME Program Funding
Homebuyer Assistance Program - Management Contract Renewal

City Council approves HOME Program funds for the Homebuyer Downpayment Assistance Program.

National Faith Homebuyers (NFH) has successfully managed Westland's Homebuyer Assistance Program for 16 years. NFH proposes to continue to manage the program for the same rate of \$1,000 per client.

The Community Development Department recommends the extension of the National Faith Homebuyer contract for three years, at the current rate of \$1,000 per client.

Funding: HOME, Downpayment Assistance Program

Approved HOME budget allocation for management services: \$21,000.00

Account Number: 250-748.001-847.002

Please prepare a recommendation to City Council for the January 5, 2026 agenda.

Thank you for your assistance with this project.

AGREEMENT BETWEEN
CITY OF WESTLAND HOMEBUYER ASSISTANCE PROGRAM
and
NATIONAL FAITH HOMEBUYERS

THIS HOMEBUYER ASSISTANCE AGREEMENT dated, January 5, 2026 between National Faith Homebuyers ("Contractor") whose address is 32150 Dorsey Road, Westland, MI and the City of Westland ("City") a corporate body public, acting pursuant to the City of Westland HOME Program/Homebuyers Assistance, whose address is 32150 Dorsey Road, Westland, MI 48186.

RECITALS

- A. City offers homeownership development program to assist low and moderate income individuals attain homeownership.
- B. The Homebuyers Assistance Program is one such program ("Program").
- C. The City desires assistance in the administration of the Program in order to ensure its efficient and effective implementation.
- D. Contractor has provided such assistance to the City of Westland and other communities on an effective and efficient basis for over ten years.
- E. The City and Contractor seek an agreement under which the Contractor will provide administrative services to support the effective and efficient administration of the Program.

1. TERM OF AGREEMENT

This Agreement shall remain in force for three years from the date of execution.

2. DUTIES OF CONTRACTOR

- 2.01 The Contractor will assist individuals in obtaining HOME assistance in a manner consistent with Federal, State and City Guidelines, as described in the Homebuyer Assistance Program Request for Proposals, dated December 16, 2022. Such assistance includes: application processing, credit counseling, budgeting, financing counseling, home purchasing counseling, homeownership training, lien preparation and filing, attending home closing.
- 2.02 Contractor will provide the City with an annual report documenting program activity and compliance.
- 2.03 Contractor shall annually hold two informational sessions and two homebuyer classes in the City of Westland, at mutually agreed upon dates.

3. DUTIES OF THE CITY

- 3.01 The City shall disburse to Contractor the homebuyer assistance at the time of closing of the sale of each property.
- 3.02 The City shall disburse to Contractor a management fee in the amount of ONE THOUSAND DOLLARS (\$1,000.00) at the time of the closing of the sale of each property.

3.03 The City shall act in good faith to provide support to facilitate the approval and disbursement of funds to eligible individuals.

4. INDEMNIFICATION

4.01 Performance of this Agreement is within the control only of Contractor and the City of Westland shall have any liability, in tort or otherwise, for claims or loss caused by the actions or inactions of the Borrower.

4.02 Contractor agrees to indemnify, defend and save harmless, the City and its officers, agents, employees, from any and all claims and losses accruing or resulting to any person injured or damaged by the misconduct or negligence of Contractor in connection with the performance of its obligations under this Agreement.

EXECUTION

IN WITNESS WHEREOF, Contractor and City have executed this Agreement on the dates set forth opposite their signatures below.

WITNESS:

CITY OF WESTLAND:

Director, Housing & Community Development

Date: January 5, 2026

WITNESS:

NATIONAL FAITH HOMEBUYERS:

Date: January 5, 2026



CITY of WESTLAND CITY COUNCIL

Agenda Item: f.

January 5, 2026

SUBJECT: Bid Award: Demolition Services

SUBMITTING DEPARTMENT: Housing & Community Development

MAYORAL APPROVAL:

FINANCE APPROVAL:

BUDGET APPROVAL:


Steven J. Smith
D. Blue

EXPENDITURE REQUIRED	\$19,776.00
AMOUNT BUDGETED	\$122,259.00
APPROPRIATION REQUIRED	\$0.00
LINE ITEM NUMBER	250-748-001-895-000

BACKGROUND INFORMATION:

Sealed and/or electronic proposals were received at the Department of Housing & Community Development for professional demolition services until December 3, 2025 at 10:00am, at which time the bids were publicly opened and read aloud. This bid was advertised in the Marketplace Newspaper, as well as appearing on MITN, and our website at www.cityofwestland.com. Eight (8) and Six (6) proposals were received for each solicitation, respectively. The bid tabulations are attached, for your review.

Attached you will also find a letter of support from Housing & Community Development Director, Joanne Campbell. Please note that the work associated with this bid award is scheduled to begin after Councils formal approval, and shall be completed within ninety (90) days.

RECOMMENDED ACTION:

Approval of any bid is subject to Council authorizing the Mayor and Clerk to sign a contract approved by the City Attorney and executed by the vendor. The administration recommends awarding this contract to the low bidder, McMilian Group. The total fee paid to the contractor shall not exceed \$19,776.00.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



MEMORANDUM

Department of Housing and Community Development

"Equal Housing Opportunity"

TO: Devin Adams, Controller

FROM: *Joanne Campbell*
Joanne Campbell, Director

DATE: December 19, 2025

SUBJECT: Community Development Block Grant Program
Demolition

City Council approved fiscal year 2025-26 CDBG funds for Demolition project(s).

The proposed projects are to demolish the following properties:

- 32274-76 Iron Court (duplex)
- 1448 Elias (single family)

The City solicited proposals from qualified vendors. The City received 8 proposals. The Community Development Department recommends accepting the low bid proposal from McMillian Group. The contractor has successfully completed projects for the City, is aware of the federal funding requirements and commits to complete the project within 90 days.

The Community Development Department recommends the responsive proposal from McMillian Group, not to exceed **\$19,776.00**.

Funding: CDBG, Demolition

Approved CDBG budget allocation: \$122,259.00

Account Number: 250.748.001.895.000

Please prepare a recommendation to City Council for the January 5, 2026 agenda.

Thank you for your assistance with this project.

City of Westland

DEVIN ADAMS
CONTROLLER

KEVIN COLEMAN
MAYOR



PURCHASING DEPARTMENT
36300 WARREN RD
WESTLAND, MI 48185
734-467-3204
PURCHASING@CITYOFWESTLAND.COM

BID TABULATION

Project: Demolition of 1448 Elias					
RFP Number: 2025-022-CD					
Location: 32150 Dorsey Street, Westland, MI 48186					
Bids Received: Wednesday, December 3, 2025 - 10:00 AM					
Bidder(s)		<i>McMillian Group, Inc.</i>	<i>Diret Construction Services, LLC</i>	<i>PWD Contracting, LLC</i>	<i>Blue Star, Inc.</i>
Item Description	Unit	Unit Price	Unit Price	Unit Price	Unit Price
Building Demolition	LS	\$6,240.00	\$7,900.00	\$11,500.00	\$11,800.00
Grand Total		\$6,240.00	\$7,900.00	\$11,500.00	\$11,800.00

Bidder(s)		<i>Inner City Contracting, LLC</i>	<i>The Adams Group</i>	<i>Blaine Contracting, Co.</i>	<i>The Led Lion, Inc.</i>
Item Description	Unit	Unit Price	Unit Price	Unit Price	Unit Price
Building Demolition	LS	\$20,250.00	\$22,356.00	\$22,760.00	\$36,023.00
Grand Total		\$20,250.00	\$22,356.00	\$22,760.00	\$36,023.00

City of Westland

DEVIN ADAMS
CONTROLLER

KEVIN COLEMAN
MAYOR



PURCHASING DEPARTMENT
36300 WARREN RD
WESTLAND, MI 48185
734-467-3204
PURCHASING@CITYOFWESTLAND.COM

BID TABULATION

Project: Demolition of 32274-76 Iron Court				
RFP Number: 2025-025-CD				
Location: 32150 Dorsey Street, Westland, MI 48186				
Bids Received: Wednesday, December 3, 2025 - 10:00 AM				
Bidder(s)		<i>McMillian Group, Inc.</i>	<i>PWD Contracting, LLC</i>	<i>Blue Star, Inc.</i>
Item Description	Unit	Unit Price	Unit Price	Unit Price
Building Demolition	LS	\$13,536.00	\$16,500.00	\$17,800.00
Grand Total		\$13,536.00	\$16,500.00	\$17,800.00
Bidder(s)		<i>Diret Construction Services, LLC</i>	<i>Inner City Contracting, LLC</i>	<i>The Adams Group, Inc.</i>
Item Description	Unit	Unit Price	Unit Price	Unit Price
Building Demolition	LS	\$22,400.00	\$28,945.00	\$36,065.00
Grand Total		\$22,400.00	\$28,945.00	\$36,065.00



CITY of WESTLAND CITY COUNCIL

Agenda Item: g.

January 5, 2026

SUBJECT: Bid Award: JBCVC Parking Lot Lighting Project

SUBMITTING DEPARTMENT: Housing & Community Development

MAYORAL APPROVAL:

FINANCE APPROVAL:

BUDGET APPROVAL:


Steven J. Smith

D. Blue

EXPENDITURE REQUIRED	\$31,750.00
AMOUNT BUDGETED	\$107,080.00
APPROPRIATION REQUIRED	\$0.00
LINE ITEM NUMBER	250-748-001-895-005

BACKGROUND INFORMATION:

Sealed and/or electronic proposals were received at the Department of Housing & Community Development for professional parking lot lighting services until October 8, 2025 at 10:00am, at which time the bids were publicly opened and read aloud. This bid was advertised in the Marketplace Newspaper, as well as appearing on MITN, and our website at www.cityofwestland.com. Four (4) proposals were received for this solicitation in total. The bid tabulation is attached, for your review.

Attached you will also find a letter of support from Housing & Community Development Director, Joanne Campbell. Please note that the work associated with this bid award is scheduled to begin after Councils formal approval, and shall be completed within ninety (90) days.

RECOMMENDED ACTION:

Approval of any bid is subject to Council authorizing the Mayor and Clerk to sign a contract approved by the City Attorney and executed by the vendor. The administration recommends awarding this contract to Corby Energy Services, Inc. The total fee paid to the contractor shall not exceed \$31,750.00.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							

City of Westland

DEVIN ADAMS
CONTROLLER

KEVIN COLEMAN
MAYOR



PURCHASING DEPARTMENT
36300 WARREN RD
WESTLAND, MI 48185
734.467-3204
PURCHASING@CITYOFWESTLAND.COM

BID TABULATION

Project: Jefferson Barns Community Vitality Center - Parking Lot Lighting Project					
RFP Number: 2025-020-CD					
Location: 32150 Dorsey St, Westland, MI 48186					
Bids Received: Wednesday, October 8, 2025 - 10:00 AM					
Bidder(s)		<i>Emerald Electric</i>	<i>Corby Energy Services, Inc.</i>	<i>Russell Electric, Inc.</i>	<i>A Plus Electric, Inc.</i>
Item Description	Unit	Unit Price	Unit Price	Unit Price	Unit Price
Parking Lot Lighting Upgrades	LS	\$16,970.00	\$31,750.00	\$39,750.00	\$74,134.00
Grand Total		\$16,970.00	\$31,750.00	\$39,750.00	\$74,134.00



MEMORANDUM

Department of Housing and Community Development

"Equal Housing Opportunity"

TO: Devin Adams, Controller

FROM: *Joanne Campbell*
Joanne Campbell, Director

DATE: December 19, 2025

SUBJECT: Community Development Block Grant Program
Jefferson Barns Community Center Parking Lot Lighting

City Council approved fiscal year 2025-26 CDBG funds for Jefferson Barns Community Center project(s).

The proposed project is to add parking lot lighting on the east and rear parking lots. The City solicited proposals from qualified vendors. The City received four proposals. The low bid was not responsive to the Request for Proposals. The Community Development Department recommends accepting the second lowest bid proposal from Corby Energy Services. The contractor has successfully completed projects for the City, is aware of the federal funding requirements and commits to complete the project within 90 days.

The Community Development Department recommends the responsive proposal from PWD Contracting, not to exceed **\$31,750.00**.

Funding: CDBG, Norwayne Infrastructure

Approved CDBG budget allocation: \$107,080.00
Account Number: 250.748.001.895.005

Please prepare a recommendation to City Council for the January 5, 2026 agenda.

Thank you for your assistance with this project.



CITY of WESTLAND CITY COUNCIL

Agenda Item: h.

January 5, 2026

SUBJECT: Bid Award: JBCVC Parking Lot Improvements

SUBMITTING DEPARTMENT: Housing & Community Development

MAYORAL APPROVAL:

FINANCE APPROVAL: *Steven J. Smith*

BUDGET APPROVAL: *D. Blue*

EXPENDITURE REQUIRED	\$53,890.00
AMOUNT BUDGETED	\$107,080.00
APPROPRIATION REQUIRED	\$0.00
LINE ITEM NUMBER	250-748-001-895-005

BACKGROUND INFORMATION:

Sealed and/or electronic proposals were received at the Department of Housing & Community Development for professional services related to the repavement of the West Parking lot located at the Jefferson Barns Community Vitality Center until December 3, 2025 at 10:00am, at which time the bids were publicly opened and read aloud. This bid was advertised in the Marketplace Newspaper, as well as appearing on MITN, and our website at www.cityofwestland.com. Seven (7) proposals were received for this solicitation in total. The bid tabulation is attached, for your review.

Attached you will also find a letter of support from Housing & Community Development Director, Joanne Campbell. Please note that the work associated with this bid award is scheduled to begin after Councils formal approval, and shall be completed within ninety (90) days.

RECOMMENDED ACTION:

Approval of any bid is subject to Council authorizing the Mayor and Clerk to sign a contract approved by the City Attorney and executed by the vendor. The administration recommends awarding this contract to Nagle Paving Company. The total fee paid to the contractor shall not exceed \$53,890.00.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							

City of Westland

DEVIN ADAMS
CONTROLLER

KEVIN COLEMAN
MAYOR



PURCHASING DEPARTMENT
36300 WARREN RD
WESTLAND, MI 48185
734-467-3204
PURCHASING@CITYOFWESTLAND.COM

BID TABULATION

Project: 32150 Dorsey Street - Parking Lot Improvements					
RFP Number: 2025-024-CD					
Location: 32150 Dorsey Street, Westland, MI 48186					
Bids Received: Wednesday, December 3, 2025 - 10:00 AM					
Bidder(s)		TBD Construction	Nagle Paving Company	Best Asphalt, Inc.	S&J Asphalt Paving Co.
Item Description	Unit	Unit Price	Unit Price	Unit Price	Unit Price
Driveway - Repave Asphalt	LS	\$39,950.00	\$53,890.00	\$58,753.00	\$62,700.00
Grand Total		\$39,950.00	\$53,890.00	\$58,753.00	\$62,700.00
Bidder(s)		Asphalt Specialists, LLC	T&M Asphalt Paving, Inc.	R&R Asphalt	-
Item Description	Unit	Unit Price	Unit Price	Unit Price	Unit Price
Driveway - Repave Asphalt	LS	\$63,600.00	\$78,300.00	\$89,694.00	-
Grand Total		\$63,600.00	\$78,300.00	\$89,694.00	-



MEMORANDUM

Department of Housing and Community Development

"Equal Housing Opportunity"

TO: Devin Adams, Controller

Joanne Campbell
FROM: Joanne Campbell, Director

DATE: December 19, 2025

SUBJECT: Community Development Block Grant Program
Jefferson Barns Community Center Parking Lot Repaving

City Council approved fiscal year 2025-26 CDBG funds for Jefferson Barns Community Center project(s).

The proposed project is to repave the west parking lot. The City solicited proposals from qualified vendors. The City received seven proposals. The Community Development Department recommends accepting the second lowest bid proposal from Nagel Paving. The contractor has successfully completed projects for the City, is aware of the federal funding requirements and commits to complete the project within 90 days.

The City selected TBD Construction to complete last year's Norwayne Infrastructure project. The work was not initially completed within the project scope and completion of the project exceeded the required time frame.

The Community Development Department recommends the responsive proposal from Nagle Paving, not to exceed **\$53,890.00**.

Funding: CDBG, Norwayne Infrastructure

Approved CDBG budget allocation: \$107,080.00
Account Number: 250.748.001.895.005

Please prepare a recommendation to City Council for the January 5, 2026 agenda.

Thank you for your assistance with this project.



CITY of WESTLAND CITY COUNCIL

Agenda Item: i.

January 5, 2026

SUBJECT: Bid Award: Digital Sign Repair

SUBMITTING DEPARTMENT: Innovation and Technology

MAYORAL APPROVAL:

FINANCE APPROVAL: *Steven J. Smith*

BUDGET APPROVAL: *D. Blue*

EXPENDITURE REQUIRED	\$7,250.00
AMOUNT BUDGETED	\$7,250.00
APPROPRIATION REQUIRED	\$0.00
LINE ITEM NUMBER	101-228.000-931.000

BACKGROUND INFORMATION:

Sealed and/or electronic proposals were received at the Purchasing Division for professional services related to the Repair of the Digital Sign at Cayley Park (West) until December 18, 2025 at 10:00am, at which time the bids were publicly opened and read aloud. This bid was advertised in the Marketplace Newspaper, as well as appearing on MITN, and our website at www.cityofwestland.com. Two (2) proposals were received for this solicitation in total. The bid tabulation is attached, for your review.

Attached you will also find a letter of support from Chief Innovation Officer, Craig Brown. Please note that the work associated with this bid award is scheduled to begin promptly after Councils formal approval, and shall be completed within sixty (60) days.

RECOMMENDED ACTION:

Approval of any bid is subject to Council authorizing the Mayor and Clerk to sign a contract approved by the City Attorney and executed by the vendor. The administration recommends awarding this contract to the low bidder, Johnson Sign Company. The total fee paid to the contractor shall not exceed \$7,250.00.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							

City of Westland

DEVIN ADAMS
CONTROLLER

KEVIN COLEMAN
MAYOR



PURCHASING DEPARTMENT
36300 WARREN RD
WESTLAND, MI 48185
734-467-3204
PURCHASING@CITYOFWESTLAND.COM

BID TABULATION

Project: Digital Sign Repair			
RFP Number: 2025-028-IT			
Location: 36300 Warren Road, Westland, MI 48185			
Bids Received: Thursday, December 18, 2025 - 10:00 AM			
Bidder(s)		Johnson Sign. Co.	MI Custom Signs (Option 1)
Item Description	Unit	Unit Price	Unit Price
Cayley Park West Digital Sign Repair	LS	\$7,250.00	\$19,332.00
Grand Total		\$7,250.00	\$19,332.00

City of Westland

CRAIG BROWN
CHIEF INNOVATION OFFICER

KEVIN COLEMAN
MAYOR



**DEPARTMENT OF INNOVATION &
TECHNOLOGY**
36300 WARREN RD
WESTLAND, MI 48185

12/18/2025

To: Devin Adams

Re: Cayley Park Digital Sign RFP Recommendation

Mr. Adams:

Recently a Request for Proposals (RFP) was issued for the repair of the digital sign located at Cayley Park. Out of the two proposals received, we would like to recommend the lowest bidder, Johnson Signs.

The bid includes the parts necessary to make the necessary repairs caused by the vandalization of the sign.

As such, we recommend the Johnson Signs bid for an amount not to exceed US\$7,250.00.

Please let me know if you have any questions.

Respectfully,

A handwritten signature in blue ink that reads "Craig Brown".

Craig Brown



CITY of WESTLAND CITY COUNCIL

Agenda Item: j.

January 5, 2026

SUBJECT: Subscription Renewal: KnowBe4

SUBMITTING DEPARTMENT: Innovation and Technology

MAYORAL APPROVAL:

FINANCE APPROVAL:

BUDGET APPROVAL:


Steven J. Smith

Dan Blake

EXPENDITURE REQUIRED	\$9,962.00
AMOUNT BUDGETED	\$9,962.00
APPROPRIATION REQUIRED	\$0.00
LINE ITEM NUMBER	101-228-000-931-000

BACKGROUND INFORMATION:

Please place on the January 5, 2026 Council Agenda for Council's consideration and approval to renew the KnowBe4 email and cyber security training subscription. Upon approval, this subscription will resume immediately, and will be effective for a period of one (1) year. Attached you will find a letter of support from Chief Innovation Officer, Craig Brown.

The recommended vendor, CDW-G, currently owns a co-operative government purchasing contract through National IPA for various technology solutions.

RECOMMENDED ACTION:

Approval of the KnowBe4 subscription renewal through CDW-G for a one (1) year period.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							

City of Westland

CRAIG BROWN
CHIEF INNOVATION OFFICER

KEVIN COLEMAN
MAYOR



**DEPARTMENT OF INNOVATION &
TECHNOLOGY**
36300 WARREN RD
WESTLAND, MI 48185

12/22/2025

To: Devin Adams, Controller
Re: Email and Cyber security training Renewal

Mr. Adams:

This memo is to make the recommendation that the City renews the current subscription for our Email and Cyber security training program. We have found this training to be very effective and user engaging as it relates to the subject matter of cyber security and email phishing. The price for the subscription is set by the service provider and is considered sole source.

Attached is the quote for the renewal and is not to exceed US\$9962.00.

Due to the quality of the training we receive and the functionality of the service, we are recommending that we continue with this subscription at this time.

Respectfully,

A handwritten signature in blue ink that reads 'Craig Brown'.

Craig Brown



CITY of WESTLAND CITY COUNCIL

Agenda Item: k.

January 5, 2026

SUBJECT: MDOT - Annual Permits

SUBMITTING DEPARTMENT: Public Service

MAYORAL APPROVAL:

A handwritten signature in black ink, likely belonging to the Mayor, is written over the Mayoral Approval line.

BACKGROUND INFORMATION:

Please place on the January 5, 2026 Council Agenda for Council's consideration approval of the annual performance resolution between the City of Westland and the Michigan Department of Transportation (MDOT) to construct, operate, and/or use the State Highway Right of Way area on roads that are under the State's jurisdiction within the City of Westland.

RECOMMENDED ACTION:

Approval of the annual performance resolution between the City of Westland and MDOT.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							

PERFORMANCE RESOLUTION FOR MUNICIPALITIES

This Performance Resolution (Resolution) is required by the Michigan Department of Transportation for purposes of issuing to a Municipality an "Individual Permit for Use of State Highway Right of Way", and/or an "Annual Application and Permit for Miscellaneous Operations within State Highway Right of Way".

RESOLVED WHEREAS, the _____ City of Westland
(County, City, Village, Township, etc.)

hereinafter referred to as the "MUNICIPALITY," periodically applies to the Michigan Department of Transportation, hereinafter referred to as the "DEPARTMENT," for permits, referred to as "PERMIT," to construct, operate, use and/or maintain utilities or other facilities, or to conduct other activities, on, over, and under State Highway Right of Way at various locations within and adjacent to its corporate limits;

NOW THEREFORE, in consideration of the DEPARTMENT granting such PERMIT, the MUNICIPALITY agrees that:

1. Each party to this *Resolution* shall remain responsible for any claims arising out of their own acts and/or omissions during the performance of this *Resolution*, as provided by law. This *Resolution* is not intended to increase either party's liability for, or immunity from, tort claims, nor shall it be interpreted, as giving either party hereto a right of indemnification, either by Agreement or at law, for claims arising out of the performance of this Agreement.
2. If any of the work performed for the MUNICIPALITY is performed by a contractor, the MUNICIPALITY shall require its contractor to hold harmless, indemnify and defend in litigation, the State of Michigan, the DEPARTMENT and their agents and employee's, against any claims for damages to public or private property and for injuries to person arising out of the performance of the work, except for claims that result from the sole negligence or willful acts of the DEPARTMENT, until the contractor achieves final acceptance of the MUNICIPALITY. Failure of the MUNICIPALITY to require its contractor to indemnify the DEPARTMENT, as set forth above, shall be considered a breach of its duties to the DEPARTMENT.
3. Any work performed for the MUNICIPALITY by a contractor or subcontractor will be solely as a contractor for the MUNICIPALITY and not as a contractor or agent of the DEPARTMENT. The DEPARTMENT shall not be subject to any obligations or liabilities by vendors and contractors of the MUNICIPALITY, or their subcontractors or any other person not a party to the PERMIT without the DEPARTMENT'S specific prior written consent and notwithstanding the issuance of the PERMIT. Any claims by any contractor or subcontractor will be the sole responsibility of the MUNICIPALITY.
4. The MUNICIPALITY shall take no unlawful action or conduct, which arises either directly or indirectly out of its obligations, responsibilities, and duties under the PERMIT which results in claims being asserted against or judgment being imposed against the State of Michigan, the Michigan Transportation Commission, the DEPARTMENT, and all officers, agents and employees thereof and those contracting governmental bodies performing permit activities for the DEPARTMENT and all officers, agents, and employees thereof, pursuant to a maintenance contract. In the event that the same occurs, for the purposes of the PERMIT, it will be considered as a breach of the PERMIT thereby giving the State of Michigan, the DEPARTMENT, and/or the Michigan Transportation Commission a right to seek and obtain any necessary relief or remedy, including, but not by way of limitation, a judgment for money damages.
5. The MUNICIPALITY will, by its own volition and/or request by the DEPARTMENT, promptly restore and/or correct physical or operating damages to any State Highway Right of Way resulting from the installation construction, operation and/or maintenance of the MUNICIPALITY'S facilities according to a PERMIT issued by the DEPARTMENT.

6. With respect to any activities authorized by a PERMIT, when the MUNICIPALITY requires insurance on its own or its contractor's behalf it shall also require that such policy include as named insured the State of Michigan, the Transportation Commission, the DEPARTMENT, and all officers, agents, and employees thereof and those governmental bodies performing permit activities for the DEPARTMENT and all officers, agents, and employees thereof, pursuant to a maintenance contract.
7. The incorporation by the DEPARTMENT of this *Resolution* as part of a PERMIT does not prevent the DEPARTMENT from requiring additional performance security or insurance before issuance of a PERMIT.
8. This *Resolution* shall continue in force from this date until cancelled by the MUNICIPALITY or the DEPARTMENT with no less than thirty (30) days prior written notice provided to the other party. It will not be cancelled or otherwise terminated by the MUNICIPALITY with regard to any PERMIT which has already been issued or activity which has already been undertaken.

BE IT FURTHER RESOLVED that the following position(s) are authorized to apply to the DEPARTMENT for the necessary permit to work within State Highway Right of Way on behalf of the MUNICIPALITY.

Title and/or Name:

I HEREBY CERTIFY that the foregoing is a true copy of a resolution adopted by

the _____ City Council
(Name of Board, etc.)
of the _____ City of Westland _____ of _____ Wayne
(Name of MUNICIPALITY) (County)
at a _____ Regular _____ meeting held on the _____ 5th _____ day
of _____ January _____ A.D. _____ 2026 _____.

Signed

Title

Print Signed Name



CITY of WESTLAND CITY COUNCIL

Agenda Item: I.

January 5, 2026

SUBJECT: Wayne County - Annual Permits

SUBMITTING DEPARTMENT: Public Service

MAYORAL APPROVAL:

A handwritten signature in black ink, appearing to be "John", is written over the Mayoral Approval line.

BACKGROUND INFORMATION:

Please place on the January 5, 2026 Council Agenda for Council's consideration approval of the annual agreement(s) between the City of Westland and Wayne County to construct, operate, and/or use the right of way area on roads that are under the County's jurisdiction within the City of Westland, to perform such duties as sanitary sewer inspections, repair and/or routine maintenance, water main inspections, repair and/or routine maintenance, installation of residential and commercial water service connections, apply dust palliatives, sidewalk inspections, repair and/or replacement, and temporarily close a county road for a reasonable length of time for parades, marathons, festivals, or similar activity, use of a county road as a detour for traffic around such activity taking place and place a temporary banner within the County right of way.

RECOMMENDED ACTION:

Approval of the 2026 Annual Permit Package between the City of Westland and County of Wayne.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



Warren C. Evans
County Executive

11/10/2025

CITY OF WESTLAND
36300 Warren Road
Westland, MI 48185

RE: A-26158
2026 Annual Permit Package
Wayne County Department of Public Services
Engineering Division – Permit Office

Attention: Ramzi El-Gharib

Enclosed is your Wayne County Annual Permit package. In an effort to expedite the process Wayne County DPS Engineering Division Permit Office is combining the Annual Maintenance Permit, Annual Pavement Restoration Permit, and Annual Special Events Permit into on single application.

1. **Annual Maintenance Permit:** The annual permit authorizes the permit holder to occupy Wayne County road right-of-way for the purpose of inspection, repair and routine maintenance of the following facilities which are under its jurisdiction:
 - a. Sanitary sewer inspection, repair and routine maintenance;
 - b. Water main inspection, repair, routine maintenance and installation of residential and commercial water service connections (two-inch maximum diameter);
 - c. Other utilities (i.e. natural gas, electric or fiber optic);
 - d. Application of dust palliatives; and
 - e. Repair and replacement of existing sidewalks.
2. **Annual Pavement Restoration Permit:** The annual permit authorizes the permit holder to occupy Wayne County road right-of-way for the purpose of pavement repair and restoration.
3. **Annual Permit for Special Events:** The annual permit grants preliminary authorization to a municipality to perform the following:
 - a. Temporarily close a county road for a reasonable length of time for a parade, marathon, festival or similar activity;
 - b. To use a county road as a detour for traffic around such activity taking place on a non-county road; and/or
 - c. Place a temporary banner within the County right-of-way.



In addition to the Annual Permit, this package also includes the applicable following attachments, which are incorporated by reference into the permit:

- A. Scope of Work and Conditions for Municipal Maintenance Permits, *if applicable*
- B. Annual Special Events Attachment for Municipalities, *if applicable*
- C. Banner Attachment for Municipalities, *if applicable*
- D. General Conditions and Limitations of Permits, *if applicable*
- E. Indemnity and Insurance Attachment, *if applicable*
- F. Model Community Resolution, *if applicable*

As a condition of the municipal annual permit, the County requires that the governing body pass a blanket resolution of approval which accomplishes the following:

- A. Agrees to fulfill all permit obligations and conditions
- B. To the extent allowed by law, hold harmless and defend Wayne County and its officials and employees against any and all damage claims, suits or judgments of any kind or nature arising as a result of the permitted activity
- C. Designates and authorizes an appropriate official of the requesting municipality to sign the permit on its behalf.

Additionally, the Permit Office requires that each municipality provide a written request on municipal letterhead at least (10) ten business days prior to the commencement of a road closure and/or banner placement. The written request should include all required information as specified in the appropriate attachments, "Annual Special Events for Municipalities" or "Annual Attachment for Banners". Upon approval, the permit office shall issue a permit authorizing the special event activities.

*****For all Annual Permits please review the insurance attachment carefully, since the insurance requirements have been recently updated.**

The WCDPS Permit Office has published its manual, *Rules, Specifications and Procedures for Permit Construction*. This manual replaces the Permit Specifications Document which was attached to annual permits in previous years. The manual is also incorporated by reference into this annual permit and is available online at:

www.waynecountymi.gov/Government/Departments/Public-Services/Engineering/Construction-Permits

Please return the original permit, signed and dated by the person authorized and designated by the resolution, along with a certified copy of the resolution and a copy of your certificate of insurance, consistent with the requirements transmitted in this package.



Type the name of the designated signer below the signature line and submit these documents to:

**Wayne County Department of Public Services
Permit Office
Attn: Ms. Indira Boda
33809 Michigan Avenue
Wayne, MI 48184**

Once received, the Permit Coordinator will validate your permit and return an executed copy to you for your files.

The *Scope of Work and Conditions for Municipal Maintenance Permits* requires that the Permit Holder submit monthly reports of all work performed under this permit. These reports should be faxed to **734.595.6356**.

Once received, an executed copy will be returned to you for your files. If you have any questions regarding this Annual Permit, please contact me at **734.858.2774**

Respectfully Submitted,

Randa Saghir
Administration Management

C: file

Attachments: Annual Permit
Scope of Work and Conditions for Municipal Maintenance Permits
Annual Special Events Attachment for Municipalities
Banner Attachment for Municipalities
General Conditions and Limitations of Permits
Indemnity and Insurance Attachment
Model Community Resolution

PERMIT OFFICE 33809 MICHIGAN AVE WAYNE, MI 48184, PHONE (734) 858-2774 FAX (734) 595-6356
72 HOURS BEFORE ANY CONSTRUCTION, CALL DM3 Permit Inspection Department (734) 858-2778 FOR INSPECTION



WAYNE COUNTY
DEPARTMENT OF PUBLIC SERVICES
PERMIT TO CONSTRUCT, OPERATE, USE AND/OR MAINTAIN

PERMIT No. A-26158	
ISSUE DATE 1/1/2026	EXPIRES 12/31/2026
REVIEW No.	WORK ORDER

PROJECT NAME Westland - Special Events	
LOCATION Various	CITY/TWP WESTLAND
PERMIT HOLDER CITY OF WESTLAND 36300 Warren Road Westland, MI 48185	CONTRACTOR CONTACT
CONTACT Ramzi El-Gharib 7347281870	
DESCRIPTION OF PERMITTED ACTIVITY (72 HOURS BEFORE YOU DIG, CALL MISS DIG 1-800-482-7161, www.missdig.org)	

TO ALLOW TEMPORARY CLOSURE OF CERTAIN LOCAL AND COUNTY ROADS FOR A SPECIFIED PERIOD OF TIME IN ACCORDANCE WITH ALL GENERAL AND SPECIAL CONDITIONS OF THIS PERMIT. REFER TO ATTACHEMENT: ANNUAL SPECIAL EVENTS PERMIT FOR MUNICIPALITIES TO CONDUCT PARADES, BLOCK PARTIES, MARATHONS, CELEBRATIONS AND FESTIVALS. PERMIT TO INSTALL BANNERS WITHIN THE COUNTY ROAD RIGHT-OF-WAY. EACH REQUEST FOR A BANNER SHOULD BE SUBMITTED ONE MONTH PRIOR TO INSTALLMENT FOR APPROVAL. PLEASE REFER TO ATTACHMENT: ANNUAL PERMIT FOR MUNICIPAL BANNERS. PERMIT HOLDER SHOULD CONTACT/INFORM THE LOCAL POLICE, HOSPITAL, FIRE MARSHAL, SCHOOL AND ANY OTHER LOCAL AGENCIES ARE/MAY BE AFFECTED BY THIS ROAD CLOSURE THREE (3) BUSINESS DAYS PRIOR TO SCHEDULED CLOSURE. THE PERMIT HOLDER SHOULD CONTACT THE WAYNE COUNTY TRAFFIC OFFICE AT (734) 955-2154 THREE (3) WORKING DAYS PRIOR TO ANY CLOSURE. THE CONTRACTOR/PERMIT HOLDER WILL SET UP AND MAINTAIN ALL BARRICADING AND SIGNS IN ACCORDANCE WITH THE MICHIGAN MANUAL OF UNIFORM TRAFFIC CONTROL DEVICES ([HTTP://MUTCD.FHWA.DOT.GOV](http://MUTCD.FHWA.DOT.GOV)) AND WILL BE THE RESPONSIBILITY OF THE PERMIT HOLDER. ALL ATTACHMENTS ARE INCORPORATED BY REFERENCE AS PART OF THIS PERMIT.

FINANCIAL SUMMARY PERMIT FEE \$0.00 PLAN REVIEW FEE..... \$0.00 PARK FEE..... \$0.00 OTHER FEE..... \$0.00 BOND..... \$0.00 INSPECTION DEPOSIT..... \$0.00 OTHER BOND \$0.00 TOTAL COSTS \$0.00	DEPOSITOR Bank Check Type Check NO. LETTER OF CREDIT DEPOSITOR	APPROVED PLANS PREPARED BY PLANS APPROVED BY DATE PLANS APPROVED 1/1/2026 REQUIRED ATTACHMENTS GENERAL CONDITIONS SCOPE OF ALLOWABLE WORK AND CONDITIONS FOR ANNUAL UTILITY PERMITS INDEMNITY AND INSURANCE ATTACHMENT RULES, SPECIFICATIONS AND PROCEDURES FOR PERMIT CONSTRUCTION - AVAILABLE ONLINE AT www.waynecounty.com/dps_engineering_cpoffice.htm
TOTAL CHECK AMOUNT \$0.00	CASHIER DATE 1/1/2026	(PERMIT VALID ONLY IF ACCOMPANIED BY ABOVE ATTACHMENTS)

In consideration of the Permit Holder and Contractor agreeing to abide and conform with all the terms and conditions herein, a Permit is hereby issued to the above named to Construct, Operate, Use and/or Maintain within the Road Right of Way, County Easement, and/or County Property. The permitted work described above shall be accomplished in accordance with the Approved Plans, Maps, Specifications and Statements filed with the Permit Office which are integral to and made part of this Permit. The General Conditions as well as any Required Attachments are incorporated as part of this Permit.

Ramzi El-Gharib PERMIT HOLDER NAME / AUTHORIZED AGENT	DATE	WAYNE COUNTY DEPARTMENT OF PUBLIC SERVICES	PREPARED BY
 CONTRACTOR NAME / AUTHORIZED AGENT	DATE	VALIDATED BY PERMIT COORDINATOR	DATE



Wayne County Department of Public Services Engineering Division – Permit Office

Conditions & Limitations of Permits

Plan Approval and Specifications: All work performed under the permit shall be done in accordance with the approved plans, specifications, maps, statements and special conditions filed with the County and shall comply with Wayne County Specifications, as defined in the current Wayne County Rules, Specifications and Procedures for Permit Construction, included as an attachment to this permit, the Wayne County Standard Plans for Permit Construction, and the MDOT Standard Specifications For Construction, as modified by WCDPS Special Provisions, and other WCDPS specifications. Any situation or problem which occurs as a result of the construction, operation, use and/or maintenance of the facility in the right-of-way and is not covered by the approved plans nor by the County's current Standards and Specifications shall be resolved by the Permit Holder as directed and approved by the Permit Office. Any significant change to the plans must be approved by the Permit Office and is authorized only when an approved addendum is obtained from the Permit Office.

Fees: The Permit Holder shall be responsible for all fees and costs incurred by the County in connection with the permit and shall deposit payment for fees and costs as determined by the County at the time the permit is issued.

Bond: The Permit Holder shall furnish a bond in cash or Certified check in an amount acceptable to the County to guarantee performance under the conditions of the permit. The County may use all or any portion of the bond which shall be necessary to cover any expense, including inspection costs or damage incurred by the County through the granting of the permit. Should the bond be insufficient to cover the expenses and damages incurred by the County, the Permit Holder shall pay such deficiency upon billing by the County. If the bond amount exceeds the expenses and damages incurred by the County, the excess portion will be returned to the Depositor. The excess performance bond provided for herein, when it cannot be returned, shall be deposited into the County Road Fund and become a part thereof, unless claimed by the Depositor within one year of the date of satisfactory completion of the construction authorized by the permit.

Insurance: The Permit Holder shall furnish proof of liability and property damage insurance in the form and amounts acceptable to the County with Wayne County named as an insured party. The Permit Holder shall maintain this insurance until the permit is released, revoked or cancelled by the County.

Indemnification / Hold Harmless: Sub-Section 1 herein applies to all Permit Holders except Municipalities. Sub-Section 2 herein applies to Municipalities only.

1. To the extent allowed by law, the Permit Holder shall indemnify, hold harmless and defend Wayne County, its Department of Public Services, its officials and employees against any and all claims, suits and judgments to which the County, the Department, its officials and employees may be subject and for all costs and actual attorney fees which may be incurred on account of injury to persons or damage to property, including property of the County, whether due to negligence of the Permit Holder or to the joint negligence of the Permit Holder and the County, arising out of any and all work performed under the permit, or in connection with work not authorized by the permit, or resulting from failure to comply with the terms of the permit or arising out of the continued existence of the work product that is the subject of the permit. This hold harmless provision must not be construed as a waiver of any governmental immunity by the County.
2. To the extent allowed by law, the Municipality as Permit Holder shall hold harmless and defend Wayne County, its Department of Public Services, its officials and employees, for the Municipality's own negligence, tortious acts, errors, or omissions, and the acts, errors, or omissions of any of its employees, on account of injury to persons or damage to property, including property of the County, arising out of any and all work performed under the permit, or in connection with work not authorized by the permit, or resulting from failure to comply with the terms of the permit or arising out of the continued existence of work product that is the subject of the permit. Sub-section 1 above applies to contractors, subcontractors, consultants, or agents of the Municipality. This hold harmless provision must not be construed as a waiver of any governmental immunity by the County or the Municipality's, as provided by statute or modified by court decisions.

Permit on Site: The Permit Holder shall keep available a copy of the permit and any associated approved plans on site during permitted activities.

Notification for Start and Completion of Work: The permit shall not become operative until it has been fully executed by the County. The Permit Holder shall notify the County before starting construction and shall notify the County when work is completed. The Permit Holder or their representative shall have copies of the executed permit and approved plans in their possession on the job site at all times.

1. The Permit Holder shall provide at least three (3) days advanced notice, excluding Saturdays, Sundays and holidays, to the Permit Office prior to the commencement of any permitted activities by submitting a START OF WORK NOTIFICATION form by mail, fax or e-mail. In certain instances, additional notice may be required by the Permit Office. In the event that construction work ceases for a period of time, then the Permit Holder shall notify the Wayne County Inspector at least 24 hours prior to resuming work.
2. The Permit Holder shall comply with all requirements of the Miss Dig Statute, MCL §460.701 et seq., as amended. The Permit Holder shall call "MISS DIG", at (800) 482-7161, at least 72 hours, excluding Saturdays, Sundays and holidays, but not more than twenty-one (21) calendar days, before starting any underground work. The Permit Holder assumes all responsibility for damage to or interruption of underground utilities.
3. The Permit Holder shall call Wayne County Department of Public Services' Traffic Operations Office at (734) 955-2154, at least 72 hours prior, excluding Saturdays, Sundays and holidays, but not more than twenty-one (21) calendar days, before starting any underground work in the vicinity of any traffic signal equipment owned, operated or maintained by Wayne County.

Safety: The Permit Holder agrees that all work under the permit shall be performed in a safe manner and to keep the area affected by the permit in a safe condition until the work is completed and accepted by the County. The Permit Holder shall furnish, install and maintain all necessary traffic controls and protection which are in accordance with the current Manual on Uniform Traffic Control Devices (MUTCD). The Permit Holder shall conduct all activities and maintain all facilities as set forth in the permit in a manner so as not to damage, impair, interfere with, or obstruct a public road or create a foreseeable risk of harm to the traveling public. The Permit Holder shall comply with all applicable OSHA and MIOSHA requirements.

Underground Utilities: The Permit Holder shall contact all utility owners regarding their facilities prior to starting work and shall comply with all applicable provisions of Act 53, Public Acts of 1974, as amended. Wayne County makes no warranty either expressed or implied as to the condition or suitability of subsurface conditions or any existing facility which may be encountered during an excavation. The presence or absence of utilities is based on the best information available and the County is not responsible for the accuracy of this information. The Permit Holder assumes all responsibility for the interruption and damage to underground utilities. The Permit Holder is responsible for proper disposal, in accordance with current regulations, of any material excavated from within the right-of-way. Such materials include, without limitation, soils or groundwater contaminated by petroleum products or other pollutants associated with sites identified by the MDEQ or reported on appropriate release forms for underground storage tanks.

Assignability: The permit is neither transferable nor assignable without the written consent of the County.

Limitation of Permit: The Applicant and the Permit Holder shall be responsible for obtaining and shall secure any permits or permission necessary or required by law from State, federal or other local governmental agencies and jurisdictions, corporations or individuals. These include, without limitation, those pertaining to drains, inland lakes and streams, wetlands, woodlands, flood plains, filling, noise regulation and hours of operation. Issuance of a Wayne County permit does not authorize activities otherwise regulated by State, federal or local agencies.

Access of Other Vehicles: The Permit Holder shall, at all times possible, maintain a minimum of one acceptable access to all abutting occupied properties, driveways and side streets unless otherwise specified on the approved plans. The Permit Holder shall notify all owners or occupants of properties whose access may be temporarily disrupted during the permitted work. The local police, fire or emergency service agencies shall define acceptable access. The Permit Holder shall provide signing and other improvements necessary to ensure adequate access until the roadway, driveway or side street is restored. The Permit Holder shall conduct all operations so as to minimize inconvenience to abutting property owners. Wayne County reserves the right to reasonably restrict the progress of work by the Permit Holder based on the rate of roadway and right-of-way restoration, including permanent or temporary pavement. Wayne County may require that work be suspended until satisfactory backfilling of open trenches or excavations has been completed and driveways, side streets and drainage restored.

Restoration: The Permit Holder agrees to restore the County road and road right-of-way, County drain easement or County park property to a condition equal to or better than its condition before work under the permit began. If the Permit Holder fails to satisfactorily restore the permitted work area, Wayne County may take all practical actions necessary to provide reasonably safe and convenient public travel, preservation of the roadway and drainage, prevention of soil erosion and sedimentation, and elimination of nuisance to abutting property owners caused by the permitted activity. Security in the form of cash, a certified check or surety bond shall be required to secure the cost of restoring the disturbed portion of the right-of-way to an acceptable safe condition. The amount of the security shall be determined by the Permit Office. In the event that a suspension of work will be protracted or that the work will not be completed by the Permit Holder, the Permit Holder shall restore the right-of-way to a condition similar to the condition that existed prior to issuance of the permit.

Acceptance: Acceptance by the County of work performed does not relieve the Permit Holder of full responsibility for work performed or the presence of the permitted facility. The Permit Holder acknowledges that the County has no liability for the presence of the Permit Holder's facility located within the County road right-of-way, County drain easement or County park property.

Permit Expiration and Extension of Time: All work authorized by the permit shall be completed to the satisfaction of the Permit Office on or before the expiration date specified in the permit. Any request for an extension of time for completion shall be on a completed County form and shall demonstrate good cause for granting the request. Additional requirements may be imposed as a condition of an extension of time due to seasonal limitations or other considerations. These additional requirements may include, without limitation, changes to materials or construction methods, reestablishment of fees, bonds, deposits and insurance requirements.

Responsibility: The design, construction, operation and maintenance of all work covered by the permit shall be at the Permit Holder's expense with the exception that the Permit Holder will not be responsible for maintaining road widenings or similar facilities which become part of the County roadway.

Revocation: The permit may be suspended or revoked at the will of the County. Upon order of the County, the Permit Holder shall surrender the permit, cease operations and remove, alter or relocate, at their expense, the facilities for which the permit was granted. The Permit Holder expressly waives any right to claim damages for compensation resulting from the revocation of the permit.

Violation: The County may declare the permit null and void if the Permit Holder violates the terms of the permit. The County may require immediate removal of the Permit Holder's facilities and restoration of the County property, or the County may remove the facilities and restore the County property at the Permit Holder's expense. The Permit Holder agrees that in the event of a violation of the terms of the permit or in the event the work authorized by the permit is not satisfactorily completed by the permit expiration date, the County may use all or any portion of the performance bond to restore the County road right-of-way, drain easement, wastewater facility or park property as necessary for reasonably safe and efficient operations and maintenance, or to establish extraordinary maintenance procedures as required to assure reasonably safe and efficient operation of the County facility.

Inspection and Testing of Materials: Wayne County reserves the right of inspection and the testing of materials by its authorized representatives of all permitted activities and/or activities within the road right-of-way, County owned property or within a County drain easement. All items identified by the final inspection shall be resolved prior to release of the permit. All materials and methods utilized during the course of the authorized permit work shall meet the requirements of the current MDOT Standard Specifications For Construction as modified by Wayne County Special Provisions, Standard Plans for Permit Construction and this manual. The Permit Holder shall reimburse Wayne County for all required inspections and testing of materials.

Design: The Permit Holder is fully responsible for the design of the permitted facility, such that the design shall be consistent with all applicable County standards, specifications, guidelines, requirements and with good engineering practice. Any errors in the plans that become evident after the issuance of a permit, and which change the scope of permitted work, are subject to review and may be grounds for revocation of the permit. The Permit Office will not relieve the Permit Holder of the responsibility of correcting errors, deficiencies, or omissions due to oversight or unforeseen contingencies such as faulty drainage, poor subsoil conditions or the failure of the Permit Holder's engineer to show all the related or pertinent conditions inside or outside the plan area.

Drainage: Drainage shall not be altered to flow into the road right-of-way or road drainage system unless approved by Wayne County.

Permit Holder Compliance: The Permit Holder shall abide by the conditions and limitations contained on the permit and all other conditions listed within the WCDPS Rules, Specifications and Procedures for Construction Permits. The application of any work undertaken under the permit shall constitute the Permit Holder's agreement to the Provision.



**Wayne County Department of Public Services
Engineering Division – Permit Office**

Indemnity and Insurance Attachment for Pipeline Permits

The Permit Holder shall defend and hold harmless Wayne County, the Department of Public Services, its officials and employees against any and all claims, suits and judgments to which Wayne County, the Departments, its officials and employees may be subject and for all costs and actual attorney fees which may be incurred on account of injury to persons or damage to property, including County property. The Permit Holder shall provide this indemnity whether the negligence is due to the Permit Holder or to joint negligence of the Permit Holder and the County, arising out of any and all activities performed under the permit or in connection with work not authorized by the permit, or resulting from the failure to comply with the terms of the permit, or arising out of the continued existence of the work product that is subject to the permit.

Certificates of insurance shall be required for all construction permits, excluding residential driveway permits. General liability and automotive liability insurance coverage shall be in amounts detailed below:

The general liability insurance coverage shall be in amounts not less than \$2,000,000 each occurrence and \$5,000,000 general aggregate. Proof of automobile liability shall be in amounts not less than \$2,000,000 combined single limit for each accident, bodily injury per accident, and property damage per accident, and in an amount not less than \$2,000,000 for bodily injury each person, each occurrence and property damage liability \$2,000,000 each occurrence.

The certificate of insurance must be provided by a person, the corporation, or by authorized representatives who signed personally either the application or permit. Insurance shall remain in force until the permit is released by Wayne County.

The WCDPS shall be a Certificate Holder on the policy of insurance worded as, “Wayne County, and its officers, agents and employees are named as additional insured parties.” It is also required that the annual permit numbers are included on each certificate of insurance.

The insurance shall cover a period not less than the term of the permit and shall provide that it cannot be cancelled or reduced without thirty (30) days advance written notice to Wayne County, by Certified mail, first-class, return receipt requested. The thirty (30) days shall begin on the date when the County received the notice, as evidenced by the return receipt.

Such insurance shall provide by endorsement therein for the thirty (30) day notice by the insurer to the Permit Office prior to termination, cancellation or material alteration of the policy.

Licensee agrees to make application for renewal thereof at least sixty (60) days before the expiration date of the policy then in force and to file a certified copy of such renewed policy with the Permit Office. The policy shall also provide by endorsement for the removal of the contractual exclusion.

Should insurance coverage be cancelled or reduced below acceptable limits, or allowed to expire, the authorization to continue work under the permit shall be suspended or revoked and shall not resume until new insurance is in force and accepted by Wayne County. Wayne County may, in such cases, take appropriate action to restore or protect the road and appurtenances. All costs incurred by this action shall be deducted from any remaining inspection deposit, bond and/or Letter of Credit and, if necessary, the Permit Holder may be billed to defray actual expenses.

**MODEL COMMUNITY RESOLUTION
AUTHORIZING EXECUTION OF
WAYNE COUNTY PERMITS**

Resolution No. _____

At a Regular Meeting of the _____ (Name of
Community Governing Board) on _____ (date), the following
resolution was offered:

WHEREAS, the _____ (hereinafter the "Community") periodically applies to the County of Wayne Department of Public Services, Engineering Division Permit Office (hereinafter the "County") for permits to conduct emergency repairs, annual maintenance work, and for other purposes on local and County roads located entirely within the boundaries of the Community, as needed from time to time to maintain the roads in a condition reasonably safe and convenient for public travel;

WHEREAS, pursuant to Act 51 of 1951, being MCL 247.651 *et seq.*, the County permits and regulates such activities noted above and related temporary road closures;

NOW THEREFORE, BE IT RESOLVED, in consideration of the County granting such permit (hereinafter the "Permit"), the Community agrees and resolves that:

Any work performed for the Community by a contractor or subcontractor will be solely as a contractor for the Community and not as a contractor or agent of the County. Any claims by any contractor or subcontractor will be the sole responsibility of the Community. The County shall not be subject to any obligations or liabilities by vendors and contractors of the Community, or their subcontractors.

The Community shall take no unlawful action or conduct, which arises either directly or indirectly out of its obligations, responsibilities, and duties under the Permit which results in claims being asserted against or judgment being imposed against the County, and all officers, agents and employees thereof pursuant to a maintenance contract. In the event that same occurs, for the purposes of the Permit, it will be considered a breach of the Permit thereby giving the County a right to seek and obtain any necessary relief or remedy, including, but not by way of limitation, a judgment for money damages.

With respect to any activities authorized by Permit, when the Community requires insurance on its own or its contractor's behalf, it shall also require that such policy include as named insured the County of Wayne and all officers, agents and employees thereof.

The incorporation by the County of this Resolution as part of a permit does not prevent the County from requiring additional performance security or insurance before issuance of a Permit.

This Resolution stipulates that the requesting Community shall, at no expense to Wayne County, provide necessary police supervision, establish detours and post all necessary

signs and other traffic control devices in accordance with the Michigan Manual of Uniform Traffic Control Devices.

This Resolution stipulates that the requesting Community shall assume full responsibility for the cost of repairing damage done to the County road during the period of road closure or partial closure.

This Resolution shall continue in force from the date of execution until cancelled by the Community or the County with no less than thirty (30) days prior written notice to the other party. It will not be cancelled or otherwise terminated by the Community with regard to any Permit which has already been issued or activity which has already been undertaken.

The Community stipulates that it agrees to the terms of the County of Wayne permit at the time a permit is signed by the Community's authorized representative.

BE IT FURTHER RESOLVED, that the following individual(s) is/are authorized in their official capacity as the Community's authorized representative to sign and so bind the Community to the provisions of any and all permits applied for to the County of Wayne, Department of Public Services Engineering Division Permit Office for necessary permits from time to time to work within County road right-of-way or local roads on behalf of the Community.

Name	Title
_____	_____
_____	_____

I HEREBY CERTIFY that the foregoing is a true and correct copy of a resolution adopted by the [Board of Trustees/City Council] of the _____
(name of Community), County of Wayne, Michigan, on _____.



**Wayne County Department of Public Services
Engineering Division – Permit Office**

**Scope of Allowable Work and Conditions
for Annual Pipeline Utility Permits**

General Conditions:

The Permit Holder shall comply with all requirements of the Miss Dig Statute, MCL §460.701 et seq., as amended. The Permit Holder shall call "[MISS DIG](#)", at (800) 482-7161, before starting any underground work. The Permit Holder assumes all responsibility for damage to or interruption of underground utilities.

The Permit Holder shall call Wayne County Department of Public Services' Traffic Operations Office, at (734) 955-9920, before starting any emergency underground work in the vicinity of any traffic signal equipment owned, operated or maintained by Wayne County. For non-emergency work, the Permit Holder shall call (734) 955-2154 at least 72 hours, excluding Saturdays, Sundays and holidays, but not more than twenty-one (21) calendar days, before starting work.

Traffic shall be maintained in accordance with the current [Manual on Uniform Traffic Control Devices](#) and Wayne County Specifications.

A current copy of the, "Wayne County Rules, Specifications and Procedures for Construction Permits" shall be attached and incorporated as part of the conditions of the permit is available online at:

http://waynecounty.com/dps_engineering_cpoffice.htm

Annual Utility Permits are limited to the following scope of work:

Excavation within the right-of-way for the purpose of inspection, making repairs, and routine maintenance of the utility owned facilities.

Special Conditions for Annual Pipeline Utility Permits

1. Emergency repairs may be made provided notification is given to the Permit Office as soon as possible, and no later than the next Wayne County business day.
2. Immediate notification must be given for emergency (public safety, health and welfare) operations which involve cutting of pavement. An individual permit shall be obtained by the Permit Holder as soon as possible.
3. The Permit Office shall be notified of normal repairs in advance and in writing. The Permit Holder shall provide the approximate location and date of all work to be performed.
4. Utility companies shall submit monthly reports to the Permit Office listing location, date and type of activity for each activity performed under the blanket permit for that month. These reports may be faxed to 734.595.6356.



CITY of WESTLAND CITY COUNCIL

Agenda Item: m.

January 5, 2026

SUBJECT: MOU with City of Wayne For Resurfacing of Glenwood Road

SUBMITTING DEPARTMENT: DPS / Law

MAYORAL APPROVAL: 

BACKGROUND INFORMATION:

Glenwood Road between Hannan and Newburgh is planned to be resurfaced in 2026 under MDOT's Transportation Improvement Program (TIP). This is a border road between the Cities of Wayne and Westland. The project will be primarily funded by Wayne County Federal Aid Committee and MDOT grant. The enclosed Memorandum of Understanding continues a cooperative working relationship between Wayne and Westland to implement this resurfacing project and to provide for cost sharing associated with the project with each community paying 50% of the total local costs (estimated at \$245,093 per community).

RECOMMENDED ACTION:

Motion to authorize the Mayor and City Clerk to sign the attached Memorandum of Understanding between the City of Westland and the City of Wayne.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (referred to hereafter as "MOU") entered into the 18th day of December, 2025, between the **CITY OF WESTLAND**, a Michigan Municipal Corporation, whose address is 36300 Warren Road, Westland, Michigan 48185 (referred to hereafter as "Westland"), and the **CITY OF WAYNE** a Michigan Municipal Corporation, whose address is 3355 South Wayne Road, Wayne, MI 48185 (referred to hereafter as "Wayne"). Each a "Party" and collectively the "Parties."

RECITALS

WHEREAS, Westland has requested that Wayne cooperate with Westland in implementing an MDOT grant to serve the residents of both municipalities in performing roadwork that will benefit both parties;

WHEREAS, pursuant to the Urban Cooperation Act of 1967, MCL 124.501 *et seq.*, and the Intergovernmental Contracts between Municipal Corporations Act, 1951 PA 35, MCL 124.1, *et seq.*, each Party to this Agreement may enter into this Agreement in order to establish the terms and conditions upon which they cooperatively perform and carry out a service that each may perform separately.

NOW, THEREFORE, in consideration of the mutual promises herein contained, the Parties hereto agree as follows:

Purpose of MOU: The purpose of the MOU and any addendums attached is to detail a cooperative working relationship between the parties stated above, committed by mutual agreement to perform road rehabilitation on a border road. The project includes the rehabilitation of Glenwood Road from Hannan to Newburgh. The Transportation Improvement Program (TIP) is a four-year schedule of transportation projects selected as priorities for funding by cities, villages, county road commissions, transit agencies, and the Michigan Department of Transportation (MDOT). The TIP funds are administered by the Wayne County Federal Aid Committee (FAC) body that allocates federal funding coming to Wayne County. The parties set forth their understandings in this MOU on some of the major points of the contemplated transactions. This MOU is a preliminary document and creates no right and imposes no obligation on any Party. However, the Parties agree to work cooperatively, expeditiously and efficiently to attempt to complete the transaction, using this MOU as a guide.

Key Roles and Responsibilities: The key roles and responsibilities of this project are as follows:

The City of Westland has applied for and secured funding for the construction of the project for the federal fiscal year 2026. The City of Westland agrees to bear consultant costs associated with preparation of the grant application on Westland and Wayne's behalf. MDOT provides a significant amount of the construction

project cost with the local match being the remaining portion. MDOT will assess the local match of the construction costs to the City of Westland as the applicant through the TIP/FAC process.

The Cities of Wayne and Westland agree to equally share the costs associated with the project. The anticipated costs are as follows:

Total Project Cost:	\$	1,813,525.00
MDOT/Federal Cost:	\$	1,323,339.00
Total Local Costs:	\$	490,186.00

Each City agrees to bear 50% of the "Total Local Costs". The City of Westland as the agency of record that applied for the project will be billed directly by MDOT for local costs. The City of Wayne agrees to reimburse the City of Westland for 50% of the total local costs. If unanticipated conditions are discovered through the course of the design and construction, it is possible that the scope of the project may change and as a result the Total Local Costs may change. The City of Wayne shall provide the City of Westland the amount of \$122,546.50 (half of 50% of the estimated Total Local Costs above) upon execution of this MOU and the balance of its Total Local Costs within 30 days of the completion of the above road rehabilitation project.

Liability: Each Party to this MOU shall be responsible for any claims arising out of the acts and/or omissions of their respective employees, contractors, representatives and agents during the performance of this MOU, as provided by law.

Reservation of Rights: This MOU does not and is not intended to impair, divest, delegate, or contravene any constitutional, statutory, and/or other legal right, privilege, power, obligation, duty, or immunity of the Parties.

Government Function: The work and activities performed pursuant to this MOU are governmental functions. It is the intention of the Parties hereto that this MOU shall not be construed to waive the defense of governmental immunity held by the City and NCSD.

Duration of MOU: The term of this MOU commences upon signature by both of the above listed Parties and expires upon the Project completion date.

Compliance with Laws: Each Party shall comply with all federal, state, and local statutes, ordinances, regulations, administrative rules, and requirements applicable to its activities performed under this MOU.

Severability: If a court of competent jurisdiction finds a term or condition of this MOU to be illegal or invalid, then the term or condition shall be deemed severed from this MOU. All other terms, conditions, and provisions of this MOU shall remain in full force.

Modification: Any modifications, amendments, recessions, waivers, or releases to this MOU must be in writing and agreed to by both Parties.

Entire Agreement: This MOU represents the entire agreement and understanding between the Parties. This MOU supersedes all other oral or written agreements and memorandums between the Parties regarding this subject matter. IN WITNESS WHEREOF, CITY OF WESTLAND and CITY OF WAYNE have caused this Memorandum of Understanding to be signed on the dates indicated below.

CITY OF WESTLAND

By: _____

Name: _____

Its: _____

Date: _____

CITY OF WAYNE

By: _____

Name: John P. Rhaesa

Its: Mayor

Date: December 18, 2025

By: _____

Name: Tina M. Parnell

Its: City Clerk

Date: December 18, 2025



City of
WAYNE

City Clerk's Office
3355 S. Wayne Rd. Wayne, MI 48184
(734) 722-2204
TINA M. PARNELL, CMC, CITY CLERK

12-25-0293 Motion by Dowd, seconded by Quarles, and unanimously carried, it was resolved to approve the Memorandum of Understanding with the City of Westland to implement a Michigan Department of Transportation (MDOT) grant for roadwork on Glenwood Rd. from Hannan Rd. to Newburgh Rd. with the City of Wayne's portion for the project in the amount not to exceed \$269,602.00 which includes a ten (10) percent contingency for possible changes within the scope of the project to be paid from the Local and Major Roads Funds.

CERTIFICATION

I, Tina M. Parnell, City Clerk for the City of Wayne, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the City Council for the City of Wayne, Michigan, at a regular meeting held on Tuesday, December 16, 2025 at 6:00 p.m. in the Council Chambers of Wayne City Hall, 3355 South Wayne Road, Wayne, Michigan.

Tina M. Parnell, CMC
City Clerk



CITY of WESTLAND CITY COUNCIL

Agenda Item: n.

January 5, 2026

SUBJECT: Sale of City-owned Property: 1990 & 2000 Player Circle

SUBMITTING DEPARTMENT: Planning & Building Department

MAYORAL APPROVAL:

A handwritten signature in black ink, likely of the Mayor, is placed over the Mayoral Approval line.

BACKGROUND INFORMATION:

The Property Disposition Committee met on December 3, 2025 to consider the disposition of two City-owned vacant parcels located at 1990 and 2000 Player Circle. Both parcels were acquired by the City through the Wayne County foreclosure process.

The Buyer, Alexander Termos, proposes to purchase the parcels for \$20,000 each, less a 3% broker commission. The proposed use for each parcel is to construct a single-family home within two years for sale to an owner-occupant in full compliance with all HOA building design and use requirements. The parcel's market value, per the Assessing Department, is \$20,000, and all proceeds from the sale will support Community Development programs for other affordable housing activities.

RECOMMENDED ACTION:

After review and discussion, the Committee recommends approval of the sale of 1990 and 2000 Player Circle to Alexander Termos for the total sum of \$40,000, less a 3% broker commission, with the condition that the buyer construct two single-family homes within one year of closing. The Committee further recommends authorizing the Mayor and City Clerk to execute all closing documents related to this sale on behalf of the City.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							

City of Westland

MOHAMED AYOUB
DIRECTOR

KEVIN COLEMAN
MAYOR



PLANNING DEPARTMENT
36300 WARREN RD
WESTLAND, MI 48185
734.467-3210
PLANNING@CITYOFWESTLAND.COM

January 5, 2026

TO: Westland City Council

FROM: Mohamed A. Ayoub, Planning & Building Department

VIA: Property Disposition Committee: October 14, 2025, Meeting

RE: 1990 & 2000 Player Circle
City Owned Vacant Lots on Player Circle

The Property Disposition Committee met on December 3, 2025 to consider the disposition of two City-owned vacant parcels located at 1990 and 2000 Player Circle. Both parcels were acquired by the City through the Wayne County foreclosure process.

The Buyer, Alexander Termos, proposes to purchase the parcels for \$20,000 each, less a 3% broker commission. The proposed use for each parcel is to construct a single-family home within two years for sale to an owner-occupant in full compliance with all HOA building design and use requirements. The parcel's market value, per the Assessing Department, is \$20,000, and all proceeds from the sale will support Community Development programs for other affordable housing activities.

After review and discussion, the Committee recommends approval of the sale of 1990 and 2000 Player Circle to Alexander Termos for the total sum of \$40,000, less a 3% broker commission, with the condition that the buyer construct two single-family homes within one year of closing. The Committee further recommends authorizing the Mayor and City Clerk to execute all closing documents related to this sale on behalf of the City.

Property Disposition Committee
Wednesday, December 3, 2025
11:00 am

Agenda

1. Property: 1990 Player Circle

- Buyer: Alexander Termos.
- Proposal: Combine both parcels and construct a single-family dwelling for his family. No site plan or elevations provided.
- Land Area: ~8,700 sq. ft.; ~65' x ~135'
- Zoning: SPD, Special Planned Development.
- Offer Price: \$20,000 (-3% broker commission).
- Market Value per Assessing: \$20,000.
- No proposal or time limit within PA.
- Proceeds of sale will go to the Community Development programs for other affordable housing activities.

2. Property: 2000 Player Circle

- Buyer: Alexander Termos.
- Proposal: Keep lots as is and build two single-family dwellings within a year of closing. Elevations and floor plans provided.
- Land Area: ~8,700 sq. ft.; ~65' x ~135'
- Zoning: SPD, Special Planned Development.
- Offer Price: \$20,000 (-3% broker commission).
- Market Value per Assessing: \$20,000.
- No proposal or time limit within PA.
- Proceeds of sale will go to the Community Development programs for other affordable housing activities.





PURCHASE AGREEMENT



MLS# 20251050692

DATE 11/07/2025

LISTING BROKER <u>Remerica Hometown</u>	SELLING BROKER <u>Anthony Djon Luxury Real Estate</u>
LISTING AGENT <u>Lori Emma</u>	SELLING AGENT <u>Taha Chamalia</u>
AGENT ID# _____ OFFICE ID# _____	AGENT ID# <u>436695</u> OFFICE ID# _____
EMAIL <u>[REDACTED]</u>	EMAIL <u>[REDACTED]</u>
PHONE _____	PHONE _____
CO-LISTING AGENT _____	CO-SELLING AGENT _____
AGENT ID# _____ OFFICE ID# _____	AGENT ID# _____ OFFICE ID# _____
EMAIL _____	EMAIL _____
PHONE _____	PHONE _____

1. **PROPERTY DESCRIPTION:** The undersigned Buyer hereby offers and agrees to purchase Property located in Michigan, City/Township/Village of WestlandCity Wayne County of Wayne Tax ID# 56071030133000

Legal description _____

Also commonly known as 2000 Player Circle WestlandCity Wayne MI

Zip 48186

Street Address

Property described above shall include all available sub surface and mineral rights, all fixtures, improvements and appurtenances now in or on Property, including all built-in appliances/equipment, shelving, cabinets, all lighting fixtures, ceiling fans, attached carpeting, all window treatments and hardware, attached mirrors, hard-wired telephone system and instruments designed for the system, television antennae, satellite dishes (if owned) and complete rotor equipment, storm doors, storm windows, screens, awnings, garage door openers and transmitters, water softeners and security systems (if owned), mailboxes, fences, fireplace inserts, doors, screens, gas logs, grates, gas attachments and equipment, attached humidifiers, all landscaping, fuel in tanks, central vacuum and attachments, and

Items specifically excluded in the Listing Agreement or MLS publication must be listed hereafter, or they will be deemed included in the sale:

2. **PRICE:** Buyer agrees to pay the sum of Twenty thousand and 00/100 Dollars (\$ 20,000.00) in consideration for which Seller will provide a warranty deed subject to existing building and use restrictions and easements and rights of way of record.
3. **METHOD OF PAYMENT:** All money must be paid in U.S. funds by cashier's check, wired funds, or such other funds acceptable to the closing agent. Sale shall be completed by the following method: (Mark only the box that applies.)

- ☒ **A. CASH SALE.** Delivery of the Warranty Deed conveying marketable title and payment of the purchase price.
- ☐ **B. CASH SALE WITH NEW MORTGAGE.** Agreement contingent upon Buyer securing a _____ mortgage, not contingent upon sale or closing of other assets, in the amount of \$ _____ and paying \$ _____ down plus mortgage costs, prepaid items, adjustments and flood insurance (if required) by lender. Buyer agrees to apply for such mortgage at buyer's own expense within _____ calendar days from final acceptance of this Agreement. If a mortgage commitment conditioned only upon marketable title and satisfactory survey (if required) is not delivered to Listing Broker within _____ calendar days from date of agreement, the Seller may declare Agreement void. Buyer further agrees that in connection with application to lender, Buyer will promptly comply with lender's requirements and requests for true and accurate information required to process loan application.
- ☐ **C. SALE BY LAND CONTRACT/MORTGAGE ASSUMPTION/SELLER FINANCING.**
(See appropriate land contract financing addendum attached and made a part hereof.)

AT
Buyer(s) Initials

Page 1 of 6

Tc
Seller(s) Initials

MLS # 20251050692

4. **EARNEST MONEY DEPOSIT:** Buyer is depositing with ☐ Buyers Broker ☐ Sellers Broker ☐ Title Company \$ 1000 in the form of a check, money order, cashier's check or certified funds. An additional sum of \$ 0 shall be tendered within 2 calendar days of acceptance by Seller, making the total earnest money deposit \$ 1000. Total sums deposited will be deemed the Earnest Money Deposit to be held in accordance with the laws of the State of Michigan and applied to the purchase price at closing. The Earnest Money Deposit shall be disbursed ONLY in accordance with either: (a) the terms hereof; (b) a fully executed mutual release; or (c) until a civil action has determined to whom the deposit must be paid. If offer made is not accepted by Seller, the Earnest Money Deposit shall be returned to Buyer.
5. **ACKNOWLEDGEMENT OF EARNEST MONEY DEPOSIT:** Received by: Anthony Djon Luxury Real Estate
Company Name: _____
Agent: _____ Signature: _____
6. **CLOSING:** Subject to all conditions herein, closing shall take place on or before 12/17/2025 at Listing Office or other mutually agreed-upon location. Seller shall pay all state and county transfer taxes and other costs required to convey clear title. Buyer shall not be deemed in default of this Agreement for any delay beyond the agreed upon closing date due to reasons associated with Truth in Lending and/or federal disclosure requirements related to Buyer's Good Faith Estimate.
7. **POSSESSION:** Seller shall deliver possession to Buyer ☒ at closing or ☐ by 12:00 Noon _____ days after closing (closing to apply if no choice is made.) If possession is not delivered at closing, from and including day of closing, through date of vacating property, SELLER SHALL PAY the sum of \$ _____ per day. Designated escrow agent shall retain from amount due Seller the sum of 1 ½ times daily fee, times total days for occupancy. Designated escrow agent shall disburse occupancy fee due Buyer every 30 days, upon written request from Buyer. Seller shall be entitled to any unused portion of occupancy fee as determined by date Property is vacated and keys surrendered to ☐ Buyer ☐ Listing Broker ☐ Selling Broker. Seller is legally obligated to deliver possession as specified herein. If Seller FAILS to deliver possession as specified herein, Seller shall pay TWICE the daily occupancy fee per day and may be liable for cost of eviction, actual attorney fees, damages and other costs incurred by Buyer in obtaining possession and collecting any amount due. Brokers have no obligation, implied or otherwise, as to condition of premises or for seeing that premises are vacated on date specified.
8. **AVAILABILITY OF HOME PROTECTION PLANS:** Buyer and Seller acknowledge having been advised of availability of home protection plans.
9. **SEWER AND WATER CHARGES:** Seller agrees to pay for all sewer and water charges to date of ☐ CLOSING ☒ POSSESSION (possession will apply if no choice has been made.) Designated escrow agent shall retain from amount due Seller at closing \$300.00, or more if needed for final water and sewer charges. After water and sewer bills are verified paid, any unused portion shall be returned to Seller.
10. **TITLE EVIDENCE AND SURVEY:** Seller agrees to order title insurance upon acceptance of offer and to furnish Buyer a commitment of Title Insurance to be issued without standard exceptions. Buyer to secure and pay for a survey, if required by the title company to remove the standard exceptions. After closing, a Policy of Title Insurance, at seller's sole cost, without standard exceptions will be issued in the amount of purchase price, bearing date of closing or later guaranteeing title in condition required for performance of Agreement. **Title Commitment shall be "marked up" at closing insuring through date of recording.**

Title Insurance has been recommended by the real estate broker(s).
11. **TITLE OBJECTIONS:** If objection to title is made, based upon written notice that title is not in the marketable condition required for performance hereunder, Seller shall have 30 calendar days from date notified in writing of particular defects claimed, to either: (a) remedy title; or (b) obtain title insurance satisfactory to Buyer. Buyer agrees to complete sale within 10 calendar days of written notification that the title has been remedied or by date specified in this Agreement if later. If Seller is unable or unwilling to remedy title within time specified, Buyer will waive requirement in writing within 10 calendar days of written notification thereof, or Agreement may be declared null and void at Buyer's option.
12. **TAXES:** All property taxes due and payable on or before date of closing shall be paid by Seller. Current taxes shall be prorated and adjusted as of date of closing in accordance with due date of municipality or taxing unit(s) in which Property is located. Buyer acknowledges that Property taxes are subject to change. If taxes are not paid in advance, see addendum made a part hereof. Seller shall pay transfer taxes and other costs required to convey title. Buyer shall pay all costs for recording the warranty deed.
13. **ASSESSMENTS:** Seller shall discharge in full all public authority charges confirmed by municipality or taxing unit(s) (special assessments, water, sewer, paving charges, etc.) which are currently due and payable. Buyer is responsible for other assessments including, but not limited to, capital and lateral charges (assessed, but value not yet determined) which are confirmed and become due and payable after closing.

AT
Buyer(s) Initials

JG
Seller(s) Initials

14. **CONDOMINIUM/HOMEOWNERS ASSOCIATION ASSESSMENTS:** Current dues shall be prorated to date of closing. Any delinquent condominium/homeowner association dues/assessments/liens shall be paid by Seller at closing. Any and all dues/assessments/liens confirmed and becoming due and payable after closing will be paid by Buyer. (See Condominium Addendum made a part hereof if applicable)
15. **MAINTENANCE OF PROPERTY:** Seller is responsible for keeping Property in substantially the same condition as of date of Agreement. Seller is responsible to maintain grounds and keep all systems in working order until Property is vacated and keys are surrendered by Seller except for conditions disclosed in Seller's Disclosure Statement or conditions discovered by Buyer as part of inspections. In the event Property has been winterized, it shall be the obligation and expense of Seller to de-winterize Property prior to closing. Seller agrees to leave Property broom-clean and free of debris and personal property.
16. **UTILITIES:** Seller shall order final billings on all utilities (gas, electric, etc.) as of the day of possession and Seller shall pay final billings. Seller shall not direct any utilities to be disconnected. Buyer agrees to inform all utility companies of ownership and to assume and pay all billings from day of taking possession.
17. **RISK OF LOSS:** Seller is responsible for any damage to the Property, except for normal wear and tear until the closing or possession, whichever is later. If there is damage that Seller is unable or unwilling to repair or to arrange and pay to be repaired, Buyer has the option to cancel this Agreement and the Earnest Money Deposit shall be immediately refunded to Buyer or Buyer can proceed with the closing and deduct from the purchase price a fair and reasonable estimate of the cost to repair the Property and assume the responsibility for the repair, thereby releasing Seller.
18. **SELLER'S DISCLOSURE STATEMENT:** (initial only one).

Buyer(s) Initials

_____ A **With Disclosure:** Buyer has, prior to writing this offer, received Seller's Disclosure Statement.

_____ B **Without Disclosure:** All Parties understand that Seller's Disclosure Statement was not available at time this offer was written. Seller shall provide Buyer with a Seller's Disclosure Statement with Seller's Acceptance of this offer pursuant to Public Act 92 of 1993.

19. **LEAD-BASED PAINT DISCLOSURE/INSPECTION:** (For residential housing built prior to 1978)

A. _____ Buyer acknowledges that prior to signing this Agreement, Buyer has received and reviewed a copy of the Lead-Based Paint Seller's Disclosure Statement.
Buyer's Initials

B. _____ Buyer shall have a _____ day opportunity after date of Agreement to conduct an inspection of Property for presence of lead-based paint and/or lead-based hazards. (Federal regulations require a 10 day or other mutually agreed upon period of time.) If Buyer is not satisfied with results of this inspection, upon notice of Buyer to Seller within this period, Agreement shall be terminated and Earnest Money Deposit shall be refunded to Buyer.
Buyer's Initials

C. _____ Buyer hereby waives an opportunity to conduct a risk assessment or inspection for presence of lead-based paint and/or lead-based paint hazards.
Buyer's Initials

20. **DEFAULT:**

A. **BUYER:** In the event Buyer fails to fulfill obligations set forth herein or fails to close this transaction in the time and manner provided, Seller may elect to enforce the terms hereof, declare the sale void, and retain Earnest Money Deposit (per paragraph 4) as liquidated damages and/or seek all available legal or equitable remedies.

B. **SELLER:** In the event Seller fails to fulfill obligations set forth herein or fails to close this transaction in the time and manner provided, Buyer may elect to enforce terms herein, declare sale void, be entitled to refund of Earnest Money Deposit (per paragraph 4), and/or seek all available legal or equitable remedies.

21. **FEES:** Buyer agrees to pay closing fees charged by lender and/or title company and a compliance/transaction fee of \$ _____ payable to Selling Broker at closing.

22. **TIME LIMIT:** Buyer is making this offer valid until _____ ☐ AM ☐ PM on _____ or until withdrawn in writing.

AT |
Buyer(s) Initials

Jc |
Seller(s) Initials

23. **ADDITIONAL DOCUMENTS ATTACHED:** The Seller's Disclosure Statement, Lead Based Paint Disclosure, Agency Relationship Disclosure, plus the following checked items are also attached hereto.

<input type="checkbox"/> FHA/VA Addendum	<input type="checkbox"/> Unplatted Land Addendum	<input type="checkbox"/> Contingency Sales Agreement	<input type="checkbox"/> Swimming Pool Addendum
<input type="checkbox"/> Private Road Addendum	<input type="checkbox"/> Condominium Addendum	<input checked="" type="checkbox"/> Vacant Land Addendum	<input type="checkbox"/> Home Warranty
<input type="checkbox"/> Add'l (General) Conditions	<input type="checkbox"/> Well & Septic Addendum	<input type="checkbox"/> Financing Addendum	<input type="checkbox"/>

24. **FLOOD INSURANCE:** Buyer may, at his expense, obtain a Floodplain Certification within 2 calendar days from the date of Seller's acceptance of this Agreement. If the Certification discloses that the property is in a Special Flood Hazard Area, Buyer may notify Seller, in writing, within 2 days from the date of the Certification that Buyer declares this Agreement null and void and the deposit shall be returned to the Buyer. Failure to notify Seller that the property is in a Special Flood Hazard Area within this same time period shall constitute a waiver of Buyer's right to terminate the Agreement under this paragraph and Buyer agrees to obtain a policy of flood insurance if required to do so by the mortgage lender.

25. **WELL AND SEPTIC SYSTEM INSPECTION:** See attached addendum made a part hereof, if applicable.

26. **PROPERTY INSPECTION/DUE DILIGENCE CONTINGENCY:** Note: Inspections required by FHA, VA, lenders, or municipalities are not made for, nor should they be relied upon by, Buyer. Broker(s) recommend that Buyer conduct independent private inspection(s) of property at Buyer's expense. Due diligence may include, but is not limited to, any inspection(s) or research deemed necessary by Buyer, including: structural integrity, condition of mechanical systems, environmental status, health or safety conditions, surveys or infestation. To ensure intended use of premises it is recommended that Buyer research: square footage; building and use restrictions; easements; ordinances; regulations; school district; and/or property tax status. If Buyer **DOES NOT** notify Seller, in writing, within 0 calendar days from date of final acceptance of Agreement that Buyer is dissatisfied with results of due diligence, Agreement shall be binding without regard to inspection(s). If Buyer notifies Seller, in writing and within specified time, that, in Buyer's sole judgment, Buyer is dissatisfied with results of due diligence, Buyer shall do one, or a combination, of the following within the contingency period stated above.

- A. Present to Seller an amendment for mutual agreement that cites a list of repairs and/or conditions to be remedied.
- B. Present to Seller an amendment for mutual agreement with a credit to be applied against the purchase price, and/or a price reduction, in full satisfaction of inspection contingency.
- C. Present to Seller a Notice of Dissatisfaction with due diligence which shall render Agreement null and void, in which case Seller agrees to authorize Broker to return all earnest monies to Buyer.
- D. In the event Seller and Buyer are unable to reach an Agreement to Buyer's proposals made under A or B, Buyer shall either elect to proceed with transaction by waiving this contingency in writing, or declare Agreement void by election of C within 3 calendar days of receipt of Seller's written responses to A or B above.

Buyer: Does _____
Buyer Initials

Does Not AT _____
Buyer Initials desire to have Property Inspection.

27. **LIABILITY OF BUYER FOR DAMAGE:** Buyer shall be solely responsible for any and all damage to Property as a result of any and all inspection(s) of Property authorized by or conducted by Buyer. Buyer shall pay for any and all necessary repairs to restore Property to its condition prior to inspection(s) or shall reimburse Seller for actual cost of such restoration.
28. **MUNICIPAL INSPECTIONS:** If a municipal inspection and/or certification of premises are required by local ordinance, state or federal law, or Buyer's lending institution, Seller agrees to pay for inspections. Seller agrees to complete any and all repairs required by municipality, provided repairs do not exceed \$_____. If Seller does not complete all repairs required by municipality, Buyer may assume the additional costs to complete repairs, or Buyer may declare this Agreement void.
29. **BUYER ACCEPTANCE OF CONDITION: AS IS CONDITION** – By closing this transaction, Buyer shall be deemed to have accepted the Property in "AS IS" condition and it shall be deemed by closing this transaction that Buyer is satisfied with the condition of the Property.
30. **TIME FOR LEGAL ACTION:** Buyer and Seller agree that any legal action against either party or against Broker(s) or their agents related to the condition of the Property or arising out of the provisions of this Agreement or any services rendered or not rendered must be brought within the shorter of (a) the time provided by law, or (b) one (1) year after the Closing, or be forever barred.
31. **SHOWINGS:** Seller agrees not to allow the Property to be shown after the inspection contingency is removed or has expired.
32. **FOREIGN INVESTMENT IN REAL PROPERTY TAX ACT (FIRPTA):** The parties to this transaction acknowledge that they are bound by the requirements of FIRPTA, and that the required addendum or affidavit shall be prepared and executed to determine the amount required to be withheld from a foreign Seller's proceeds, if any.

AT _____
Buyer(s) Initials

TC _____
Seller(s) Initials

33. This is a legal and binding document, and both Buyer and Seller acknowledge that they have been advised to consult an attorney to protect their interests in this transaction. Where the transaction involves financial and tax consequences, the parties acknowledge that they have been advised to seek the advice of their accountant or financial adviser.
34. **DISCLAIMER OF BROKER(S) AND RELEASE:** Broker(s) and Broker(s)' agents specifically disclaim responsibility for the condition of Property and/or for performance of Agreement by the parties. Parties acknowledge that they are not relying on any representation or warranties that may have been made other than those in writing, and the parties waive and release and relinquish any and all claims or causes of action against the Broker(s), their officers, directors, employees and/or their agents for the condition of the Property or the performance of this Agreement by the parties. Broker(s) and its agents are not experts in the areas of law, tax, financing, surveying, structural conditions, hazardous conditions, or engineering, and Buyer acknowledges that Buyer has been advised to seek professional advice from experts in these areas.
35. **FINAL WALK-THROUGH PRIOR TO CLOSING:** Buyer reserves the right to walk through Property within 48 hours prior to closing to determine whether terms of Agreement have been met.
36. **ENTIRE AGREEMENT:** This Agreement supersedes any and all understandings and agreements and constitutes the entire agreement between the parties and no oral representations or statements shall be considered a part hereof.
37. **TIME IS OF THE ESSENCE:** Buyer and Seller understand that no extensions of time limits contained herein are expected or agreed to unless specified in writing and signed by both Buyer and Seller. Time is of the essence.
38. **SUCCESSORS AND ASSIGNS:** This Agreement shall bind the personal representatives, administrators, successors and assigns of the parties.
39. **FACSIMILE/ELECTRONIC AUTHORITY:** As an Alternative to physical delivery, the parties agree that this Agreement, any amendment or modification of this agreement and/or any written notice of communication in connection with the agreement may be delivered to the Seller in care of the Listing Agent and the Buyer in care of the Seller Agent via electronic mail or by facsimile via the contact information set forth above. Any such communication shall be deemed delivered at the time it is sent or transmitted. Seller represents and warrants that an electronic email address has been provided to the Listing Agent from which Seller may receive electronic mail. Buyer represents and warrants that an electronic email address has been provided to Selling Agent from which Buyer may receive electronic mail. The parties agree that the electronic signatures and initials shall be deemed to be valid and binding upon the parties as if the original signatures or initials were present in the documents in the handwriting of each party. All electronic means of signature or Initials by any party must be accompanied with a certificate.
40. **MISCELLANEOUS:**
- A. **Amendment:** The parties agree that this Agreement may not be altered, amended, modified, or otherwise changed, except by a duly executed written agreement between the parties.
 - B. **Headings:** The headings contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement.
 - C. **Grammar and Syntax:** The grammar and syntax used in this Agreement shall be construed to give proper meaning and consistency to its content. Thus, "or" means "and/or," the singular may be construed to include the plural, the plural the singular, and the use of any gender or tense may be construed to include all genders and tenses.
 - D. **Governing Law:** This Agreement shall be governed by and construed according to the laws of the State of Michigan, the state in which the Property is located.
 - E. **Electronic Storage of Documents and Records:** The undersigned Sellers and Buyers hereby stipulate and acknowledge that all documents relating to this agreement and all records and correspondence relating thereto, whether now existing or created hereafter, may be stored as electronic images and the originals of the electronically stored documents may be destroyed. The electronic images shall be deemed to serve as the original documents thereafter.
41. **OTHER TERMS AND CONDITIONS:**

Use of parcel: Within 2 years, construct a single family house for sale to a homeowner, in accordance with the HOA requirements for building design and use.

AT
Buyer(s) Initials

Page 5 of 6

JG
Seller(s) Initials

MLS # 20251050692

BUYER SIGNATURE AND ACKNOWLEDGMENT OF RECEIPT: Buyer hereby makes this offer with terms and conditions contained herein and acknowledges receiving a copy of this Agreement.

BUYER Alexander Termos BUYER Alexander Termos 11/07/2025
Please Print Signature
BUYER _____ BUYER _____
Please Print Signature
WITNESS _____ DATE _____

SELLER SIGNATURE: Seller hereby agrees to terms and conditions contained herein. Seller acknowledges receiving a copy of this Agreement.

SELLER Joanne Campbell SELLER _____
Please Print Signature
SELLER _____ SELLER _____
Please Print Signature
WITNESS _____ DATE _____

THIS COUNTEROFFER WILL EXPIRE ON _____ at _____ A.M. / P.M.,
or upon Buyer's receipt of revocation from Seller, whichever is earlier.

BUYER ACKNOWLEDGMENT OF ACCEPTANCE: Buyer's signature below acknowledges receipt of Seller's signed acceptance of this Agreement and constitutes a final acceptance of Seller's counteroffer (if any changes were made by the Seller, thereby making this Agreement a counteroffer).

BUYER Alexander Termos BUYER _____
Please Print Signature
BUYER _____ BUYER _____
Please Print Signature
WITNESS _____ DATE _____

DISCLAIMER: This form is provided as a service of the Greater Metropolitan Association of REALTORS® to its members. Those who use this form are expected to review both the form and details of this particular transaction to ensure that each provision of this form is appropriate for this transaction. The Greater Metropolitan Association of REALTOR® is not responsible for the use or misuse of this form, for misrepresentation, or warranties made in connection with this form.

AT
Buyer(s) Initials

JC
Seller(s) Initials



Vacant Land Addendum



This Addendum is attached to and made a part of a certain Purchase Agreement between the undersigned parties dated _____
covering property commonly known as 2000 Player Circle, WestlandCity Wayne, MI 48186

ALL PARTIES SHALL INITIAL ANY CLAUSE WHICH IS PART OF THIS PURCHASE AGREEMENT

All following conditions on this Addendum shall not commence until the Purchaser is furnished with a copy of a commitment of title insurance. (See paragraph 12 on the offer to purchase)

Purchasers
Initials

Sellers
Initials

1. **SURVEY**- This offer is contingent upon the Purchaser's review and approval of a ☐ New ☐ Existing staked boundary survey by a registered land surveyor at the ☐ Purchasers ☐ Sellers expense within _____ days from final acceptance of this offer. If the Seller or Seller's Broker does not receive written notice from the Purchaser of their dissatisfaction regarding such survey within _____ days from the Purchasers receipt of the survey, this contingency will be considered satisfied and this purchase agreement shall be binding without regard to said survey. If the Seller or Seller's Broker does receive a written notice of objection within the time period provided, this sale shall be null and void and all earnest monies shall be refunded to Purchaser.

2. **LAND SPLITS** - If the land is being split from A LARGER PARCEL, Seller agrees to immediately obtain approval, at Sellers expense, from all the proper governmental agencies, and provide proof that the property meets all governmental requirements to split and is in compliance with Land Division Act 1996 P.A. 591 and 1997 P.A. 87 and any amendments thereof. (Refer to "Unplatted Land Addendum") If Seller cannot obtain split approval within 60 days from acceptance, at the Purchasers option, can declare this offer null and void and deposit returned.

3. **Existing Well and/or Septic** - Purchaser and Seller understand that the property has an existing well and/or septic, see paragraph 36 on the Purchase Agreement

4. **WATER WELL** - This offer is contingent upon the Purchaser obtaining a satisfactory water well. Well drilling shall be ordered at Purchasers expense within five (5) days of the removal of paragraph/condition _____ on this Addendum. Purchaser agrees to escrow with _____ in a non-interest-bearing account, prior to drilling an amount equal to the highest estimate given by the well driller. If actual cost exceeds the escrowed amount, Purchaser agrees to bear any additional costs. If a satisfactory well is not obtained within 60 days of drilling, this offer may be declared null and void and the deposit returned. In any event if all conditions to this Addendum have not been met within 75 days of the acceptance of this offer, then this offer can be declared null and void by either party and the deposit returned. However, if water well drilling has begun but not finalized, Seller shall grant an extension of fifteen (15) days from completion of the well, if necessary. Purchaser shall have a period of four days from receipt of report to reject or waive the result of any such inspection in writing and deliver to Selling Broker. Any such written rejection shall terminate this agreement of sale and entitle Purchaser to the return of their earnest money deposit. If a written rejection is not received by the Broker within such time period, the Purchaser will proceed to closing.

5. If property has an existing well and/or septic, see paragraph 36 on the Purchase Agreement.

6. **PERK TEST** - This offer to purchase is contingent upon a Perk Test being conducted by the County Health Department within _____ days after acceptance of this offer to purchase. Said inspection to be made at ☐ Purchasers expense ☐ Sellers expense.

The results of the Perk Test shall be to the Purchasers satisfaction with the proposed septic field otherwise Purchaser has the option to declare sale null and void, and their deposit to be returned forthwith. Any cost below this figure is being deemed acceptable. A copy of the Perk Test results is to be given to the Seller/Agent. (Refer to paragraph 38 [NOTIFICATION] in the Purchase Agreement)

7. **SOIL TESTING & ENVIRONMENTAL DISCLOSURE** - Seller states to the best of his/her knowledge that the property being sold does not sit over or next to a current or abandoned landfill, toxic waste site, nor have any underground storage tanks on the property. Concerned Purchaser should check with the local township, county, or federal agencies for precise information regarding environmental conditions affecting this property. Purchaser is aware that he/she may have an environmental evaluation made at their expense within thirty (30) days of final acceptance of this Agreement of Sale. If Selling Broker does not receive written notification within thirty (30) days of dissatisfaction with regard to evaluation, this contingency will be considered satisfied and this Agreement of Sale binding without regard to said evaluation.

8. **UNDERGROUND STORAGE TANKS** - Seller states there is an underground/above-ground storage tank, and further agrees to have the ground surrounding the tank(s) evaluated for soil contamination within _____ days of final acceptance of Agreement. If it is determined that soil contaminated and cost for cleanup exceed \$ _____ Seller may declare this offer null and void and earnest money deposit returned to Purchaser.

9. Broker makes no warranties nor assumes any responsibility regarding environmental conditions affecting this property. Purchaser and Seller agree to hold Broker harmless from any problems that may arise at any future date and free of any claims, litigation costs or expenses.

10. **LIABILITY OF PURCHASER FOR DAMAGE** – Purchaser agrees, at Purchaser's own expense to restore the property to substantially the same condition as existing before such testing by Purchaser.
11. **PUBLIC UTILITY CONNECTIONS** – Purchaser shall have 3 days to confirm where the public utility connections are available and satisfactory to the Purchaser.

Witness

Alexander Terros

11/07/2025

Purchaser

Date

Purchaser

Witness

Joanne Campbell

Seller

Date

Seller

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Property Owner Initials: jc

CO-BROKER COMPENSATION AND COOPERATION AGREEMENT

THIS AGREEMENT (the "Agreement") is made and entered into as of the 07 day of 11, 20 25 (the "Effective Date"), by and between Remerica Hometown, whose address is 44785 Five Mile Rd, Plymouth, MI 48170 930 Ann Arbor Trail Plymouth, MI 48170 (the "Listing Broker") and Anthony Djon Luxury Real Estate, whose address is [REDACTED] (the "Cooperating Broker").

The following is a recital of some of the facts upon which this Agreement is based:

- A. Listing Broker has listed for sale or lease with a property owner a certain piece of real property together with improvements pursuant to a certain written agreement. In connection with the listing of such property, Listing Broker will receive a broker commission from the property owner.
- B. In order to facilitate the sale or lease of the property, Listing Broker desires to offer compensation to Cooperating Broker.
- C. Cooperating Broker has a prospective buyer or tenant interested in the purchase or lease of real property together with improvements, which may include the Property (as hereinafter defined), pursuant to a certain written agreement.
- D. In order to facilitate the sale or lease of the property, Cooperating Broker is interested in receiving compensation from Listing Broker.

NOW, THEREFORE, in consideration of the premises, and of the mutual covenants and agreements set forth herein, and for other good and valuable consideration, the receipt and adequacy of which are hereby mutually acknowledged, the parties agree as follows:

1. **LISTING BROKER AGENCY.** Listing Broker has listed for sale or lease a certain piece of real property together with improvements commonly known as 2000 Player Circle WestlandCity Wayne MI 48186 (the "Property"). In connection with its listing of the Property, Listing Broker will receive a commission (the "Commission") from the seller or landlord of the Property (the "Property Owner") pursuant to a certain written agreement (the "Listing Agreement"). All of the parties hereto acknowledge and agree that the Listing Broker represents the Property Owner.
2. **COOPERATING BROKER AGENCY.** Cooperating Broker has a prospective buyer or tenant (the "Prospect") interested in the Property. In connection with its representation of the Prospect, pursuant to a certain written agreement, Cooperating Broker is acting in the contemplated transaction as: (check one of the following):

- ☒ Purchaser Agent- Traditional
- ☐ Purchaser Agent- Designated Agency
- ☐ Transaction Coordinator
- ☐ Other _____

Property Owner Initials: *MA*

All of the parties hereto acknowledge and agree that Cooperating Broker represents the Prospect.

3. COMPENSATION AGREEMENT.

BROKER COMMISSIONS ARE NOT SET BY LAW AND ARE FULLY NEGOTIABLE.

- a. **Sale** (if applicable). The following terms apply to Cooperating Broker's commission in connection with the sale of the Property:

- i. **Sale Commission.** Property Owner or Listing Broker, as the case may be, shall pay to Cooperating Broker the following amounts (the "Cooperating Broker Commission"):

☒ 3 % of the gross sale price of the Property with a minimum of \$ _____.

☐ \$_____.

☐ Other. _____

The parties understand, acknowledge and agree that the foregoing agreement on compensation is objectively ascertainable and not open-ended.

- ii. **Payment.** The Cooperating Broker Commission is due and payable by Property Owner or Listing Broker, as the case may be, to Cooperating Broker only upon the consummation of the sale of the Property to the Prospect of Cooperating Broker.

- b. **Lease** (if applicable). The following terms apply to Cooperating Broker's commission in connection with the lease of the Property:

- i. Lease Commission. Property Owner or Listing Broker, as the case may be, shall pay to Cooperating Broker the following amounts (the "Cooperating Broker Commission"):

☐ _____% of the gross lease price of the Property with a minimum of \$_____.

☐ \$ _____.

☐ Other. _____

The parties understand, acknowledge and agree that the foregoing agreement on compensation is objectively ascertainable and not open-ended.

- ii. **Payment.** The Cooperating Broker Commission is due and payable by Property Owner or Listing Broker, as the case may be, to Cooperating Broker only upon the consummation of the lease of the Property to the Prospect of Cooperating Broker.

Property Owner Initials: _____

4. **COOPERATION.** Property Owner acknowledges and agrees that pursuant to the terms of this Agreement, Listing Broker is making an offer compensation for cooperation to Cooperating Broker. In connection with this offer of compensation Property Owner acknowledges and agrees: (i) that this Agreement is a separate arms-length conspicuously, written agreement between the parties; (ii) it has been made with Property Owner's prior written approval; (iii) it has been provided to Property Owner in advance of any payment or agreement to pay; and (iv) it clearly specifies the amount or rate of the Cooperating Broker Commission.

5. **MISCELLANEOUS.** This Agreement shall be construed, interpreted and the rights of the parties determined in accordance with the laws of the State of Michigan and the parties consent to the jurisdiction of the courts of the State of Michigan for all purposes hereunder. This Agreement constitutes the entire agreement between the parties pertaining to the subject matter hereof and supersedes all prior arrangements, understandings, negotiations and discussions, whether oral or written, of the parties. No amendment, supplement, modification, waiver or termination of this Agreement shall be binding unless in writing and executed by the party against whom enforcement is sought. No waiver of any of the provisions of this Agreement shall be deemed or shall constitute a waiver of any other provisions hereof (whether or not similar), nor shall such waiver constitute a continuing waiver unless otherwise expressly provided. All of the terms and provisions of this Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and permitted assigns. Except as otherwise expressly provided herein, nothing herein is intended to confer upon any person, other than the parties, and their respective successors and permitted assigns, any rights or remedies whatsoever. This Agreement may be executed in one (1) or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same document. Any electronic signature hereon shall be given the same force and effect as an original signature. Time shall be deemed to be of the essence of this Agreement. The captions inserted herein are inserted only as a matter of convenience and in no way define, limit, construe, affect or describe the scope or intent of this Agreement. Wherever herein the singular is used, the same shall include the plural, and the masculine gender shall include the feminine and neuter genders and vice versa, whenever the context so requires. The parties hereto have participated in the drafting, preparation and negotiation of this Agreement. Each of the parties acknowledges such participation and negotiation in order to avoid the application of any rule construing contractual language against the drafter thereof and agrees that the provisions of this Agreement shall be construed without prejudice to the party who actually memorialized this Agreement in final form. If any one or more of the provisions of this Agreement, or the applicability of any such provision to a specific situation, shall be held invalid or unenforceable, such provision shall be modified to the minimum extent necessary to make it or its application valid or enforceable, and the validity and enforceability of all other provisions of this Agreement and all other applications of any such provision shall not be affected thereby. As used herein, "person" means any individual, partnership, corporation, limited liability company, limited partnership, trust, unincorporated association, governmental entity or other entity; "affiliate" means any person controlling, controlled by or under common control with the referenced person; and "control" and its correlatives means: the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies

Property Owner Initials: jc

of such person, whether through ownership of voting securities or other interests, by contract or otherwise.

6. **ADDITIONAL TERMS.**

IN WITNESS WHEREOF, the parties hereto have executed this Contract as of the Effective Date.

Joanne Campbell
Property Owner

Property Owner

Listing Broker
By: Lori Emma
Its: _____

Cooperating Broker
By: Taha Chamalia 11/07/2025
Its: _____

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PURCHASE AGREEMENT



MLS# 20251050691

DATE 11/07/2025

LISTING BROKER <u>Remerica Hometown</u>	SELLING BROKER <u>Anthony Djon Luxury Real Estate</u>
LISTING AGENT <u>Lori Emma</u>	SELLING AGENT <u>Taha Chamalia</u>
AGENT ID# _____ OFFICE ID# _____	AGENT ID# <u>436695</u> OFFICE ID# _____
EMAIL <u>[REDACTED]</u>	EMAIL <u>[REDACTED]</u>
PHONE _____	PHONE _____
CO-LISTING AGENT _____	CO-SELLING AGENT _____
AGENT ID# _____ OFFICE ID# _____	AGENT ID# _____ OFFICE ID# _____
EMAIL _____	EMAIL _____
PHONE _____	PHONE _____

1. **PROPERTY DESCRIPTION:** The undersigned Buyer hereby offers and agrees to purchase Property located in Michigan, City/Township/Village of WestlandCity Wayne County of Wayne Tax ID# 56071030134000
Legal description _____
Also commonly known as 1990 Player Circle WestlandCity Wayne MI Zip 48186
Street Address

Property described above shall include all available sub surface and mineral rights, all fixtures, improvements and appurtenances now in or on Property, including all built-in appliances/equipment, shelving, cabinets, all lighting fixtures, ceiling fans, attached carpeting, all window treatments and hardware, attached mirrors, hard-wired telephone system and instruments designed for the system, television antennae, satellite dishes (if owned) and complete rotor equipment, storm doors, storm windows, screens, awnings, garage door openers and transmitters, water softeners and security systems (if owned), mailboxes, fences, fireplace inserts, doors, screens, gas logs, grates, gas attachments and equipment, attached humidifiers, all landscaping, fuel in tanks, central vacuum and attachments, and

Items specifically excluded in the Listing Agreement or MLS publication must be listed hereafter, or they will be deemed included in the sale:

2. **PRICE:** Buyer agrees to pay the sum of Twenty thousand and 00/100 Dollars (\$ 20,000.00) in consideration for which Seller will provide a warranty deed subject to existing building and use restrictions and easements and rights of way of record.
3. **METHOD OF PAYMENT:** All money must be paid in U.S. funds by cashier's check, wired funds, or such other funds acceptable to the closing agent. Sale shall be completed by the following method: (Mark only the box that applies.)
- ☒ **A. CASH SALE.** Delivery of the Warranty Deed conveying marketable title and payment of the purchase price.
- ☐ **B. CASH SALE WITH NEW MORTGAGE.** Agreement contingent upon Buyer securing a _____ mortgage, not contingent upon sale or closing of other assets, in the amount of \$ _____ and paying \$ _____ down plus mortgage costs, prepaid items, adjustments and flood insurance (if required) by lender. Buyer agrees to apply for such mortgage at buyer's own expense within _____ calendar days from final acceptance of this Agreement. If a mortgage commitment conditioned only upon marketable title and satisfactory survey (if required) is not delivered to Listing Broker within _____ calendar days from date of agreement, the Seller may declare Agreement void. Buyer further agrees that in connection with application to lender, Buyer will promptly comply with lender's requirements and requests for true and accurate information required to process loan application.
- ☐ **C. SALE BY LAND CONTRACT/MORTGAGE ASSUMPTION/SELLER FINANCING.**
(See appropriate land contract financing addendum attached and made a part hereof.)

AT
Buyer(s) Initials

Page 1 of 6

Jc
Seller(s) Initials

MLS # 20251050691

4. **EARNEST MONEY DEPOSIT:** Buyer is depositing with ☐ Buyers Broker ☐ Sellers Broker ☐ Title Company \$ 1000 in the form of a check, money order, cashier's check or certified funds. An additional sum of \$ 0 shall be tendered within 2 calendar days of acceptance by Seller, making the total earnest money deposit \$ 1000. Total sums deposited will be deemed the Earnest Money Deposit to be held in accordance with the laws of the State of Michigan and applied to the purchase price at closing. The Earnest Money Deposit shall be disbursed ONLY in accordance with either: (a) the terms hereof; (b) a fully executed mutual release; or (c) until a civil action has determined to whom the deposit must be paid. If offer made is not accepted by Seller, the Earnest Money Deposit shall be returned to Buyer.

5. **ACKNOWLEDGEMENT OF EARNEST MONEY DEPOSIT:** Received by: Anthony Djon Luxury Real Estate

Company Name

Agent

Signature

December 17 2025

6. **CLOSING:** Subject to all conditions herein, closing shall take place on or before December 17 2025 at Listing Office or other mutually agreed-upon location. Seller shall pay all state and county transfer taxes and other costs required to convey clear title. Buyer shall not be deemed in default of this Agreement for any delay beyond the agreed upon closing date due to reasons associated with Truth in Lending and/or federal disclosure requirements related to Buyer's Good Faith Estimate.

7. **POSSESSION:** Seller shall deliver possession to Buyer ☒ at closing or ☐ by 12:00 Noon ____ days after closing (closing to apply if no choice is made.) If possession is not delivered at closing, from and including day of closing, through date of vacating property, SELLER SHALL PAY the sum of \$ ____ per day. Designated escrow agent shall retain from amount due Seller the sum of 1 ½ times daily fee, times total days for occupancy. Designated escrow agent shall disburse occupancy fee due Buyer every 30 days, upon written request from Buyer. Seller shall be entitled to any unused portion of occupancy fee as determined by date Property is vacated and keys surrendered to ☐ Buyer ☐ Listing Broker ☐ Selling Broker. Seller is legally obligated to deliver possession as specified herein. If Seller FAILS to deliver possession as specified herein, Seller shall pay TWICE the daily occupancy fee per day and may be liable for cost of eviction, actual attorney fees, damages and other costs incurred by Buyer in obtaining possession and collecting any amount due. Brokers have no obligation, implied or otherwise, as to condition of premises or for seeing that premises are vacated on date specified.

8. **AVAILABILITY OF HOME PROTECTION PLANS:** Buyer and Seller acknowledge having been advised of availability of home protection plans.

9. **SEWER AND WATER CHARGES:** Seller agrees to pay for all sewer and water charges to date of ☐ CLOSING ☒ POSSESSION (possession will apply if no choice has been made.) Designated escrow agent shall retain from amount due Seller at closing \$300.00, or more if needed for final water and sewer charges. After water and sewer bills are verified paid, any unused portion shall be returned to Seller.

10. **TITLE EVIDENCE AND SURVEY:** Seller agrees to order title insurance upon acceptance of offer and to furnish Buyer a commitment of Title Insurance to be issued without standard exceptions. Buyer to secure and pay for a survey, if required by the title company to remove the standard exceptions. After closing, a Policy of Title Insurance, at seller's sole cost, without standard exceptions will be issued in the amount of purchase price, bearing date of closing or later guaranteeing title in condition required for performance of Agreement. **Title Commitment shall be "marked up" at closing insuring through date of recording.**

Title Insurance has been recommended by the real estate broker(s).

11. **TITLE OBJECTIONS:** If objection to title is made, based upon written notice that title is not in the marketable condition required for performance hereunder, Seller shall have 30 calendar days from date notified in writing of particular defects claimed, to either: (a) remedy title; or (b) obtain title insurance satisfactory to Buyer. Buyer agrees to complete sale within 10 calendar days of written notification that the title has been remedied or by date specified in this Agreement if later. If Seller is unable or unwilling to remedy title within time specified, Buyer will waive requirement in writing within 10 calendar days of written notification thereof, or Agreement may be declared null and void at Buyer's option.

12. **TAXES:** All property taxes due and payable on or before date of closing shall be paid by Seller. Current taxes shall be prorated and adjusted as of date of closing in accordance with due date of municipality or taxing unit(s) in which Property is located. Buyer acknowledges that Property taxes are subject to change. If taxes are not paid in advance, see addendum made a part hereof. Seller shall pay transfer taxes and other costs required to convey title. Buyer shall pay all costs for recording the warranty deed.

13. **ASSESSMENTS:** Seller shall discharge in full all public authority charges confirmed by municipality or taxing unit(s) (special assessments, water, sewer, paving charges, etc.) which are currently due and payable. Buyer is responsible for other assessments including, but not limited to, capital and lateral charges (assessed, but value not yet determined) which are confirmed and become due and payable after closing.

AT
Buyer(s) Initials

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JG
Seller(s) Initials

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14. **CONDOMINIUM/HOMEOWNERS ASSOCIATION ASSESSMENTS:** Current dues shall be prorated to date of closing. Any delinquent condominium/homeowner association dues/assessments/liens shall be paid by Seller at closing. Any and all dues/assessments/liens confirmed and becoming due and payable after closing will be paid by Buyer. (See Condominium Addendum made a part hereof if applicable)
15. **MAINTENANCE OF PROPERTY:** Seller is responsible for keeping Property in substantially the same condition as of date of Agreement. Seller is responsible to maintain grounds and keep all systems in working order until Property is vacated and keys are surrendered by Seller except for conditions disclosed in Seller's Disclosure Statement or conditions discovered by Buyer as part of inspections. In the event Property has been winterized, it shall be the obligation and expense of Seller to de-winterize Property prior to closing. Seller agrees to leave Property broom-clean and free of debris and personal property.
16. **UTILITIES:** Seller shall order final billings on all utilities (gas, electric, etc.) as of the day of possession and Seller shall pay final billings. Seller shall not direct any utilities to be disconnected. Buyer agrees to inform all utility companies of ownership and to assume and pay all billings from day of taking possession.
17. **RISK OF LOSS:** Seller is responsible for any damage to the Property, except for normal wear and tear until the closing or possession, whichever is later. If there is damage that Seller is unable or unwilling to repair or to arrange and pay to be repaired, Buyer has the option to cancel this Agreement and the Earnest Money Deposit shall be immediately refunded to Buyer or Buyer can proceed with the closing and deduct from the purchase price a fair and reasonable estimate of the cost to repair the Property and assume the responsibility for the repair, thereby releasing Seller.
18. **SELLER'S DISCLOSURE STATEMENT:** (initial only one).

Buyer(s) Initials

_____ A With Disclosure: Buyer has, prior to writing this offer, received Seller's Disclosure Statement.

_____ B Without Disclosure: All Parties understand that Seller's Disclosure Statement was not available at time this offer was written. Seller shall provide Buyer with a Seller's Disclosure Statement with Seller's Acceptance of this offer pursuant to Public Act 92 of 1993.

19. **LEAD-BASED PAINT DISCLOSURE/INSPECTION:** (For residential housing built prior to 1978)

A. _____ Buyer acknowledges that prior to signing this Agreement, Buyer has received and reviewed a copy of the Lead-Based Paint Seller's Disclosure Statement.
Buyer's Initials

B. _____ Buyer shall have a _____ day opportunity after date of Agreement to conduct an inspection of Property for presence of lead-based paint and/or lead-based hazards. (Federal regulations require a 10 day or other mutually agreed upon period of time.) If Buyer is not satisfied with results of this inspection, upon notice of Buyer to Seller within this period, Agreement shall be terminated and Earnest Money Deposit shall be refunded to Buyer.
Buyer's Initials

C. _____ Buyer hereby waives an opportunity to conduct a risk assessment or inspection for presence of lead-based paint and/or lead-based paint hazards.
Buyer's Initials

20. **DEFAULT:**

- A. **BUYER:** In the event Buyer fails to fulfill obligations set forth herein or fails to close this transaction in the time and manner provided, Seller may elect to enforce the terms hereof, declare the sale void, and retain Earnest Money Deposit (per paragraph 4) as liquidated damages and/or seek all available legal or equitable remedies.
- B. **SELLER:** In the event Seller fails to fulfill obligations set forth herein or fails to close this transaction in the time and manner provided, Buyer may elect to enforce terms herein, declare sale void, be entitled to refund of Earnest Money Deposit (per paragraph 4), and/or seek all available legal or equitable remedies.
21. **FEES:** Buyer agrees to pay closing fees charged by lender and/or title company and a compliance/transaction fee of \$ 0 payable to Selling Broker at closing.
22. **TIME LIMIT:** Buyer is making this offer valid until _____ ☐ AM ☐ PM on _____ or until withdrawn in writing.

AT
Buyer(s) Initials

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Jc
Seller(s) Initials

MLS # 20251050691

23. **ADDITIONAL DOCUMENTS ATTACHED:** The Seller's Disclosure Statement, Lead Based Paint Disclosure, Agency Relationship Disclosure, plus the following checked items are also attached hereto.

<input type="checkbox"/> FHA/VA Addendum	<input type="checkbox"/> Unplatted Land Addendum	<input type="checkbox"/> Contingency Sales Agreement	<input type="checkbox"/> Swimming Pool Addendum
<input type="checkbox"/> Private Road Addendum	<input type="checkbox"/> Condominium Addendum	<input type="checkbox"/> Vacant Land Addendum	<input type="checkbox"/> Home Warranty
<input type="checkbox"/> Add'l (General) Conditions	<input type="checkbox"/> Well & Septic Addendum	<input type="checkbox"/> Financing Addendum	<input type="checkbox"/> _____

24. **FLOOD INSURANCE:** Buyer may, at his expense, obtain a Floodplain Certification within 2 calendar days from the date of Seller's acceptance of this Agreement. If the Certification discloses that the property is in a Special Flood Hazard Area, Buyer may notify Seller, in writing, within 2 days from the date of the Certification that Buyer declares this Agreement null and void and the deposit shall be returned to the Buyer. Failure to notify Seller that the property is in a Special Flood Hazard Area within this same time period shall constitute a waiver of Buyer's right to terminate the Agreement under this paragraph and Buyer agrees to obtain a policy of flood insurance if required to do so by the mortgage lender.

25. **WELL AND SEPTIC SYSTEM INSPECTION:** See attached addendum made a part hereof, if applicable.

26. **PROPERTY INSPECTION/DUE DILIGENCE CONTINGENCY:** Note: Inspections required by FHA, VA, lenders, or municipalities are not made for, nor should they be relied upon by, Buyer. Broker(s) recommend that Buyer conduct independent private inspection(s) of property at Buyer's expense. Due diligence may include, but is not limited to, any inspection(s) or research deemed necessary by Buyer, including: structural integrity, condition of mechanical systems, environmental status, health or safety conditions, surveys or infestation. To ensure intended use of premises it is recommended that Buyer research: square footage; building and use restrictions; easements; ordinances; regulations; school district; and/or property tax status. If Buyer **DOES NOT** notify Seller, in writing, within 0 calendar days from date of final acceptance of Agreement that Buyer is dissatisfied with results of due diligence, Agreement shall be binding without regard to inspection(s). If Buyer notifies Seller, in writing and within specified time, that, in Buyer's sole judgment, Buyer is dissatisfied with results of due diligence, Buyer shall do one, or a combination, of the following within the contingency period stated above.

- A. Present to Seller an amendment for mutual agreement that cites a list of repairs and/or conditions to be remedied.
- B. Present to Seller an amendment for mutual agreement with a credit to be applied against the purchase price, and/or a price reduction, in full satisfaction of inspection contingency.
- C. Present to Seller a Notice of Dissatisfaction with due diligence which shall render Agreement null and void, in which case Seller agrees to authorize Broker to return all earnest monies to Buyer.
- D. In the event Seller and Buyer are unable to reach an Agreement to Buyer's proposals made under A or B, Buyer shall either elect to proceed with transaction by waiving this contingency in writing, or declare Agreement void by election of C within 3 calendar days of receipt of Seller's written responses to A or B above.

Buyer: Does _____
Buyer Initials

Does Not AT _____
Buyer Initials desire to have Property Inspection.

27. **LIABILITY OF BUYER FOR DAMAGE:** Buyer shall be solely responsible for any and all damage to Property as a result of any and all inspection(s) of Property authorized by or conducted by Buyer. Buyer shall pay for any and all necessary repairs to restore Property to its condition prior to inspection(s) or shall reimburse Seller for actual cost of such restoration.
28. **MUNICIPAL INSPECTIONS:** If a municipal inspection and/or certification of premises are required by local ordinance, state or federal law, or Buyer's lending institution, Seller agrees to pay for Inspections. Seller agrees to complete any and all repairs required by municipality, provided repairs do not exceed \$_____. If Seller does not complete all repairs required by municipality, Buyer may assume the additional costs to complete repairs, or Buyer may declare this Agreement void.
29. **BUYER ACCEPTANCE OF CONDITION: AS IS CONDITION** – By closing this transaction, Buyer shall be deemed to have accepted the Property in "AS IS" condition and it shall be deemed by closing this transaction that Buyer is satisfied with the condition of the Property.
30. **TIME FOR LEGAL ACTION:** Buyer and Seller agree that any legal action against either party or against Broker(s) or their agents related to the condition of the Property or arising out of the provisions of this Agreement or any services rendered or not rendered must be brought within the shorter of (a) the time provided by law, or (b) one (1) year after the Closing, or be forever barred.
31. **SHOWINGS:** Seller agrees not to allow the Property to be shown after the inspection contingency is removed or has expired.
32. **FOREIGN INVESTMENT IN REAL PROPERTY TAX ACT (FIRPTA):** The parties to this transaction acknowledge that they are bound by the requirements of FIRPTA, and that the required addendum or affidavit shall be prepared and executed to determine the amount required to be withheld from a foreign Seller's proceeds, if any.

AT
Buyer(s) Initials

Jc
Seller(s) Initials

33. This is a legal and binding document, and both Buyer and Seller acknowledge that they have been advised to consult an attorney to protect their interests in this transaction. Where the transaction involves financial and tax consequences, the parties acknowledge that they have been advised to seek the advice of their accountant or financial adviser.
34. **DISCLAIMER OF BROKER(S) AND RELEASE:** Broker(s) and Broker(s)' agents specifically disclaim responsibility for the condition of Property and/or for performance of Agreement by the parties. Parties acknowledge that they are not relying on any representation or warranties that may have been made other than those in writing, and the parties waive and release and relinquish any and all claims or causes of action against the Broker(s), their officers, directors, employees and/or their agents for the condition of the Property or the performance of this Agreement by the parties. Broker(s) and its agents are not experts in the areas of law, tax, financing, surveying, structural conditions, hazardous conditions, or engineering, and Buyer acknowledges that Buyer has been advised to seek professional advice from experts in these areas.
35. **FINAL WALK-THROUGH PRIOR TO CLOSING:** Buyer reserves the right to walk through Property within 48 hours prior to closing to determine whether terms of Agreement have been met.
36. **ENTIRE AGREEMENT:** This Agreement supersedes any and all understandings and agreements and constitutes the entire agreement between the parties and no oral representations or statements shall be considered a part hereof.
37. **TIME IS OF THE ESSENCE:** Buyer and Seller understand that no extensions of time limits contained herein are expected or agreed to unless specified in writing and signed by both Buyer and Seller. Time is of the essence.
38. **SUCCESSORS AND ASSIGNS:** This Agreement shall bind the personal representatives, administrators, successors and assigns of the parties.
39. **FACSIMILE/ELECTRONIC AUTHORITY:** As an Alternative to physical delivery, the parties agree that this Agreement, any amendment or modification of this agreement and/or any written notice of communication in connection with the agreement may be delivered to the Seller in care of the Listing Agent and the Buyer in care of the Seller Agent via electronic mail or by facsimile via the contact information set forth above. Any such communication shall be deemed delivered at the time it is sent or transmitted. Seller represents and warrants that an electronic email address has been provided to the Listing Agent from which Seller may receive electronic mail. Buyer represents and warrants that an electronic email address has been provided to Selling Agent from which Buyer may receive electronic mail. The parties agree that the electronic signatures and initials shall be deemed to be valid and binding upon the parties as if the original signatures or initials were present in the documents in the handwriting of each party. All electronic means of signature or Initials by any party must be accompanied with a certificate.
40. **MISCELLANEOUS:**
- A. **Amendment:** The parties agree that this Agreement may not be altered, amended, modified, or otherwise changed, except by a duly executed written agreement between the parties.
 - B. **Headings:** The headings contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement.
 - C. **Grammar and Syntax:** The grammar and syntax used in this Agreement shall be construed to give proper meaning and consistency to its content. Thus, "or" means "and/or," the singular may be construed to include the plural, the plural the singular, and the use of any gender or tense may be construed to include all genders and tenses.
 - D. **Governing Law:** This Agreement shall be governed by and construed according to the laws of the State of Michigan, the state in which the Property is located.
 - E. **Electronic Storage of Documents and Records:** The undersigned Sellers and Buyers hereby stipulate and acknowledge that all documents relating to this agreement and all records and correspondence relating thereto, whether now existing or created hereafter, may be stored as electronic images and the originals of the electronically stored documents may be destroyed. The electronic images shall be deemed to serve as the original documents thereafter.
41. **OTHER TERMS AND CONDITIONS:**

Use of parcel: Within 2 years, construct a single family house for sale to a homeowner, in accordance with the HOA requirements for building design and use.

AT

Jc

AT |
Buyer(s) Initials

Page 5 of 6

Jc
Seller(s) Initials

MLS # 20251050691

BUYER SIGNATURE AND ACKNOWLEDGMENT OF RECEIPT: Buyer hereby makes this offer with terms and conditions contained herein and acknowledges receiving a copy of this Agreement.

BUYER Alexander Termos BUYER Alexander Termos 11/07/2025
Please Print Signature
BUYER _____ BUYER _____
Please Print Signature
WITNESS _____ DATE _____

SELLER SIGNATURE: Seller hereby agrees to terms and conditions contained herein. Seller acknowledges receiving a copy of this Agreement.

SELLER Joanne Campbell SELLER _____
Please Print Signature
SELLER _____ SELLER _____
Please Print Signature
WITNESS _____ DATE _____

THIS COUNTEROFFER WILL EXPIRE ON _____ **at** _____ **A.M. / P.M.,**
or upon Buyer's receipt of revocation from Seller, whichever is earlier.

BUYER ACKNOWLEDGMENT OF ACCEPTANCE: Buyer's signature below acknowledges receipt of Seller's signed acceptance of this Agreement and constitutes a final acceptance of Seller's counteroffer (if any changes were made by the Seller, thereby making this Agreement a counteroffer).

BUYER Alexander Termos BUYER _____
Please Print Signature
BUYER _____ BUYER _____
Please Print Signature
WITNESS _____ DATE _____

DISCLAIMER: This form is provided as a service of the Greater Metropolitan Association of REALTORS® to its members. Those who use this form are expected to review both the form and details of this particular transaction to ensure that each provision of this form is appropriate for this transaction. The Greater Metropolitan Association of REALTOR® is not responsible for the use or misuse of this form, for misrepresentation, or warranties made in connection with this form.

AT
Buyer(s) Initials

JC
Seller(s) Initials



Vacant Land Addendum



This Addendum is attached to and made a part of a certain Purchase Agreement between the undersigned parties dated _____
covering property commonly known as 1990 Player Circle, WestlandCity Wayne, MI 48186

ALL PARTIES SHALL INITIAL ANY CLAUSE WHICH IS PART OF THIS PURCHASE AGREEMENT

All following conditions on this Addendum shall not commence until the Purchaser is furnished with a copy of a commitment of title insurance. (See paragraph 12 on the offer to purchase)

Purchasers
Initials

Sellers
Initials

1. **SURVEY**- This offer is contingent upon the Purchaser's review and approval of a ☐ New ☐ Existing staked boundary survey by a registered land surveyor at the ☐ Purchasers ☐ Sellers expense within _____ days from final acceptance of this offer. If the Seller or Seller's Broker does not receive written notice from the Purchaser of their dissatisfaction regarding such survey within _____ days from the Purchasers receipt of the survey, this contingency will be considered satisfied and this purchase agreement shall be binding without regard to said survey. If the Seller or Seller's Broker does receive a written notice of objection within the time period provided, this sale shall be null and void and all earnest monies shall be refunded to Purchaser.

2. **LAND SPLITS** - If the land is being split from A LARGER PARCEL, Seller agrees to immediately obtain approval, at Sellers expense, from all the proper governmental agencies, and provide proof that the property meets all governmental requirements to split and is in compliance with Land Division Act 1996 P.A. 591 and 1997 P.A. 87 and any amendments thereof. (Refer to "Unplatted Land Addendum") If Seller cannot obtain split approval within 60 days from acceptance, at the Purchasers option, can declare this offer null and void and deposit returned.

3. **Existing Well and/or Septic** - Purchaser and Seller understand that the property has an existing well and/or septic, see paragraph 36 on the Purchase Agreement

4. **WATER WELL** - This offer is contingent upon the Purchaser obtaining a satisfactory water well. Well drilling shall be ordered at Purchasers expense within five (5) days of the removal of paragraph/condition _____ on this Addendum. Purchaser agrees to escrow with _____ in a non-interest-bearing account, prior to drilling an amount equal to the highest estimate given by the well driller. If actual cost exceeds the escrowed amount, Purchaser agrees to bear any additional costs. If a satisfactory well is not obtained within 60 days of drilling, this offer may be declared null and void and the deposit returned. In any event if all conditions to this Addendum have not been met within 75 days of the acceptance of this offer, then this offer can be declared null and void by either party and the deposit returned. However, if water well drilling has begun but not finalized, Seller shall grant an extension of fifteen (15) days from completion of the well, if necessary. Purchaser shall have a period of four days from receipt of report to reject or waive the result of any such inspection in writing and deliver to Selling Broker. Any such written rejection shall terminate this agreement of sale and entitle Purchaser to the return of their earnest money deposit. If a written rejection is not received by the Broker within such time period, the Purchaser will proceed to closing.

5. If property has an existing well and/or septic, see paragraph 36 on the Purchase Agreement.

6. **PERK TEST** - This offer to purchase is contingent upon a Perk Test being conducted by the County Health Department within _____ days after acceptance of this offer to purchase. Said inspection to be made at ☐ Purchasers expense ☐ Sellers expense.

The results of the Perk Test shall be to the Purchasers satisfaction with the proposed septic field otherwise Purchaser has the option to declare sale null and void, and their deposit to be returned forthwith. Any cost below this figure is being deemed acceptable. A copy of the Perk Test results is to be given to the Seller/Agent. (Refer to paragraph 38 [NOTIFICATION] in the Purchase Agreement)

7. **SOIL TESTING & ENVIRONMENTAL DISCLOSURE** - Seller states to the best of his/her knowledge that the property being sold does not sit over or next to a current or abandoned landfill, toxic waste site, nor have any underground storage tanks on the property. Concerned Purchaser should check with the local township, county, or federal agencies for precise information regarding environmental conditions affecting this property. Purchaser is aware that he/she may have an environmental evaluation made at their expense within thirty (30) days of final acceptance of this Agreement of Sale. If Selling Broker does not receive written notification within thirty (30) days of dissatisfaction with regard to evaluation, this contingency will be considered satisfied and this Agreement of Sale binding without regard to said evaluation.

8. **UNDERGROUND STORAGE TANKS** - Seller states there is an underground/above-ground storage tank, and further agrees to have the ground surrounding the tank(s) evaluated for soil contamination within _____ days of final acceptance of Agreement. If it is determined that soil contaminated and cost for cleanup exceed \$ _____ Seller may declare this offer null and void and earnest money deposit returned to Purchaser.

9. Broker makes no warranties nor assumes any responsibility regarding environmental conditions affecting this property. Purchaser and Seller agree to hold Broker harmless from any problems that may arise at any future date and free of any claims, litigation costs or expenses.

10. **LIABILITY OF PURCHASER FOR DAMAGE** – Purchaser agrees, at Purchaser's own expense to restore the property to substantially the same condition as existing before such testing by Purchaser.
11. **PUBLIC UTILITY CONNECTIONS** – Purchaser shall have 3 days to confirm where the public utility connections are available and satisfactory to the Purchaser.

Witness

Alexander Tenmos

Purchaser

11/07/2025

Date

Purchaser

Witness

Joanne Campbell

Seller

Date

Seller

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Property Owner Initials: *TP*

CO-BROKER COMPENSATION AND COOPERATION AGREEMENT

THIS AGREEMENT (the "Agreement") is made and entered into as of the 07 day of 11, 2025 (the "Effective Date"), by and between Remerica Hometown, whose address is ~~44785 Five Mile Rd, Plymouth, MI 48170~~ 930 Ann Arbor Trail Plymouth, MI 48170 (the "Listing Broker") and Anthony Djon Luxury Real Estate, whose address is [REDACTED] (the "Cooperating Broker").

The following is a recital of some of the facts upon which this Agreement is based:

- A. Listing Broker has listed for sale or lease with a property owner a certain piece of real property together with improvements pursuant to a certain written agreement. In connection with the listing of such property, Listing Broker will receive a broker commission from the property owner.
- B. In order to facilitate the sale or lease of the property, Listing Broker desires to offer compensation to Cooperating Broker.
- C. Cooperating Broker has a prospective buyer or tenant interested in the purchase or lease of real property together with improvements, which may include the Property (as hereinafter defined), pursuant to a certain written agreement.
- D. In order to facilitate the sale or lease of the property, Cooperating Broker is interested in receiving compensation from Listing Broker.

NOW, THEREFORE, in consideration of the premises, and of the mutual covenants and agreements set forth herein, and for other good and valuable consideration, the receipt and adequacy of which are hereby mutually acknowledged, the parties agree as follows:

- 1. LISTING BROKER AGENCY.** Listing Broker has listed for sale or lease a certain piece of real property together with improvements commonly known as 1990 Player Circle WestlandCity Wayne
MI 48186

(the "Property"). In connection with its listing of the Property, Listing Broker will receive a commission (the "Commission") from the seller or landlord of the Property (the "Property Owner") pursuant to a certain written agreement (the "Listing Agreement"). All of the parties hereto acknowledge and agree that the Listing Broker represents the Property Owner.
- 2. COOPERATING BROKER AGENCY.** Cooperating Broker has a prospective buyer or tenant (the "Prospect") interested in the Property. In connection with its representation of the Prospect, pursuant to a certain written agreement, Cooperating Broker is acting in the contemplated transaction as: (check one of the following):

- ☒ Purchaser Agent- Traditional
- ☐ Purchaser Agent- Designated Agency
- ☐ Transaction Coordinator
- ☐ Other _____

Property Owner Initials: *MD*

All of the parties hereto acknowledge and agree that Cooperating Broker represents the Prospect.

3. COMPENSATION AGREEMENT.

BROKER COMMISSIONS ARE NOT SET BY LAW AND ARE FULLY NEGOTIABLE.

- a. **Sale** (if applicable). The following terms apply to Cooperating Broker's commission in connection with the sale of the Property:

- i. Sale Commission. Property Owner or Listing Broker, as the case may be, shall pay to Cooperating Broker the following amounts (the "Cooperating Broker Commission"):

☒ 3 % of the gross sale price of the Property with a minimum of \$ _____.

☐ \$ _____.

☐ Other. _____

The parties understand, acknowledge and agree that the foregoing agreement on compensation is objectively ascertainable and not open-ended.

- ii. **Payment.** The Cooperating Broker Commission is due and payable by Property Owner or Listing Broker, as the case may be, to Cooperating Broker only upon the consummation of the sale of the Property to the Prospect of Cooperating Broker.

- b. **Lease** (if applicable). The following terms apply to Cooperating Broker's commission in connection with the lease of the Property:

- i. Lease Commission. Property Owner or Listing Broker, as the case may be, shall pay to Cooperating Broker the following amounts (the "Cooperating Broker Commission"):

☐ _____% of the gross lease price of the Property with a minimum of \$_____.

☐ \$ _____

☐ Other: _____

The parties understand, acknowledge and agree that the foregoing agreement on compensation is objectively ascertainable and not open-ended.

- ii. **Payment.** The Cooperating Broker Commission is due and payable by Property Owner or Listing Broker, as the case may be, to Cooperating Broker only upon the consummation of the lease of the Property to the Prospect of Cooperating Broker.

4. **COOPERATION.** Property Owner acknowledges and agrees that pursuant to the terms of this Agreement, Listing Broker is making an offer compensation for cooperation to Cooperating Broker. In connection with this offer of compensation Property Owner acknowledges and agrees: (i) that this Agreement is a separate arms-length conspicuously, written agreement between the parties; (ii) it has been made with Property Owner's prior written approval; (iii) it has been provided to Property Owner in advance of any payment or agreement to pay; and (iv) it clearly specifies the amount or rate of the Cooperating Broker Commission.

5. **MISCELLANEOUS.** This Agreement shall be construed, interpreted and the rights of the parties determined in accordance with the laws of the State of Michigan and the parties consent to the jurisdiction of the courts of the State of Michigan for all purposes hereunder. This Agreement constitutes the entire agreement between the parties pertaining to the subject matter hereof and supersedes all prior arrangements, understandings, negotiations and discussions, whether oral or written, of the parties. No amendment, supplement, modification, waiver or termination of this Agreement shall be binding unless in writing and executed by the party against whom enforcement is sought. No waiver of any of the provisions of this Agreement shall be deemed or shall constitute a waiver of any other provisions hereof (whether or not similar), nor shall such waiver constitute a continuing waiver unless otherwise expressly provided. All of the terms and provisions of this Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and permitted assigns. Except as otherwise expressly provided herein, nothing herein is intended to confer upon any person, other than the parties, and their respective successors and permitted assigns, any rights or remedies whatsoever. This Agreement may be executed in one (1) or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same document. Any electronic signature hereon shall be given the same force and effect as an original signature. Time shall be deemed to be of the essence of this Agreement. The captions inserted herein are inserted only as a matter of convenience and in no way define, limit, construe, affect or describe the scope or intent of this Agreement. Wherever herein the singular is used, the same shall include the plural, and the masculine gender shall include the feminine and neuter genders and vice versa, whenever the context so requires. The parties hereto have participated in the drafting, preparation and negotiation of this Agreement. Each of the parties acknowledges such participation and negotiation in order to avoid the application of any rule construing contractual language against the drafter thereof and agrees that the provisions of this Agreement shall be construed without prejudice to the party who actually memorialized this Agreement in final form. If any one or more of the provisions of this Agreement, or the applicability of any such provision to a specific situation, shall be held invalid or unenforceable, such provision shall be modified to the minimum extent necessary to make it or its application valid or enforceable, and the validity and enforceability of all other provisions of this Agreement and all other applications of any such provision shall not be affected thereby. As used herein, "person" means any individual, partnership, corporation, limited liability company, limited partnership, trust, unincorporated association, governmental entity or other entity; "affiliate" means any person controlling, controlled by or under common control with the referenced person; and "control" and its correlatives means: the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies

Property Owner Initials: jc

of such person, whether through ownership of voting securities or other interests, by contract or otherwise.

6. **ADDITIONAL TERMS.**

IN WITNESS WHEREOF, the parties hereto have executed this Contract as of the Effective Date.

Joanne Campbell

Property Owner

Property Owner

Listing Broker

By: Lori Emma

Its: _____

Cooperating Broker

By: Taha Chamalia 11/07/2025

Its: _____

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CITY of WESTLAND CITY COUNCIL

Agenda Item: o.

January 5, 2026

SUBJECT: Fee Waiver Request - 2026 Dimagu Community USA Convention Gala

SUBMITTING DEPARTMENT: Parks and Recreation/Community Engagement

MAYORAL APPROVAL:

A handwritten signature in black ink, appearing to be "R. K.", is written over a horizontal line.

BACKGROUND INFORMATION:

Dimagu Community USA, Inc. is a 501(c)3 nonprofit comprising of Dimagu professionals from all over the United States. Dimagu Community USA is requesting the fees be waived to utilize the City Hall Grand Ballroom on July 25, 2026 at 5:00pm to host a gala (non-profit package deal of \$375.00). This event is free-admission and seeks to celebrate heritage, highlight top achievers and discuss ways to improve public safety and environmental stewardship while also raising money to build a modern health center in Dimagu.

RECOMMENDED ACTION:

Approval to waive the Non-Profit package deal of \$375.00 to Dimagu Community USA for an event on July 25th, 2026.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



CITY of WESTLAND CITY COUNCIL

Agenda Item: p.

January 5, 2026

SUBJECT: Fee Waiver Request - Westland Arts Foundation

SUBMITTING DEPARTMENT: Parks and Recreation

MAYORAL APPROVAL:

A handwritten signature in black ink, appearing to be "John S.", is written over the Mayoral Approval line.

BACKGROUND INFORMATION:

The Westland Arts Foundation is requesting to waive the administrative fees to host an event in Grand Ballroom at Westland City Hall on February 12th, 2026 from 5:00pm-9:00pm. The Westland Arts Winter Gala will raise community awareness for the Westland Arts Foundation and their Nankin Flight of the Eagle Project. The Westland Arts Foundation is requesting the non-profit package deal of \$375.00 be waived for this event due to budgetary restrictions.

RECOMMENDED ACTION:

Approval to waive the Non-Profit package deal of \$375.00 to Westland Arts Foundation for an event on February 12th, 2026.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



CITY of WESTLAND CITY COUNCIL

Agenda Item: q.
January 5, 2026

SUBJECT: Human Trafficking Prevention Month Resolution

SUBMITTING DEPARTMENT: City Council

BACKGROUND INFORMATION:

Enclosed is a proposed resolution that would affirm the City's commitment to increase awareness and education to combat human trafficking, sexual exploitation, and labor trafficking

RECOMMENDED ACTION:

Approve prepared resolution declaring the month of January 2026 as Human Trafficking Prevention Month

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							

RESOLUTION NO. _____
DECLARING THE MONTH OF JANUARY 2026
AS HUMAN TRAFFICKING PREVENTION MONTH

Affirming the City of Westland's Pledge to combat all forms of human trafficking, sexual exploitation, and labor trafficking against juveniles and adults.

WHEREAS, human trafficking is a public health issue and harms the health and wellbeing of individuals, families, and communities across generations; and

WHEREAS, classified as a felony, human trafficking is a crime that involves the use of force, fraud, or coercion to recruit, harbor, transport, provide, or obtain a person for the purpose of labor and commercial sexual exploitation; and

WHEREAS, nearly 25 years since the passing of the Trafficking Victims Protection Act, human trafficking still exists-including the forced or fraudulent recruitment, harboring, or transportation of people for labor or commercial sex; with cases reported in every U.S. state and territory; and

WHEREAS, in Michigan it is the largest criminal enterprise after drugs, affecting everyone regardless of age, ethnicity, and socio-economic background. Furthermore, Michigan ranks 10th on the list with the most cases involving human trafficking;¹ and

WHEREAS, human trafficking can happen to anyone and is connected to many other forms of violence and exploitation, and often shares common risk and protective factors-such as lack of resources and unsafe environments; and

WHEREAS, mental health can affect the risk and survival of persons who are trafficked;² and

WHEREAS, people can be trafficked in person and online; in industries such as restaurants, domestic work, construction, agriculture, and factories; and by strangers or someone they know, including employers, partners, and family members; and

WHEREAS, in 2014, the Michigan legislature passed into law the Human Trafficking Commission Act, creating the Michigan Human Trafficking Commission within the Department of Attorney General, and just in December 2024, Attorney General Dana Nessel announced arrests in an alleged international human trafficking ring in Macomb and Wayne Counties; and

WHEREAS, human trafficking can be prevented by understanding how it relates to other forms of violence and by strengthening protective factors at the individual, relational, community and societal levels; and

WHEREAS, every individual, family, community, and organization can contribute to enhancing human trafficking awareness, prevention, and response by learning about ways to help at <https://www.acf.hhs.gov/otip> and <https://humantraffickinghotline.org/en>; and

THEREFORE, IT IS RESOLVED, the City Council of Westland, Michigan does hereby proclaim the month of January 2026 as Human Trafficking Prevention Month, affirming our commitment to increase

¹ from <https://htcourts.org/michigan/>

² from <https://ourrescue.org/education/survivor-care/mental-health-and-human-trafficking>; for more information, see <https://www.acf.hhs.gov/otip>

awareness and education on human trafficking, make resources available to aid in the understanding and ways to prevent and respond to human trafficking.

FURTHER RESOLVED, that the Westland City Council hereby makes the following information available to the public via the city website and here:

- Anyone suspecting human trafficking or identifying a potential victim can contact the National Human Trafficking Resource Center for confidential assistance, 24 hours a day, 7 days a week by telephone call to 888-373-7888, or via text message to 233733.
- Help for survivors may be located on the internet at <https://www.vistamaria.org/what-we-do/human-trafficking-survivor-focused-healing>

ON MOTION OF _____, SUPPORTED BY _____

ROLL CALL:

AYE _____

NAY _____

ABSENT _____

CERTIFICATION

I, Shannon Inman, Clerk for the City of Westland, hereby certify that the foregoing is a true and accurate copy of a Resolution adopted by the City Council for the City of Westland at a regular meeting held on the 5th day of January, 2026, and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will be or have been available as required by said Act.

SHANNON INMAN, City Clerk

12/30/2025 01:07 PM
User: CMACK
DB: Westland

INVOICE GL DISTRIBUTION REPORT FOR CITY OF WESTLAND
INVOICE DUE DATES 01/06/2026 - 01/06/2026
JOURNALIZED PAID
BANK CODE: H-AP
CITY OF WESTLAND VOUCHER REPORT JANUARY 5, 2026

Page: 1/18

GL Number	Invoice Line Desc	Vendor	Invoice Date	Invoice	Amount
Fund 101 GENERAL FUND					
Dept 000.000					
101-000.000-123.000	RENEWAL	CIVICPLUS	12/20/25	356850	3,339.07
101-000.000-123.000	MEMBERSHIPS	MI ASSOC OF FIRE CHIEFS	11/03/25	2123	429.75
101-000.000-123.000	SUBSCRIPTION	PEDIATRIC EMERGENCY STAN	12/17/25	INV-13127	3,408.75
101-000.000-231.008	PAYROLL SUMMARY	CHAPTER 13 TRUSTEE	12/18/25	12.19.25	1,015.39
101-000.000-231.010	PAYROLL SUMMARY	MI STATE DISBURSEMENT UN	12/18/25	12.19.25	2,160.92
101-000.000-231.030	SUPPLIES	ARAMARK SERVICES, INC	11/28/25	14393426	220.00
101-000.000-231.030	SUPPLIES	ARAMARK SERVICES, INC	12/05/25	3636423093	406.97
101-000.000-582.000	EMS REFUND	BRYAN K. DUNN	12/03/25	12.12.25	1,409.36
101-000.000-582.000	EMS REFUNDS	FAITH MEADOWS	12/03/25	12.12.25	450.00
101-000.000-582.000	EMS REFUND	FRANK MOORE	12/03/25	12.12.25	450.00
101-000.000-582.000	EMS REFUND	GEORGE J. KUSHMAN	12/03/25	12.12.25	558.62
101-000.000-582.000	EMS REFUND	PATRICIA BISESI	12/03/25	12.12.25	200.00
101-000.000-582.000	EMS REFUND	THOMAS BENNETT	12/03/25	12.12.25	200.00
101-000.000-582.000	EMS REFUND	VIRGINIA M. HODKINSON	12/03/25	12.12.25	715.00
101-000.000-582.000	EMS REFUND	WILLIAM FERKOVICH	12/10/25	12.12.25	687.73
101-000.000-582.000	EMS REFUND	WILLIAM KELLEY	12/03/25	12.12.25	450.00
101-000.000-582.000	EMS REFUND	WILLIAM R EMMONS	12/03/25	12.12.25	450.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	AAA	12/03/25	AAA 12325	573.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	ASHLEY JONES	12/03/25	A JONES 120325	200.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	ATLAS CHEADLE	12/03/25	A CHEADLE 120325	25.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	BRENDA SAYGER	12/03/25	B SAYGER 120325	450.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	CARL JONES	12/03/25	C JONES 120325	56.22
101-000.000-582.000	EMS OVERPAYMENT REFUND	CHARLES PETERS	12/03/25	C PETERS 120325	20.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	CHERYL MARCOUS	12/03/25	C MARCOUS 120325	200.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	CZESLAW OLDZIEJEWSKI	12/03/25	CO 120325	40.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	DARLENE C. GRIGGS	12/03/25	D GRIGGS 120325	147.37
101-000.000-582.000	EMS OVERPAYMENT REFUND	DIANE RUSHLOW	12/03/25	D RUSHLOW 120325	100.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	ELAINE SHEMET	12/03/25	E SHEMET 120225	20.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	ESTATE OF OLIVIA J. FITT	12/03/25	EOF 120325	300.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	ESTATE OF YOLANDA S. RIO	12/03/25	120325	250.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	GAIL N. CORRADO	12/03/25	G CORRADO 120325	104.43
101-000.000-582.000	EMS OVERPAYMENT REFUND	JAMES A. SULIKOWSKI	12/03/25	JS 120325	102.51
101-000.000-582.000	EMS OVERPAYMENT REFUND	JANIS ROZICH	12/03/25	J ROZICH 120325	200.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	JEAN M. NESMITH	12/03/25	J NESMITH 120325	450.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	JESSICA J. URBANOWSKI	12/03/25	J URBANOWSKI 120325	50.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	JUANITA TINDALL	12/03/25	J TINDALL 120325	200.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	KELLEY M. STEWART	12/03/25	K STEWART 120325	450.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	LILLA R. BATTLE	12/03/25	L BATTLE 120325	50.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	LINDA L. HEILMAN	12/03/25	L HEILMAN 120325	75.43
101-000.000-582.000	EMS OVERPAYMENT REFUND	LOUIS BROWN	12/03/25	L BROWN 120325	450.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	MARCIA LABONCE	12/03/25	M LABONCE 120225	180.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	MARGARET E. NUSTAD	12/03/25	M NUSTAD 120325	44.75
101-000.000-582.000	EMS OVERPAYMENT REFUND	MARY A. KRUSHLIN	12/03/25	M KRUSHLIN 120325	45.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	MARY ATWOOD	12/03/25	M ATWOOD 120325	25.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	MEGAN PROUGH	12/03/25	M PROUGH 120325	450.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	MICHAEL B. WENDT	12/03/25	M WENDT 120225	450.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	MILDRED A. PANKEY	12/03/25	M PANKEY 120325	490.77
101-000.000-582.000	EMS OVERPAYMENT REFUND	PAMELA HEATH	12/03/25	P HEATH 120325	321.70
101-000.000-582.000	EMS OVERPAYMENT REFUND	RANDY ALDERMAN	12/03/25	R ALDERMAN 120325	199.35
101-000.000-582.000	EMS OVERPAYMENT REFUND	RICHARD SPOPE	12/03/25	RS 120325	150.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	ROGER W. MINTO	12/03/25	R MINTO 120325	250.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	SUSAN L. SHEERAN	12/03/25	S SHEERAN 120325	100.39

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Fund 101 GENERAL FUND					
Dept 000.000					
101-000.000-582.000	EMS OVERPAYMENT REFUND	THOMAS G. HUPPENBAUER	12/03/25	TH 120225	100.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	VERNER WHEELER	12/03/25	V WHEELER 120325	175.00
101-000.000-582.000	EMS OVERPAYMENT REFUND	WINIFRED A. DAYLE	12/03/25	W DAYLE 120325	75.00
101-000.000-584.000	PERMIT REFUND	AMBIA ENERGY LLC	12/29/25	34012 BARTON	545.00
101-000.000-584.000	PERMIT REFUND	AMBIA ENERGY LLC	12/29/25	31202 COOLEY	345.00
101-000.000-584.000	PERMIT REFUND	HOME DEPOT USA INC	12/15/25	34750 HUNTER AVE	100.00
101-000.000-584.001	PERMIT REFUND	AMBIA ENERGY LLC	12/29/25	DEER CREEK	138.00
101-000.000-584.001	PERMIT REFUND	AMBIA ENERGY LLC	12/29/25	31202 COOLEY	100.00
101-000.000-584.001	PERMIT REFUND	RANDAZZO MECHANICAL HTG	12/29/25	00240486	100.00
101-000.000-584.005	PERMIT REFUND	RANDAZZO MECHANICAL HTG	12/29/25	00240485	75.00
101-000.000-584.005	PERMIT REFUND	RANDAZZO MECHANICAL HTG	12/29/25	00240485	25.00
101-000.000-640.003	SOR REGISTRATION	MI STATE POLICE	12/03/25	551-667350	90.00
101-000.000-664.007	SECURITY DEPOSIT REFUND	DIANE BROWNING	12/09/25	98473754	200.00
101-000.000-664.007	SECURITY DEPOSIT REFUND	HEGIRA HEALTH	12/09/25	98474258	300.00
Total For Dept 000.000					26,140.48
Dept 100.000 GENERAL GOVERNMENT					
101-100.000-715.000	TUITION REIMBURSEMENT	KYLE MULLIGAN	10/20/25	12.19.25 K.M.	2,818.48
101-100.000-715.000	TUITION REIMBURSEMENT	RODNEY DONALD	10/14/25	12.19.25 R.D.	1,631.00
101-100.000-715.000	TUITION REIMBURSEMENT	JOSEPH REARDON	12/05/25	J REARDON 121025	1,095.00
101-100.000-715.000	TUITION REIMBURSEMENT	SUMMER CHALFIN	10/31/25	S CHALFIN 102525	881.07
101-100.000-715.008	PREMIUM COVERAGE JAN. 2026	BLUE CARE NETWORK OF SE	12/01/25	12.19.25	3,296.20
101-100.000-715.008	HEALTH INSURANCE W/S	BLUE CROSS BLUE SHIELD O	12/18/25	JANUARY 2026	17,824.54
101-100.000-715.008	HEALTH INSURANCE CT	BLUE CROSS BLUE SHIELD O	12/18/25	JANUARY 2026	12,655.71
101-100.000-715.008	HEALTH INSURANCE GEN	BLUE CROSS BLUE SHIELD O	12/18/25	JANUARY 2026	73,533.94
101-100.000-715.008	TAYLOR TOWER RETIREES	BLUE CROSS BLUE SHIELD O	12/18/25	JANUARY 2026	1,112.14
101-100.000-715.008	OPTICAL REIMBURSEMENT	DIANE FRITZ	12/22/25	D FRITZ 122225	150.00
101-100.000-715.008	OPTICAL REIMBURSEMENT	ELEANOR COURTER	12/15/25	E COURTER 121525	442.36
101-100.000-715.008	OPTICAL REIMBURSEMENT	SHARON CLARK	12/11/25	S CLARK 121125	350.00
101-100.000-715.008	OPTICAL REIMBURSEMENT	TAMMY HOUGHTON	12/09/25	T HOUGHTON 120925	150.00
101-100.000-715.009	MEDICARE REIMBURSEMENT	BRIAN SORENSEN	12/17/25	B SORENSEN 121725	524.10
101-100.000-727.000	CREDIT	AMAZON CAPITAL SERVICES	12/08/25	13LL-RVGV-ND1R	(57.48)
101-100.000-727.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/11/25	1DD4-4QCQ-DGCK	90.50
101-100.000-727.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/19/25	1YQF-FRWQ-1XKG	13.10
101-100.000-727.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/01/25	1YR9-C311-9WP4	32.99
101-100.000-727.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/08/25	17VR-1RQK-7XFY	6.64
101-100.000-727.000	SUPPLIES	ODP BUSINESS SOLUTIONS,	11/19/25	448842082001	59.78
101-100.000-727.000	SUPPLIES	ODP BUSINESS SOLUTIONS,	11/19/25	449122975001	462.85
101-100.000-727.000	SUPPLIES	ODP BUSINESS SOLUTIONS,	11/19/25	447196550001	28.89
101-100.000-727.000	SUPPLIES	ODP BUSINESS SOLUTIONS,	11/17/25	447197129001	42.98
101-100.000-727.000	SUPPLIES	ODP BUSINESS SOLUTIONS,	11/14/25	444598782001	157.70
101-100.000-727.000	SUPPLIES	ODP BUSINESS SOLUTIONS,	11/14/25	444640809001	29.14
101-100.000-727.000	SUPPLIES	ODP BUSINESS SOLUTIONS,	11/14/25	444640812001	14.96
101-100.000-801.000	PROFESSIONAL SERVICES	CHARTER TOWNSHIP OF CANT	09/25/25	2025-00000018	7,000.00
101-100.000-801.000	UNIFORMS	CINTAS CORP	12/17/25	4253391309	894.27
101-100.000-801.000	UNIFORMS	CINTAS CORP	12/10/25	4252606893	894.27
101-100.000-801.000	UNIFORMS	CINTAS CORP	12/03/25	4251766875	936.05
101-100.000-801.000	NEWSLETTER	KCI	12/18/25	353848	1,889.04
101-100.000-809.001	CONFERENCE/SEMINAR	CITY OF WESTLAND	08/18/25	DECEMBER 09, 2025	5.71
101-100.000-809.001	MILEAGE REIMBURSEMENT	STEPHANI FIELD	12/02/25	12.12.25	21.74
101-100.000-809.001	MILEAGE REIMBURSEMENT	THOMAS LAWSON	12/17/25	12.19.25 T.L.	170.80
101-100.000-809.001	MILEAGE REIMBURSEMENT	JENNIFER HACKMAN	12/01/25	12.05.25 J.H.	57.00

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Fund 101 GENERAL FUND					
Dept 100.000 GENERAL GOVERNMENT					
101-100.000-809.001	MILEAGE REIMBURSEMENT	LONNIE HEDLEY	12/12/25	L HEDLEY JUN 25	26.74
101-100.000-809.001	MILEAGE REIMBURSEMENT	LONNIE HEDLEY	12/12/25	L HEDLEY JUL 25	40.60
101-100.000-809.001	MILEAGE REIMBURSEMENT	LONNIE HEDLEY	12/12/25	L HEDLEY AUG 25	17.57
101-100.000-809.001	MILEAGE REIMBURSEMENT	LONNIE HEDLEY	12/12/25	L HEDLEY SEP 25	58.24
101-100.000-809.001	MILEAGE REIMBURSEMENT	LONNIE HEDLEY	12/12/25	L HEDLEY OCT 25	40.04
101-100.000-809.001	MILEAGE REIMBURSEMENT	LONNIE HEDLEY	12/12/25	L HEDLEY NOV 25	34.65
101-100.000-809.001	MILEAGE REIMBURSEMENT	MARK MCCONNELL	12/10/25	OCT. & DEC.	62.98
101-100.000-880.000	COMMUNITY PROMOTION	APRIL J BARRETT	12/10/25	12.12.25	225.00
101-100.000-880.000	COMMUNITY PROMOTION	CITY OF WESTLAND	08/18/25	DECEMBER 09, 2025	184.21
101-100.000-880.000	COMMUNITY PROMOTION	NW OHIO MEDIA PRODUCTION	12/10/25	12.12.25	250.00
101-100.000-880.000	COMMUNITY PROMOTION	FAITH NORWOOD	12/18/25	12.19.25	146.91
101-100.000-880.000	COMMUNITY PROMOTIONS	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	37.50
101-100.000-880.000	COMMUNITY PROMOTION	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	165.00
101-100.000-880.000	COMMUNITY PROMOTION	GORDON FOOD SERVICE INC	12/05/25	920217562	66.93
101-100.000-880.000	SUPPLIES	LOWE'S	11/19/25	95460	(2,402.62)
101-100.000-880.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/16/25	1T4C-YJY9-NHQ3	57.97
101-100.000-880.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/17/25	1CY3-DR3H-6RQJ	83.81
101-100.000-880.000	FLAGS	JH CORPORATION	12/03/25	200496	76.96
101-100.000-880.000	SUPPLIES	LASTING IMPRESSIONS INC	11/14/25	326764	239.66
Total For Dept 100.000 GENERAL GOVERNMENT					128,627.62
Dept 101.000 LEGISLATIVE					
101-101.000-728.000	SUPPLIES	RAZE-IT PRINTING INC	12/06/25	24148	110.15
Total For Dept 101.000 LEGISLATIVE					110.15
Dept 136.000 DISTRICT COURT					
101-136.000-715.005	OPTICAL REIMBURSEMENT	DENNIS MARSHALL	12/12/25	D MARSHALL 121225	100.00
101-136.000-728.000	OPERATING	METCOM INC	10/28/25	170502	515.55
101-136.000-728.000	COPIES	KONICA MINOLTA BUSINESS	12/01/25	505544450	155.50
101-136.000-728.000	COPIES	KONICA MINOLTA BUSINESS	12/01/25	505544741	55.56
101-136.000-728.000	COPIES	KONICA MINOLTA BUSINESS	12/09/25	505623663	55.07
101-136.000-728.000	OPERATING	FEDEX	12/01/25	9-089-33128	17.81
101-136.000-728.000	OPERATING	THOMSON REUTERS-WEST PUB	12/01/25	852894600	251.51
101-136.000-728.000	OPERATING	THOMSON REUTERS-WEST PUB	12/01/25	852956977	1,791.06
101-136.000-801.000	INTERPRETING SERVICES	DEAF CAN	12/15/25	13636	222.40
101-136.000-801.000	PROFESSIONAL SERVICES	HEGIRA HEALTH, INC.	12/05/25	NOVEMBER	2,213.23
101-136.000-801.000	TETHER SERVICES	HOUSE ARREST SERVICES IN	12/10/25	6576533-NOV	105.00
101-136.000-801.000	TETHER SERVICES	HOUSE ARREST SERVICES IN	12/02/25	6576202-NOV.	120.00
101-136.000-801.000	INTERPRETER SERVICES	WORLDWIDE INTERPRETERS	12/11/25	10088	390.00
101-136.000-801.000	INTERPRETER SERVICES	WORLDWIDE INTERPRETERS	12/15/25	10095	195.00
101-136.000-809.000	TRAINING	DENNIS MARSHALL	12/12/25	01.06.26	80.11
101-136.000-809.000	MEMBERSHIP	MCAA	12/18/25	GIBBS 2025/26	75.00
101-136.000-809.000	MEMBERSHIP RENEWAL	MCAA	12/01/25	01.06.26	75.00
101-136.000-809.000	2026 ANNUAL DUES - RENEWAL	SEMCAA	12/15/25	01.06.26 GIBBS	75.00
101-136.000-809.000	2026 ANNUAL DUES - RENEWAL	SEMCAA	12/11/25	01.06.26 D'ONOFRIO	75.00
101-136.000-850.000	SERVICE 12/14-01/13	COMCAST - SOUTHEASTERN	12/01/25	0150348 DEC. 25	670.37
101-136.000-850.000	SVC 12/01-12/31	AT&T	12/18/25	734R01812412	140.00
101-136.000-850.000	COMMUNICATIONS	FUSION CONNECT, INC.	12/01/25	1029468954	454.05
101-136.000-850.000	COMMUNICAITONS	PITNEY BOWES INC PURCHAS	11/03/25	12.19.25 REISSUE	6,099.00
101-136.000-865.000	SERVICE 10/30-11/26	CONSUMERS ENERGY	12/01/25	100022823403 DEC. 25	896.56
101-136.000-910.000	INSURANCE	HERBERT L JAMISON & CO L	12/17/25	16089	2,161.73
101-136.000-910.000	LTD BENEFITS	UNUM LIFE INSURANCE COMP	12/01/25	12.19.25 #0388577	1,410.00

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Dept 136.000 DISTRICT COURT					
101-136.000-910.000	INSURANCE	JAMISON IP & SPECIALTY S	12/18/25	16121	2,161.73
101-136.000-921.000	SERVICE 10/16-11/25	DTE ENERGY	12/02/25	910040407595 12/25	2,803.99
101-136.000-930.000	SUPPLIES	LOWE'S	11/03/25	#9037457 DEC. 25	341.43
101-136.000-930.000	JANITORIAL SUPPLIES	B & R JANITORIAL SUPPLY	12/11/25	202869	61.76
101-136.000-931.000	UNIFORMS	CINTAS CORP	12/03/25	4251766957	187.65
101-136.000-931.000	REPAIR & MAINT SERVICES	CINTAS FIRST AID & SAFET	12/16/25	5308148206	340.92
101-136.000-931.000	MAINTENANCE	HIGHLAND LANDSCAPE & SNO	08/23/25	17033	369.00
101-136.000-931.000	REPAIR & MAINT. SERVICES	KELLEY BROTHERS LC	12/03/25	56300276	449.00
101-136.000-931.000	SUPPLIES	LOWER HURON SUPPLY CO	12/11/25	511159	393.38
101-136.000-931.000	REPAIR & MAINT. SERVICES	PER MAR SECURITY AND RES	12/08/25	3739901	149.76
101-136.000-940.000	RENTALS	PITNEY BOWES INC PURCHAS	12/10/25	12.19.25 B	2,300.96
101-136.000-940.000	RENTAL	PITNEY BOWES INC.	08/15/25	102785824 RE	216.00
101-136.000-940.000	RENTALS	DAIOHS USA INC.	12/01/25	DT-897470	173.25
101-136.000-940.000	RENTALS	LEONARD BROS. DATA MANAG	12/01/25	0097572	715.87
Total For Dept 136.000 DISTRICT COURT					29,064.21
Dept 171.000 EXECUTIVE					
101-171.000-728.000	SUPPLIES	RAZE-IT PRINTING INC	12/06/25	24148	60.15
Total For Dept 171.000 EXECUTIVE					60.15
Dept 210.000 FINANCE					
101-210.000-728.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/13/25	1NDW-K4YL-1PPC	544.62
101-210.000-728.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/15/25	11KY-N7PX-LQRW	22.25
101-210.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	53,000.00
101-210.000-801.000	OCTOBER 2025	TOTAL ARMORED CAR	12/03/25	314488	0.07
101-210.000-801.000	OCT. 2025 SERVICES	TOTAL ARMORED CAR	12/03/25	313136	305.24
101-210.000-801.000	SEPTEMBER 25 SERVICES	TOTAL ARMORED CAR	12/03/25	313762	4.62
101-210.000-801.000	PROFESSIONAL SERVICES	ASCENSUS	11/26/25	153399HW	17,100.00
101-210.000-801.000	POSTAGE	KCI	11/30/25	353249	58.04
101-210.000-801.000	WATER BILLS	KCI	12/18/25	353848	5,153.75
101-210.000-801.000	PROFESSIONAL SERVICES	TOTAL ARMORED CAR	11/30/25	315244	4.65
101-210.000-801.000	DECEMBER 2025 SERVICES	TOTAL ARMORED CAR	12/01/25	314620	302.52
101-210.000-808.000	MEMBERSHIPS/PUBLICATIONS	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	270.00
101-210.000-881.000	ADVERTISING	FIRST NATIONAL BANK OMAH	12/10/25	12.12.25 SS CC 1097	12.99
101-210.000-881.000	PROFESSIONAL SERVICES	DON NICHOLSON ENTERPRISE	12/01/25	4637	129.50
101-210.000-881.000	PROFESSIONAL SERVICES	DON NICHOLSON ENTERPRISE	12/01/25	4638	144.30
101-210.000-881.000	PROFESSIONAL SERVICES	DON NICHOLSON ENTERPRISE	12/01/25	4636	92.50
101-210.000-881.000	PROFESSIONAL SERVICES	DON NICHOLSON ENTERPRISE	12/01/25	4635	44.40
101-210.000-881.000	PROFESSIONAL SERVICES	DON NICHOLSON ENTERPRISE	12/01/25	4634	51.80
101-210.000-881.000	SUPPLIES	ODP BUSINESS SOLUTIONS,	11/14/25	444640813001	16.99
Total For Dept 210.000 FINANCE					77,258.24
Dept 215.000 CLERK					
101-215.000-801.000	PROFESSIONAL SERVICES	CITY OF WESTLAND	08/18/25	DECEMBER 09, 2025	10.00
101-215.000-801.000	PROFESSIONAL SERVICES	OCCMED CONNECT LLC	12/02/25	18269	1,572.00
101-215.000-801.000	PROFESSIONAL SERVICES	PSYBUS	12/22/25	20926	1,875.00
101-215.000-808.000	2026 AWCC MEMBERSHIP RENEWAL	ASSOCIATION OF WAYNE COU	09/22/25	12.12.25	375.00
Total For Dept 215.000 CLERK					3,832.00
Dept 228.000 DEPARTMENT OF INNOVATION & TECHNOLOGY					
101-228.000-728.000	COMPUTER EQUIPMENT	CDW GOVERNMENT INC	12/15/25	AH3MF6E	1,242.00
101-228.000-801.000	GIS SERVICES	RITTER GIS, INC	12/22/25	22376	13,116.00
101-228.000-850.000	COMMUNICATIONS	AT&T	12/09/25	339944493 DEC. 25	205.24

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Fund 101 GENERAL FUND					
Dept 228.000 DEPARTMENT OF INNOVATION & TECHNOLOGY					
101-228.000-850.000	SERVICE10/24-11/23	VERIZON WIRELESS	12/01/25	6129306211	776.41
101-228.000-850.000	SERVICE 10/24-11/23	VERIZON WIRELESS	12/01/25	6129306213	1,909.74
101-228.000-850.000	SERVICE 10/24-11/23	VERIZON WIRELESS	12/01/25	6129306212	464.94
101-228.000-850.000	RENEWAL	CIVICPLUS	12/20/25	356850	3,746.75
101-228.000-940.000	LEASE	KONICA MINOLTA PREMIER F	12/04/25	593429994	509.35
Total For Dept 228.000 DEPARTMENT OF INNOVATION					21,970.43
Dept 257.000 ASSESSMENT					
101-257.000-801.000	PROFESSIONAL SERVICES	WCA ASSESSING	12/12/25	JAN 2026	46,049.25
Total For Dept 257.000 ASSESSMENT					46,049.25
Dept 265.000 CITY HALL & GROUNDS					
101-265.000-728.000	OPERATING	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	199.00
101-265.000-728.000	OPERATING	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	75.00
101-265.000-728.000	OPERATING	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	1,419.00
101-265.000-728.000	OPERATING	JOHN L MCALLISTER II	11/13/25	07013025 - P #2	3,800.00
101-265.000-728.000	SUPPLIES	GREAT LAKES AWARDS, LLC	12/19/25	200970556	83.50
101-265.000-728.000	SUPPLIES	GREAT LAKES AWARDS, LLC	11/24/25	200970390	44.50
101-265.000-728.000	SUPPLIES	ULINE	11/25/25	201054234	189.88
101-265.000-728.000	GRAPHIC SERVICES	UPPER LEVEL GRAPHICS INC	12/03/25	28443	145.00
101-265.000-801.000	SUPPLIES	ABSOPURE WATER CO	12/08/25	89951301	40.80
101-265.000-801.000	PEST CONTROL	CLEAR PEST PROS OF SOUTH	12/05/25	10892	150.00
101-265.000-801.000	PROFESSIONAL SERVICES	IPS DRUG TESTING SERVICE	12/07/25	2025120739120787	45.00
101-265.000-801.000	SHREDDING SERVICES	SHREDCORP, INC	12/09/25	4391696	76.00
101-265.000-850.000	COMMUNICAITONS	AT&T	12/01/25	6944898014	533.31
101-265.000-922.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	93135-597268 DEC. 25	610.18
101-265.000-930.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/15/25	13XM-QK96-JQFQ	39.99
Total For Dept 265.000 CITY HALL & GROUNDS					7,451.16
Dept 266.000 LAW DEPARTMENT					
101-266.000-801.000	PROFESSIONAL SERVICES	FAUSONE & GRYSKO, PLC	12/12/25	51315	27,024.16
Total For Dept 266.000 LAW DEPARTMENT					27,024.16
Dept 270.000 PERSONNEL DEPARTMENT					
101-270.000-728.000	OPERATING	CITY OF WESTLAND	08/18/25	DECEMBER 09, 2025	4.11
101-270.000-728.008	OPERATING	FIRST NATIONAL BANK OMAH	12/10/25	12.12.25 SS CC 1097	200.00
101-270.000-728.008	OPERATING	FIRST NATIONAL BANK OMAH	12/10/25	12.12.25 SS CC 1097	141.28
101-270.000-728.008	OPERATING - COMMUNITY ENGAGEMEN	BEYOND MAKE BELIEVE, LLC	12/01/25	12.13.25	250.00
101-270.000-728.008	OPERATING - COMMUNITY ENGAGEMEN	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	82.65
101-270.000-728.008	OPERATING - COMMUNITY ENGAGEME	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	21.30
101-270.000-728.008	OPERATING - COMMUNITY ENGAGEMEN	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	141.28
101-270.000-728.008	OPERATING - COMMUNITY ENGAGEMEN	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	5.34
101-270.000-728.008	OPERATING - COMMUNITY ENGAGEMEN	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	82.14
101-270.000-728.008	OPERATING - COMMUNITY ENGAGEMEN	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	400.00
101-270.000-728.008	OPERATING	LAUREN SOWELL	12/13/25	003	250.00
101-270.000-808.000	MEMBERSHIPS/PUBLICATIONS	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	185.00
101-270.000-809.000	CONFERENCE/SEMINARS REIMBURSEME	ALI G. AWADI	12/11/25	12.19.25	153.33
101-270.000-809.000	CONFRENCES/SEMINARS NLC - MAYOR	FIRST NATIONAL BANK OMAH	12/01/25	12.19.25 K.C. 4272	339.81
101-270.000-809.000	CONFERENCE/SEMINARS EMILY B. CA	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	450.00
Total For Dept 270.000 PERSONNEL DEPARTMENT					2,706.24
Dept 301.000 POLICE DEPARTMENT					
101-301.000-715.009	PREMIUM COVERAGE JAN. 2026	BLUE CARE NETWORK OF SE	12/01/25	12.19.25	7,416.45

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Fund 101 GENERAL FUND					
Dept 301.000 POLICE DEPARTMENT					
101-301.000-715.009	POLICE RETIREES	BLUE CROSS BLUE SHIELD O	12/18/25	JANUARY 2026	45,679.24
101-301.000-728.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/09/25	1CHR-HCP7-FGDY	62.29
101-301.000-728.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/08/25	1RYD-V6M4-FRQ1	30.99
101-301.000-728.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/16/25	1KQF-QFH4-9TXX	169.53
101-301.000-728.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/14/25	1JVM-Y17T-KV63	97.15
101-301.000-728.000	SUPPLIES	NANKIN HARDWARE & HOBBY	11/19/25	43789/1	11.56
101-301.000-728.000	SUPPLIES	PRIORITY ONE EMERGENCY	12/02/25	70124224	183.98
101-301.000-728.000	SUPPLIES	PRIORITY ONE EMERGENCY	12/05/25	70124353	183.98
101-301.000-728.000	SUPPLIES	PRIORITY ONE EMERGENCY	12/12/25	70124688	93.99
101-301.000-728.000	SUPPLIES	PRIORITY ONE EMERGENCY	12/12/25	70124689	93.99
101-301.000-728.000	SUPPLIES	SUPPLYDEN INC	12/09/25	822472-01	26.95
101-301.000-801.000	PRISONER MEALS	MARQUIS FOODSERVICE INC	11/07/25	11682 B	309.00
101-301.000-801.000	AFIS SERVICES	CITY OF LIVONIA	12/02/25	2026-00000003	305.00
101-301.000-801.000	PROFESSIONAL SERVICES	DONALD BENCI	12/11/25	121125	2,888.00
101-301.000-801.000	SHIPPING	FEDEX	12/02/25	NFBKK00314115	76.17
101-301.000-801.000	INTERPRETATION SERVICES	LANGUAGE LINE SERVICES	11/30/25	11784102	196.01
101-301.000-801.000	PRISONER MEALS	MARQUIS FOODSERVICE INC	12/05/25	11705	388.00
101-301.000-801.000	PRISONER MEALS	MARQUIS FOODSERVICE INC	12/11/25	11712	449.00
101-301.000-801.000	SOR REGISTRATION	MI STATE POLICE	12/06/25	551-667809	840.00
101-301.000-801.000	REPAIR	MOBILE COMMUNICATION SER	12/04/25	100001918-1	119.25
101-301.000-801.000	MAINTENANCE	MOBILE COMMUNICATIONS AM	12/04/25	80168144	350.01
101-301.000-801.000	PROFESSIONAL SERVICES	NATIONAL TIME SIGNAL COR	12/04/25	166038	732.00
101-301.000-801.000	SHREDDING SERVICES	SHREDCORP, INC	12/09/25	4391705	83.00
101-301.000-801.008	PRISONER HOUSING	CALHOUN COUNTY TREASURER	11/30/25	8570	8,800.65
101-301.000-801.008	PRISONER HOUSING	WAYNE COUNTY ACCOUNT REC	11/05/25	12000072	4,375.00
101-301.000-801.008	PRISONER HOUSING	WAYNE COUNTY ACCOUNT REC	11/03/25	12000037	2,695.00
101-301.000-808.000	ACTIVE DUES	IACP	12/17/25	0449751	220.00
101-301.000-808.000	MEMBERSHIP	MI ASSOC OF CHIEFS OF PO	12/17/25	3000013019	100.00
101-301.000-809.000	CONFERENCE/SEMINARS	NATHAN MACRAE	12/09/25	12.12.25 N.M.	557.28
101-301.000-827.001	PROFESSIONAL SERVICES	DEWOLF & ASSOCIATES	12/05/25	4093	675.00
101-301.000-850.000	SERVICE	WOW BUSINESS	12/10/25	277889502 DEC. 25	375.99
101-301.000-865.000	SERVICE 10/30-11/26	CONSUMERS ENERGY	12/01/25	100000255107 DEC. 25	2,476.82
101-301.000-921.000	SERVICE 10/16-11/25	DTE ENERGY	12/02/25	910040407595 12/25	6,542.64
101-301.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	51809-596624 DEC.25	57.02
101-301.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	51807-596622 DEC. 25	1,453.22
101-301.000-930.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/06/25	1JXG-L671-QDG9	81.51
101-301.000-930.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/11/25	1QF6-FRRW-FWQP	35.99
101-301.000-930.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/17/25	1VGK-JXXX-DCYK	23.18
101-301.000-930.000	SUPPLIES	SUPPLYDEN INC	12/16/25	824287-00	748.52
101-301.000-930.000	SUPPLIES	SUPPLYDEN INC	12/16/25	824295-00	329.16
101-301.000-930.000	SUPPLIES	SUPPLYDEN INC	12/16/25	824294-00	524.76
101-301.000-931.002	OIL CHANGE	AUTO ACCESSORIES USA INC	12/04/25	5801	88.99
101-301.000-931.002	REPAIR	CUDA AUTOMOTIVE SERVICES	12/12/25	4295	300.00
101-301.000-931.002	REPAIR	CUDA AUTOMOTIVE SERVICES	12/12/25	4297	50.00
101-301.000-931.002	REPAIR	CUDA AUTOMOTIVE SERVICES	12/10/25	4289	443.00
101-301.000-931.002	REPAIR	CUDA AUTOMOTIVE SERVICES	12/10/25	4294	170.36
101-301.000-931.002	OIL CHANGE	HESS LUBE CENTER LLC	12/04/25	824-966-5501	65.12
101-301.000-931.002	OIL CHANGE	HESS LUBE CENTER LLC	12/08/25	824-966-5521	105.12
101-301.000-931.002	OIL CHANGE	HESS LUBE CENTER LLC	12/08/25	824-966-5622	96.17
101-301.000-931.002	OIL CHANGE	HESS LUBE CENTER LLC	12/17/25	824-966-5717	427.12
101-301.000-931.002	REPAIR	NORTH BROTHERS FORD INC	12/08/25	185506	67.80
101-301.000-931.002	REPAIR	NORTH BROTHERS FORD INC	12/16/25	185807	118.65

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Fund 101 GENERAL FUND					
Dept 301.000 POLICE DEPARTMENT					
101-301.000-931.002	REPAIR	NORTH BROTHERS FORD INC	12/16/25	185806	33.90
101-301.000-931.002	TIRES	TIREHUB LLC	12/15/25	55376161	1,500.00
101-301.000-969.006	PROFESSIONAL SERVICES	HEGIRA HEALTH, INC.	12/10/25	00044	9,045.92
Total For Dept 301.000 POLICE DEPARTMENT					103,369.43
Dept 302.000 AUTHORITIES/P & F					
101-302.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	5,000.00
Total For Dept 302.000 AUTHORITIES/P & F					5,000.00
Dept 336.000 FIRE DEPARTMENT					
101-336.000-715.009	PREMIUM COVERAGE JAN. 2026	BLUE CARE NETWORK OF SE	12/01/25	12.19.25	6,867.09
101-336.000-715.009	FIRE RETIREES	BLUE CROSS BLUE SHIELD O	12/18/25	JANUARY 2026	56,871.94
101-336.000-728.000	OPERATING	FIRE ADMIN.	12/18/25	12.19.25	22.19
101-336.000-728.000	SUPPLIES	LOWE'S	10/22/25	89610	61.06
101-336.000-728.000	SUPPLIES	LOWE'S	10/26/25	99718	41.76
101-336.000-728.000	SUPPLIES	LOWE'S	10/26/25	99357	78.81
101-336.000-728.000	SUPPLIES	LOWE'S	10/27/25	71148	17.54
101-336.000-728.000	SUPPLIES	LOWE'S	10/29/25	75846	74.03
101-336.000-728.000	SUPPLIES	LOWE'S	10/30/25	78357	98.74
101-336.000-728.000	SUPPLIES	LOWE'S	11/04/25	91011	11.38
101-336.000-728.000	SUPPLIES	LOWE'S	11/23/25	75696	149.79
101-336.000-728.000	SUPPLIES	NANKIN HARDWARE & HOBBY	12/01/25	43839/1	20.69
101-336.000-728.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/11/25	1H7M-MD3K-RLDX	141.99
101-336.000-728.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/15/25	1QDW-6LCK-9JTL	9.99
101-336.000-728.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/15/25	1WGN-HFQG-H4W3	82.02
101-336.000-728.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/22/25	19MG-4T4F-7L9J	170.33
101-336.000-728.000	PARTS	AUTOZONE, INC	12/09/25	02148566743	29.34
101-336.000-728.000	JANITORIAL SUPPLIES	B & R JANITORIAL SUPPLY	12/17/25	202894	175.44
101-336.000-728.000	MEDICAL SUPPLIES	BOUND TREE MEDICAL LLC	12/03/25	86013822	1,585.00
101-336.000-728.000	MEDICAL SUPPLIES	BOUND TREE MEDICAL LLC	12/12/25	86025461	1,712.96
101-336.000-728.000	LICENSE FEE REIMBURSEMENT	CADEN CONNERS	12/15/25	C CONNERS 121525	80.00
101-336.000-728.000	SUPPLIES	CONTRACTORS PIPE & SUPPL	12/03/25	6848122	231.53
101-336.000-728.000	SUPPLIES	DOWNRIVER REFRIGERATION	12/02/25	2105155	45.16
101-336.000-728.000	COPIES	KONICA MINOLTA BUSINESS	12/04/25	50550189	159.37
101-336.000-728.000	SUPPLIES	KROGER CO OF MICHIGAN	12/19/25	083703	63.72
101-336.000-728.000	SUPPLIES	KROGER CO OF MICHIGAN	12/09/25	039644	115.40
101-336.000-728.000	SUPPLIES	KROGER CO OF MICHIGAN	12/03/25	062695	56.94
101-336.000-728.000	SUPPLIES	KROGER CO OF MICHIGAN	12/03/25	062727	4.79
101-336.000-728.000	SUPPLIES	KROGER CO OF MICHIGAN	12/03/25	063571	7.99
101-336.000-728.000	OXYGEN	LINDE GAS & EQUIPMENT IN	11/15/25	53232615	283.99
101-336.000-728.000	OXYGEN	LINDE GAS & EQUIPMENT IN	12/10/25	53728872	220.64
101-336.000-728.000	OXYGEN	LINDE GAS & EQUIPMENT IN	12/12/25	53762621	298.01
101-336.000-728.000	SUPPLIES	NANKIN HARDWARE & HOBBY	12/11/25	43881/1	28.93
101-336.000-728.000	PARTS	NAPA AUTO PARTS	12/13/25	261323	19.98
101-336.000-728.000	SUPPLIES	NORTHSIDE HARDWARE CO	12/10/25	835245	49.86
101-336.000-728.000	SUPPLIES	NORTHSIDE HARDWARE CO	12/12/25	835284	43.52
101-336.000-728.000	SUPPLIES	ODP BUSINESS SOLUTIONS,	11/13/25	446568667001	129.08
101-336.000-728.000	SUPPLIES	PRIORITY ONE EMERGENCY	12/04/25	70124309	650.00
101-336.000-728.000	SUPPLIES	PRIORITY ONE EMERGENCY	12/12/25	70124700	96.98
101-336.000-728.000	SUPPLIES	PRIORITY ONE EMERGENCY	12/17/25	70124891	371.98
101-336.000-728.000	SUPPLIES	PRIORITY ONE EMERGENCY	12/04/25	70124310	650.00
101-336.000-728.000	SUPPLIES	RAZE-IT PRINTING INC	11/20/25	24131	116.00

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Fund 101 GENERAL FUND					
Dept 336.000 FIRE DEPARTMENT					
101-336.000-728.000	SUPPLIES	RAZE-IT PRINTING INC	10/09/25	24056	704.00
101-336.000-728.000	SUPPLIES	WITMER PUBLIC SAFETY GRO	12/03/25	INV792058	399.43
101-336.000-801.000	BILLING SERVICE FEES	EMS MANAGEMENT & CONSULT	11/30/25	TAG-004565	13,333.00
101-336.000-801.000	BILLING SERVICE FEE	EMS MANAGEMENT & CONSULT	11/30/25	TAG-004734	111.52
101-336.000-801.000	K9 ANIMAL SERVICES	MORRISON ANIMAL HOSPITAL	12/22/25	441154	247.60
101-336.000-801.000	2025 FIRE HOSE TESTING	NATIONAL HOSE TESTING SP	09/04/25	31544	7,082.40
101-336.000-801.000	SUBSCRIPTION	PEDIATRIC EMERGENCY STAN	12/17/25	INV-13127	2,812.21
101-336.000-801.000	DISPOSAL SERVICE	STERICYCLE INC	12/10/25	8012747215	25.82
101-336.000-808.000	MEMBERSHIPS	MI ASSOC OF FIRE CHIEFS	11/03/25	2123	422.75
101-336.000-827.000	IN HOUSE TRAINING	MI ASSOC OF FIRE CHIEFS	12/18/25	2130	1,598.00
101-336.000-827.000	IN HOUSE TRAINING REIMBURSEMENT	RICHARD DEGE	10/11/25	12.19.25 R.D.	1,940.08
101-336.000-827.000	TRAINING SUPPLIES	AMAZON CAPITAL SERVICES	12/18/25	1MPT-VVW9-6VD3	116.24
101-336.000-827.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/12/25	13TP-4D1N-64VL	267.97
101-336.000-827.000	TRAINING	ERS INTERNATIONAL	12/10/25	20221712	20,000.00
101-336.000-827.000	TRAINING REIMBURSEMENT	EVERETT EYLER	12/19/25	E EYLER 121225	42.65
101-336.000-827.000	PARAMEDIC TRAINING	GENESYS EMS EDUCATION	12/11/25	12112025-009	900.00
101-336.000-827.000	TRAINING	JONATHAN HOCKMAN	12/12/25	INV 74A	675.00
101-336.000-850.000	COMMUNICATIONS	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	331.15
101-336.000-865.000	SERVICE 10/25-11/25	CONSUMERS ENERGY	12/01/25	100021136211 DEC. 25	447.69
101-336.000-865.000	SERVICE 10/28-11/26	CONSUMERS ENERGY	12/01/25	100023223835 DEC. 25	725.21
101-336.000-923.000	WATER SERVICE 11/07-12/10	CITY OF WESTLAND	12/11/25	40555-585370 01/16	1,139.72
101-336.000-923.000	WATER SERVICE 09/05-11/07	CITY OF WESTLAND	11/07/25	59431-598800 DEC.25	610.18
101-336.000-923.000	WATER SERVICE 09/05-11/07	CITY OF WESTLAND	11/07/25	52307-597122 DEC. 25	1,140.10
101-336.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	21665-566480 DEC. 25	692.90
101-336.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	98340-601490 DEC. 25	1,316.70
101-336.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	03747-548562 DEC. 25	554.66
101-336.000-923.000	WATER/SEWER 10/17-11/07	CITY OF WESTLAND	11/07/25	53371-598186 DEC. 25	10,580.14
101-336.000-930.000	PARTS	AUTOZONE, INC	12/10/25	02121961307	21.49
101-336.000-930.000	PARTS	AUTOZONE, INC	12/10/25	02121961311	1.91
101-336.000-930.000	PARTS	AUTOZONE, INC	12/11/25	02148567827	5.13
101-336.000-930.000	REPAIR & MAINTENANCE	AUTOZONE, INC	12/05/25	02148564709	11.99
101-336.000-930.000	CREDIT	AUTOZONE, INC	12/05/25	02148564708	(6.49)
101-336.000-930.000	PARTS	AUTOZONE, INC	12/05/25	02148564687	28.26
101-336.000-930.000	PARTS	FIRST DUE EQUIPMENT SALE	12/15/25	34933	233.51
101-336.000-930.000	PARTS	FIRST DUE EQUIPMENT SALE	10/28/25	34851	358.26
101-336.000-930.000	PARTS	NAPA AUTO PARTS	12/03/25	260441	14.23
101-336.000-931.000	TIRE SERVICE	BELLE TIRE	12/09/25	47170717	487.98
101-336.000-931.000	REPAIR	CUDA AUTOMOTIVE SERVICES	12/04/25	4291	473.17
101-336.000-931.000	REPAIR	CUDA AUTOMOTIVE SERVICES	12/12/25	4296	100.00
101-336.000-931.000	REPAIR	CUDA AUTOMOTIVE SERVICES	12/04/25	4292	776.18
101-336.000-931.000	REPAIR	CUDA AUTOMOTIVE SERVICES	12/16/25	4298	171.84
101-336.000-931.000	REPAIR	CUDA AUTOMOTIVE SERVICES	11/26/25	4287	150.00
101-336.000-931.000	REPAIR	CUDA AUTOMOTIVE SERVICES	12/10/25	4290	658.98
101-336.000-931.000	REPAIR	CUDA AUTOMOTIVE SERVICES	11/18/25	4283	879.70
101-336.000-931.000	REPAIR	FIRST DUE EQUIPMENT SALE	12/06/25	34922	125.00
101-336.000-931.000	REPAIR	FIRST DUE EQUIPMENT SALE	12/08/25	34928	586.64
101-336.000-931.000	REPAIR	FIRST DUE EQUIPMENT SALE	12/06/25	34923	285.00
101-336.000-931.000	REPAIR	FIRST DUE EQUIPMENT SALE	10/14/25	34919	250.00
101-336.000-931.000	REPAIR	FIRST DUE EQUIPMENT SALE	11/04/25	34918	296.25
101-336.000-931.000	REPAIR	FIRST DUE EQUIPMENT SALE	12/06/25	34921	659.09

Total For Dept 336.000 FIRE DEPARTMENT

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Fund 101 GENERAL FUND					
Dept 440.000 NEIGHBORHOOD SERVICES					
101-440.000-801.000	NEIGHBORHOOD SERVICES	CHRISTOPHER SZPARA	12/03/25	12 12.12.25	1,260.00
101-440.000-801.000	NEIGHBORHOOD SERVICES	CHRISTOPHER SZPARA	12/22/25	13 2025	756.00
101-440.000-801.000	ORDINANCE CLEAN UP	HIGHLAND LANDSCAPE & SNO	12/16/25	17223	1,722.00
101-440.000-801.000	ORDINANCE CLEAN UP	HIGHLAND LANDSCAPE & SNO	12/16/25	17224	1,000.00
101-440.000-801.000	ORDINANCE CLEAN UP	HIGHLAND LANDSCAPE & SNO	12/16/25	17225	500.00
101-440.000-801.000	ORDINANCE CLEAN UP	HIGHLAND LANDSCAPE & SNO	12/16/25	17226	1,300.00
101-440.000-801.000	ORDINANCE CLEAN UP	HIGHLAND LANDSCAPE & SNO	12/16/25	17227	402.00
Total For Dept 440.000 NEIGHBORHOOD SERVICES					6,940.00
Dept 500.000 MOTOR POOL					
101-500.000-728.000	FUEL	BP	12/07/25	5960003498 DEC. 25	25,581.97
101-500.000-728.000	OPERATING	ATLAS FUEL SERVICES LLC	11/26/25	26931328	522.12
101-500.000-728.000	FUEL	CRYSTAL FLASH INC	12/16/25	202539	506.64
101-500.000-728.000	FUEL	CRYSTAL FLASH INC	12/15/25	202380	2,189.79
101-500.000-728.000	FUEL	CRYSTAL FLASH INC	12/15/25	202381	463.86
101-500.000-728.000	FUEL	CRYSTAL FLASH INC	12/15/25	202384	281.75
101-500.000-728.000	FUEL	CRYSTAL FLASH INC	12/05/25	198633	2,300.92
101-500.000-728.000	FUEL	CRYSTAL FLASH INC	12/08/25	199923	1,099.12
101-500.000-728.000	FUEL	CRYSTAL FLASH INC	12/08/25	199924	1,036.46
101-500.000-728.000	FUEL	CRYSTAL FLASH INC	12/07/25	199360	704.31
101-500.000-728.000	FUEL	CRYSTAL FLASH INC	01/08/26	200920	1,479.57
101-500.000-728.000	FUEL	CRYSTAL FLASH INC	12/10/25	200921	866.23
101-500.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	1,000.00
101-500.000-930.000	REPAIR & MAINTENANCE	BELLE TIRE	09/05/25	46510163	1,296.00
101-500.000-930.000	REPAIR & MAINTENANCE	WEINGARTZ SUPPLY CO INC	09/05/25	40230291-01	41.98
101-500.000-930.000	REPAIR & MAINTENANCE	WEINGARTZ SUPPLY CO INC	09/05/25	40230362-00	1,027.92
101-500.000-930.000	REPAIR & MAINTENANCE	WEINGARTZ SUPPLY CO INC	09/10/25	40231407-00	758.43
101-500.000-930.000	REPAIR & MAINTENANCE	WEINGARTZ SUPPLY CO INC	09/22/25	40232250-00	151.92
101-500.000-930.000	REPAIR & MAINTENANCE	WURTH USA INC	08/21/25	98588193	185.08
101-500.000-930.000	REPAIR & MAINTENANCE	WURTH USA INC	07/01/25	98537013	228.55
101-500.000-930.000	REPAIR & MAINTENANCE	ADVANCE AUTO PARTS	10/29/25	6092530232605	112.37
101-500.000-930.000	REPAIR & MAINTENANCE	ADVANCE AUTO PARTS	11/03/25	6092530779227	37.10
101-500.000-930.000	REPAIR & MAINTENANCE	ADVANCE AUTO PARTS	11/10/25	6092531479362	330.74
101-500.000-930.000	REPAIR & MAINTENANCE	ADVANCE AUTO PARTS	11/12/25	6092531633119	276.91
101-500.000-930.000	REPAIR & MAINTENANCE	ADVANCE AUTO PARTS	11/14/25	6092531833206	346.26
101-500.000-930.000	REPAIR & MAINTENANCE	ADVANCE AUTO PARTS	12/03/25	6092533733798	263.80
101-500.000-930.000	REPAIR & MAINTENANCE	ADVANCE AUTO PARTS	11/20/25	6092532479598	8.64
101-500.000-930.000	REPAIR & MAINTENANCE	ADVANCE AUTO PARTS	11/24/25	6092532879651	14.10
101-500.000-930.000	REPAIR & MAINTENANCE	ADVANCE AUTO PARTS	12/03/25	6092533779815	92.02
101-500.000-930.000	REPAIR & MAINTENANCE	ADVANCE AUTO PARTS	12/03/25	6092533733809	33.52
101-500.000-930.000	REPAIR & MAINTENANCE	ADVANCE AUTO PARTS	12/03/25	6092533733812	337.65
101-500.000-930.000	REPAIR & MAINTENANCE	ADVANCE AUTO PARTS	11/06/25	6092530232606	100.63
101-500.000-930.000	PARTS	CUMMINS INC.	11/25/25	S2-251131460	220.28
101-500.000-930.000	REPAIR & MAINTENANCE	CUMMINS INC.	12/03/25	S2-251231644	71.95
101-500.000-930.000	SUPPLIES	EXOTIC AUTOMATION & SUPP	10/03/25	I1883913	760.55
101-500.000-930.000	SUPPLIES	EXOTIC AUTOMATION & SUPP	10/06/25	I1884558	754.56
101-500.000-930.000	PARTS	JACK DEMMER FORD INC	12/03/25	901810	55.39
101-500.000-930.000	PARTS	MICHIGAN CAT	11/21/25	PD18050149	304.92
101-500.000-930.000	PARTS	MICHIGAN CAT	11/20/25	PD18050152	303.33
101-500.000-930.000	PARTS	MICHIGAN CAT	11/20/25	PD18050146	22.49
101-500.000-930.000	PARTS	MICHIGAN CAT	11/20/25	PD18050148	29.39
101-500.000-930.000	PARTS	MICHIGAN CAT	11/20/25	PD18050150	194.81

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Fund 101 GENERAL FUND					
Dept 500.000 MOTOR POOL					
101-500.000-930.000	SUPPLIES	NANKIN HARDWARE & HOBBY	11/06/25	43756/1	52.17
101-500.000-930.000	REPAIR & MAINTENANCE	POWER HYDRAULICS LLC	11/13/25	55477	430.00
101-500.000-930.000	REPAIR & MAINTENANCE	SHARE CORPORATION	12/05/25	324276	771.41
101-500.000-930.000	REPAIR & MAINTENANCE	SNAP-ON INCORPORATED	11/25/25	ARV/66488628	100.34
101-500.000-930.000	REPAIR & MAINTENANCE	TRI-COUNTY INT'L TRUCKS	12/01/25	X102105581:01	84.24
101-500.000-930.000	REPAIR & MAINTENANCE	WEINGARTZ SUPPLY CO INC	09/04/25	40230291-00	797.41
101-500.000-930.000	REPAIR & MAINTENANCE	WOLVERINE TRUCK SALES IN	11/14/25	1369022	382.81
101-500.000-931.000	OPERATING	FIRST NATIONAL BANK OMAH	12/10/25	12.12.25 SS CC 1097	23.80
101-500.000-931.000	OPERATING	FIRST NATIONAL BANK OMAH	12/10/25	12.12.25 SS CC 1097	180.00
101-500.000-931.000	REPAIR & MAINT SERVICES	WEINGARTZ SUPPLY CO INC	09/22/25	40230099-00	171.99
101-500.000-931.000	REPAIR & MAINT. SERVICES	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	135.00
101-500.000-931.000	REPAIR & MAINT. SERVICES	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	34.00
101-500.000-931.000	OIL CHANGE	HESS LUBE CENTER LLC	12/08/25	824-966-5497	71.11
101-500.000-931.000	REPAIR	HESS LUBE CENTER LLC	12/08/25	1023	815.96
101-500.000-931.000	REPAIR	HESS LUBE CENTER LLC	12/10/25	1027	1,394.93
101-500.000-931.000	REPAIR	HESS LUBE CENTER LLC	11/19/25	922	911.34
101-500.000-931.000	REPAIR & MAINT. SERVICES	NORTH BROTHERS FORD INC	12/03/25	184870	505.95
101-500.000-931.000	REPAIR & MAINT SERVICES	NORTH BROTHERS FORD INC	12/03/25	183943	457.76
101-500.000-931.000	TIRES	POMP'S TIRE SERVICE INC.	12/16/25	2140045094	408.39
101-500.000-931.000	EMERGENCY REPAIR	WOLVERINE TRUCK SALES IN	10/25/25	140022	2,452.21
101-500.000-931.000	PARTS	WOLVERINE TRUCK SALES IN	08/05/25	139639	863.13
Total For Dept 500.000 MOTOR POOL					57,437.98
Dept 521.000 SANITATION					
101-521.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	4,000.00
101-521.000-801.000	NOVEMBER 2025 ADMINISTRATION	CENTRAL WAYNE COUNTY CWC	11/09/25	11/25-ADMIN-WSTLD	8,754.00
101-521.000-801.000	OCTOBER 2025 COMPOST	CENTRAL WAYNE COUNTY CWC	10/31/25	10/25-COMP-WSTLND	18,084.22
101-521.000-801.000	OCTOBER 2025 HOUSEHOLD	CENTRAL WAYNE COUNTY CWC	10/31/25	10/25-HHLD-WSTLD	42,621.59
101-521.000-801.000	PROFESSIONAL SERVICES	PRIORITY WASTE LLC	12/05/25	INV1523600	2,788.99
101-521.000-801.000	PROFESSIONAL SERVICES	PRIORITY WASTE LLC	12/05/25	INV1523938	254.22
Total For Dept 521.000 SANITATION					76,503.02
Dept 728.000 ECONOMIC DEVELOPMENT					
101-728.000-715.005	OPTICAL REIMBURSEMENT	ALEX REYES-GARZA	12/18/25	A GARZA 121825	351.95
Total For Dept 728.000 ECONOMIC DEVELOPMENT					351.95
Dept 736.000 COMMUNICATIONS DEPARTMENT					
101-736.000-728.000	SUPPLIES	ABSPURE WATER CO	11/30/25	31704367	14.00
101-736.000-728.000	SUPPLIES	RAZE-IT PRINTING INC	12/06/25	24148	330.16
Total For Dept 736.000 COMMUNICATIONS DEPARTMEN					344.16
Dept 748.000 COMMUNITY DEVELOPMENT					
101-748.000-703.000	PAYROLL	MUNICIPAL SERVICE BUREAU	10/28/25	10.28.25	12,683.71
101-748.000-801.000	NEIGHBORHOOD SERVICES	MICHAEL KEHRER	12/03/25	12 12.15.25	1,078.00
101-748.000-801.000	NEIGHBORHOOD SERVICES	MICHAEL KEHRER	12/22/25	13 2025	1,232.00
101-748.000-880.000	PAYROLL	MUNICIPAL SERVICE BUREAU	10/28/25	10.28.25	13,350.24
101-748.000-921.000	SERVICE 11/06-12/08	DTE ENERGY	12/18/25	910008526691 NOV 25	3,130.46
101-748.000-930.000	OPERATING	FIRST NATIONAL BANK OMAH	12/10/25	12.12.25 SS CC 1097	124.31
101-748.000-931.000	PAYROLL	MUNICIPAL SERVICE BUREAU	10/28/25	10.28.25	5,821.71
101-748.000-931.000	PEST CONTROL	ROSE PEST SOLUTIONS	12/09/25	10793326	93.00
101-748.000-969.006	LEARNING LAB	PATRICIA SEARS	11/30/25	001	1,036.60
101-748.000-969.006	LEARNING LAB	PS LEARNING LLC.	11/30/25	001	2,420.00

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Fund 101 GENERAL FUND					
Dept 748.000 COMMUNITY DEVELOPMENT					
Total For Dept 748.000 COMMUNITY DEVELOPMENT					40,970.03
Dept 751.000 PARKS & RECREATION					
101-751.000-728.000	OPERATING	D&M ARTSTUDIO LLC	12/15/25	12.19.25	800.00
101-751.000-728.000	EVENT DEPOSIT	MOBILE ED PRODUCTIONS	12/16/25	145515	947.50
101-751.000-728.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/15/25	14GF-WC9H-JXQP	252.95
101-751.000-801.000	SUPPLIES	CINTAS CORP	09/09/25	4242814307	111.99
101-751.000-801.000	PROFESSIONAL SERVICES	BRENDEL'S SEPTIC TANK SE	11/29/25	261884	140.00
101-751.000-801.000	PROFESSIONAL SERVICES	BRENDEL'S SEPTIC TANK SE	11/29/25	261883	270.00
101-751.000-801.000	INSERTS	KCI	12/18/25	353848	1,037.92
101-751.000-801.000	LAWN SERVICE	TRUGREEN PROCESSING CENT	09/30/25	217121551	421.28
101-751.000-930.000	REPAIR	CLIMATE TECHNOLOGY MECHA	12/09/25	312966	612.00
Total For Dept 751.000 PARKS & RECREATION					4,593.64
Dept 752.000 GOLF COURSE					
101-752.000-865.000	SERVICE 10/25-11/25	CONSUMERS ENERGY	12/01/25	100021706674 DEC. 25	552.05
101-752.000-865.000	SERVICE 10/25-11/25	CONSUMERS ENERGY	12/01/25	100021706799 DEC. 25	251.59
101-752.000-921.000	SERVICE 11/04-12/04	DTE ENERGY	12/01/25	910008524779 DEC. 25	83.37
101-752.000-923.000	WATER SERVICE 07/01-11/21	CITY OF WESTLAND	12/16/25	52121-596936 11/21	546.18
101-752.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	52123-596938 DEC. 25	411.48
Total For Dept 752.000 GOLF COURSE					1,844.67
Dept 753.000 ICE ARENA					
101-753.000-728.000	OPERATING	THE ICEE COMPANY	11/28/25	7938833	281.71
101-753.000-728.000	OPERATING	STATE CHEMICAL SOLUTIONS	09/20/25	903934804B	253.31
101-753.000-728.000	PROPANE	BLUE WATER INDUSTRIAL PR	12/15/25	0000943803	80.00
101-753.000-728.000	PROPANE	BLUE WATER INDUSTRIAL PR	12/19/25	0000944308	160.00
101-753.000-728.000	COMPUTER EQUIPMENT	CDW GOVERNMENT INC	12/16/25	AH3UD9J	313.49
101-753.000-728.000	SUPPLIES	CINTAS CORP	12/22/25	4253927287	500.79
101-753.000-728.000	SHARPENING SERVICES	HAYES PRECISION INC	12/15/25	21328	90.00
101-753.000-728.000	SUPPLIES	NANKIN HARDWARE & HOBBY	12/11/25	43877/1	46.76
101-753.000-728.000	WATER TREATMENT	STATE INDUSTRIAL PRODUCT	12/20/25	904040034	253.31
Total For Dept 753.000 ICE ARENA					1,979.37
Dept 803.000 HISTORICAL COMMISSION					
101-803.000-921.000	SERVICE 11/01-12/03	DTE ENERGY	12/10/25	910007401615 DEC. 25	229.44
101-803.000-923.000	WATER SERVICE 09/05-11/07	CITY OF WESTLAND	11/07/25	34235-579050 DEC. 25	57.02
101-803.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	52205-597020 DEC.25	79.82
101-803.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	83023-600886 DEC.25	79.82
101-803.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	98146-601296 DEC.25	49.50
Total For Dept 803.000 HISTORICAL COMMISSION					495.60
Dept 810.000 YOUTH ASSISTANCE PROGRAM					
101-810.000-728.000	SUPPLIES	ODP BUSINESS SOLUTIONS,	12/06/25	447530310001	23.88
101-810.000-801.000	CONTRACTUAL SERVICES	MOTZ, PAUL	12/01/25	25-324	11,096.90
101-810.000-801.000	CONTRACTUAL SERVICES	MOTZ, PAUL	12/05/25	25-342	11,096.90
101-810.000-802.000	CASE MANAGER DEC. 2025	HAILIE DELEON	12/01/25	25-112	2,000.00
101-810.000-802.000	CASE MANAGER DEC. 2025	JAYLEE WARREN	12/01/25	25-113	2,083.34
101-810.000-802.000	CASE MANAGER DEC. 2025	KELSIE POWELL	12/01/25	25-114	2,333.34
101-810.000-802.000	CASE MANAGER DEC. 2025	RACHAEL NAGY	12/01/25	25-110	2,333.34
101-810.000-802.000	CASE MANAGER DEC. 2025	STEPHANIE GRABOWSKI	12/01/25	25-111	2,333.34
101-810.000-802.000	CASE MANAGER - DECEMBER 2025	HAILIE DELEON	12/15/25	25-117	2,000.00
101-810.000-802.000	CASE MANAGER - DECEMBER 2025	JAYLEE WARREN	12/15/25	25-118	2,083.34

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Fund 101 GENERAL FUND					
Dept 810.000 YOUTH ASSISTANCE PROGRAM					
101-810.000-802.000	CASE MANAGER - DECEMBER 2025	KELSIE POWELL	12/15/25	25-119	2,333.34
101-810.000-802.000	CASE MANAGER - DECEMBER 2025	RACHAEL NAGY	12/05/25	25-115	2,333.34
101-810.000-802.000	CASE MANAGER - DECEMBER 2025	STEPHANIE GRABOWSKI	12/15/25	25-116	2,333.34
101-810.000-802.000	ACCOUNTING SERVICES 4Q	BRUCE PAIGE	12/09/25	B PAIGE 25-339	550.00
101-810.000-802.000	PROFESSIONAL SERVICES	KATHERINE BELLENIR	12/19/25	K BELLENIR 25-356	1,162.50
101-810.000-802.000	GROUP FACILITATOR	TERRELL TAYLOR	12/19/25	T TAYLOR 25-354	100.00
101-810.000-910.001	HEALTHCARE REIMBURSEMENT	PAUL MOTZ	12/16/25	P MOTZ 25-345	2,189.44
101-810.000-969.015	TUTORING	CATHERINE GERMAN	12/19/25	C GERMAN 25-355	100.00
101-810.000-969.015	MILEAGE REIMBURSEMENT	HAILIE DELEON	12/19/25	H DELEON 25-357	56.70
101-810.000-969.015	MILEAGE REIMBURSEMENT	KELSIE POWELL	12/19/25	K POWELL 25-352	57.40
101-810.000-969.015	SERVICE LEARNING SUPPLIES	PAUL MOTZ	12/11/25	P MOTZ 25-340	148.99
101-810.000-969.015	ABSOPURE	PAUL MOTZ	12/11/25	P MOTZ 25-341	88.70
101-810.000-969.015	SERVICE LEARNING SUPPLIES	PAUL MOTZ	12/15/25	P MOTZ 25-343	80.75
101-810.000-969.015	SERVICE LEARNING SUPPLIES	PAUL MOTZ	12/16/25	P MOTZ 25-344	91.55
101-810.000-969.015	SERVICE LEARNING SUPPLIES	PAUL MOTZ	12/16/25	P MOTZ 25-346	15.00
101-810.000-969.015	SERVICE LEARNING SUPPLIES	PAUL MOTZ	12/17/25	P MOTZ 25-347	99.99
101-810.000-969.015	SERVICE LEARNING SUPPLIES	PAUL MOTZ	12/18/25	P MOTZ 25-348	92.82
101-810.000-969.015	SERVICE LEARNING SUPPLIES	PAUL MOTZ	12/18/25	P MOTZ 25-349	50.00
101-810.000-969.015	SERVICE LEARNING SUPPLIES	PAUL MOTZ	12/19/25	P MOTZ 25-350	24.67
101-810.000-969.015	REMINDER SERVICE	PAUL MOTZ	12/19/25	P MOTZ 25-351	39.00
101-810.000-969.015	SERVICE LEARNING SUPPLIES	PAUL MOTZ	12/09/25	P MOTZ 25-337	135.15
101-810.000-969.015	MILEAGE REIMBURSEMENT	RACHAEL NAGY	12/19/25	R NAGY 25-359	67.20
101-810.000-969.015	MILEAGE REIMBURSEMENT	RACHAEL SAVASTANO	12/19/25	R SAVASTANO 25-353	26.60
101-810.000-969.015	MILEAGE REIMBURSEMENT	STEPHANIE GRABOWSKI	12/19/25	S GRABOWSKI 25-358	107.80
Total For Dept 810.000 YOUTH ASSISTANCE PROGRAM					49,668.66
Dept 811.000 SENIOR RESOURCES					
101-811.000-728.000	OPERATING	LORIO ROSS EVENTS AND EN	10/28/25	12.12.25	2,000.00
101-811.000-801.000	PROFESSIONAL SERVICES	ALL PRO EXERCISE	12/01/25	INV17669B	260.00
101-811.000-865.000	SERVICE 10/28-11/26	CONSUMERS ENERGY	12/01/25	100021771363 DEC. 25	1,013.58
101-811.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	51771-596586 DEC. 25	702.34
101-811.000-930.000	SUPPLIES	CINTAS CORP	12/05/25	4252117323	122.26
101-811.000-930.000	MONITOR SERVICES	METRO ALARM SYSTEMS	09/01/25	40451	149.94
Total For Dept 811.000 SENIOR RESOURCES					4,248.12
Total For Fund 101 GENERAL FUND					870,771.92
Fund 202 MAJOR ROAD					
Dept 450.000 MAJOR ROAD					
202-450.000-728.000	CDL LICENSE RENEWAL REIMBURSEME	DEREK GREEN	12/12/25	D GREEN 121225	5.61
202-450.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	1,346.40
202-450.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	5,500.00
202-450.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/17/25	SI26-33710	2,062.82
202-450.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/08/25	SI26-33158	1,343.98
202-450.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/16/25	SI26-33623	2,667.75
202-450.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/09/25	SI26-33226	1,969.14
202-450.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	11/06/25	SI26-33037	4,807.39
202-450.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/03/25	SI26-32986	2,088.24
202-450.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/15/25	SI26-33536	3,410.45
202-450.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/05/25	SI26-33089	1,331.91
202-450.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/05/25	SI26-33158	1,343.98
202-450.000-967.000	CONSTRUCTION	GREAT LAKES CONTRACT SOL	12/02/25	25-11-03	6,647.39

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Fund 202 MAJOR ROAD					
Dept 450.000 MAJOR ROAD					
202-450.000-967.000	PROFESSIONAL SERVICES	HENNESSEY ENGINEERS INC	12/18/25	192073	460.00
202-450.000-967.000	PROFESSIONAL SERVICES	HENNESSEY ENGINEERS INC	12/18/25	192074	14,956.75
202-450.000-967.000	OXYGEN	MATHESON TRI-GAS INC.	10/21/25	0032258756	82.82
202-450.000-967.000	GENERAL SERVICES	OHM -ORCHARD HILTZ & MCC	12/10/25	96865	9,498.40
202-450.000-967.000	CONSTRUCTION	OSBURN INDUSTRIES INC	11/26/25	191672	4,922.77
202-450.000-967.000	CONSTRUCTION	OSBURN INDUSTRIES INC	11/26/25	191673	1,633.63
202-450.000-967.000	CONSTRUCTION	OSBURN INDUSTRIES INC	11/26/25	191671	4,645.08
202-450.000-967.000	TREE REMOVAL SERVICES	PPM LANDSCAPE CONTRACTOR	12/15/25	194089	3,937.32
202-450.000-967.000	GIS SERVICES	RITTER GIS, INC	12/22/25	22375	3,646.00
202-450.000-967.000	SIGN SUPPLIES	WENSCO SIGN SUPPLY	12/04/25	3935047	71.62
Total For Dept 450.000 MAJOR ROAD					78,379.45
Total For Fund 202 MAJOR ROAD					78,379.45
Fund 203 LOCAL ROAD					
Dept 451.000 LOCAL ROAD					
203-451.000-728.000	CDL LICENSE RENEWAL REIMBURSEME	DEREK GREEN	12/12/25	D GREEN 121225	19.39
203-451.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	4,653.60
203-451.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	3,000.00
203-451.000-965.001	SIDEWALK REPAIR	PRECISION CONCRETE, INC.	10/30/25	251054-1	6,828.13
203-451.000-965.001	SIDEWALK REPAIR	PRECISION CONCRETE, INC.	10/31/25	251054-2	39,721.88
203-451.000-967.000	CONSTRUCTION	BILL'S OLYMPIA CONEY ISL	11/06/25	93774	10.00
203-451.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/17/25	SI26-33710	7,129.78
203-451.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/08/25	SI26-33158	4,645.26
203-451.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/16/25	SI26-33623	9,220.60
203-451.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/09/25	SI26-33226	6,805.99
203-451.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	11/06/25	SI26-33037	1,390.90
203-451.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/03/25	SI26-32986	7,217.65
203-451.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/15/25	SI26-33536	11,787.64
203-451.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/05/25	SI26-33089	4,603.50
203-451.000-967.000	ROCK SALT	DETROIT SALT COMPANY LLC	12/05/25	SI26-33158	4,645.26
203-451.000-967.000	CONSTRUCTION	GREAT LAKES CONTRACT SOL	12/02/25	25-11-03	16,619.23
203-451.000-967.000	CONSTRUCTION	JWRW CORP. BUFFALO WILD	12/09/25	30007	10.00
203-451.000-967.000	MEALS	JWRW CORP. BUFFALO WILD	12/15/25	ND20208469	10.00
203-451.000-967.000	SUPPLIES	LOWER HURON SUPPLY CO	12/18/25	511171	624.02
203-451.000-967.000	SUPPLIES	LOWER HURON SUPPLY CO	12/18/25	511173	611.52
203-451.000-967.000	SUPPLIES	LOWER HURON SUPPLY CO	12/18/25	511174	611.52
203-451.000-967.000	OXYGEN	MATHESON TRI-GAS INC.	10/21/25	0032258756	286.24
203-451.000-967.000	GENERAL SERVICES	OHM -ORCHARD HILTZ & MCC	12/10/25	96865	4,749.20
203-451.000-967.000	CONSTRUCTION	OSBURN INDUSTRIES INC	11/26/25	191672	17,014.73
203-451.000-967.000	CONSTRUCTION	OSBURN INDUSTRIES INC	11/26/25	191673	5,646.37
203-451.000-967.000	CONSTRUCTION	OSBURN INDUSTRIES INC	11/26/25	191671	16,054.92
203-451.000-967.000	TREE REMOVAL SERVICES	PPM LANDSCAPE CONTRACTOR	12/15/25	194089	13,608.68
203-451.000-967.000	GIS SERVICES	RITTER GIS, INC	12/22/25	22374	14,584.00
203-451.000-967.000	SIGN SUPPLIES	WENSCO SIGN SUPPLY	12/04/25	3935047	247.55
Total For Dept 451.000 LOCAL ROAD					202,357.56
Total For Fund 203 LOCAL ROAD					202,357.56
Fund 205 METRO ACT 48 BROADBAND					
Dept 735.000 METRO ACT - BROADBAND					
205-735.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	500.00

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Fund 205 METRO ACT 48 BROADBAND					
Dept 735.000 METRO ACT - BROADBAND					
Total For Dept 735.000 METRO ACT - BROADBAND					500.00
Total For Fund 205 METRO ACT 48 BROADBAND					500.00
Fund 211 EMERGENCY 911 FUND					
Dept 651.000 FORFEITURE FUND					
211-651.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	1,000.00
211-651.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	500.00
Total For Dept 651.000 FORFEITURE FUND					1,500.00
Total For Fund 211 EMERGENCY 911 FUND					1,500.00
Fund 250 COMMUNITY DEVELOPMENT BLOCK GRANT					
Dept 748.001 COMMUNITY DEVELOPMENT					
250-748.001-847.003-HOME0	REPAIR SERVICES	PWD CONTRACTING L.L.C	12/18/25	FINAL	40,585.00
250-748.001-847.009-CDBG0	REPAIR	PARSONS HEATING AND COOL	12/02/25	14203	184.95
250-748.001-847.009-CDBG0	SEWER REPAIRS	QUALIFIED CONSTRUCTION C	12/09/25	25TRAFELET1	21,225.00
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56071030134000	146.66
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56075030023000	7.95
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56068030059000	305.62
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56083020058303	1.26
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56083020060303	3.19
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56083020057303	2.17
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56073030388000	99.55
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56073030379000	109.10
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56073020173000	86.66
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56073030413000	86.02
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56074051128303	74.35
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56084020759002	86.22
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56074040994000	72.70
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56074010750000	71.32
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56073030390000	91.81
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56073030386000	99.38
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56074041033000	70.63
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56074041037000	71.53
250-748.001-893.006-CDBG0	TAX PAYMENT	CITY OF WESTLAND TAX DEP	12/01/25	56073010099000	83.63
250-748.001-893.006-CDBG0	DISCONNECT FEE	CONSUMERS ENERGY	12/11/25	9328755153	914.00
250-748.001-893.006-CDBG0	NSP ACQUISITION /DEMO	GLOBAL GREEN SERVICE GRO	11/03/25	9146	1,590.00
250-748.001-893.007-HOME0	METER CONNECTION	CONSUMERS ENERGY	12/18/25	9328758055	549.00
250-748.001-900.001-HARPA	CONSULTING SERVICES	ETC	12/15/25	125163	745.00
Total For Dept 748.001 COMMUNITY DEVELOPMENT					67,362.70
Total For Fund 250 COMMUNITY DEVELOPMENT BLOCK					67,362.70
Fund 260 MICHIGAN INDIGENT DEFENSE COMMISSION					
Dept 100.000 GENERAL GOVERNMENT					
260-100.000-801.050	PROFESSIONAL SERVICES	KAREN M. VITORI, PLLC	12/22/25	010526KV	520.00
260-100.000-801.050	PROFESSIONAL SERVICES	REGINA D. JEMISON	12/22/25	010526RJ	5,492.50
260-100.000-801.050	PROFESSIONAL SERVICES	STEVE BAYOUK	12/22/25	010526SB	9,782.50
260-100.000-801.050	PROFESSIONAL SERVICES	WEINBERG DARIN	12/22/25	010526DW	10,172.50
260-100.000-801.050	PROFESSIONAL SERVICES	LEAH STEMPKY, P.C.	12/22/25	010526LS	910.00
260-100.000-801.050	PROFESSIONAL SERVICES	NICHOLAS BENNETT	12/22/25	010526NB	9,620.00
260-100.000-801.050	PROFESSIONAL SERVICES	NICHOLAS OPALEWSKI	12/02/25	010526NO	520.00
260-100.000-801.050	PROFESSIONAL SERVICES	TROVIOUS STARR	12/22/25	010526TS	1,982.50

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Fund 260 MICHIGAN INDIGENT DEFENSE COMMISSION					
Dept 100.000 GENERAL GOVERNMENT					
Total For Dept 100.000 GENERAL GOVERNMENT					39,000.00
Total For Fund 260 MICHIGAN INDIGENT DEFENSE CO					39,000.00
Fund 265 DRUG FORFEITURE					
Dept 651.000 FORFEITURE FUND					
265-651.000-955.000	MISCELLANEOUS	FIRST NATIONAL BANK OMAH	12/10/25	12.12.25 SS CC 1097	69.33
265-651.000-955.000	MISCELLANEOUS	FIRST NATIONAL BANK OMAH	12/10/25	12.12.25 SS CC 1097	69.33
265-651.000-955.000	MISC.	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	69.33
Total For Dept 651.000 FORFEITURE FUND					207.99
Total For Fund 265 DRUG FORFEITURE					207.99
Fund 425 FIRE STATIONS CAPITAL PROJECT FUND					
Dept 929.000 CAPITAL PROJECT					
425-929.000-970.000	SUPPLIES	LOWE'S	10/30/25	87573	108.16
425-929.000-970.002	SUPPLIES	LOWE'S	09/15/25	91105	848.64
425-929.000-970.002	SUPPLIES	LOWE'S	09/20/25	70749	30.14
425-929.000-970.002	SUPPLIES	LOWE'S	09/20/25	89735	723.09
425-929.000-970.002	SUPPLIES	AMAZON CAPITAL SERVICES	12/11/25	119H-1KH9-96FH	415.94
Total For Dept 929.000 CAPITAL PROJECT					2,125.97
Total For Fund 425 FIRE STATIONS CAPITAL PROJEC					2,125.97
Fund 485 DESIGNATED CAPITAL PROJECT FUND					
Dept 485.000 DESIGNATED CAPITAL PROJECT FUND					
485-485.000-969.005	CERT PROGRAM	FIRST NATIONAL BANK OMAH	12/10/25	12.12.25 SS CC 1097	206.35
485-485.000-969.005	CHERRY HILL SIDEWALK PROJECT	HENNESSEY ENGINEERS INC	12/18/25	192078	640.00
485-485.000-969.005	CITY HALL GENERATOR PROJECT	OHM -ORCHARD HILTZ & MCC	12/10/25	96866	9,984.25
Total For Dept 485.000 DESIGNATED CAPITAL PROJE					10,830.60
Total For Fund 485 DESIGNATED CAPITAL PROJECT F					10,830.60
Fund 592 WATER AND SEWER FUND					
Dept 000.000					
592-000.000-123.000	POSTAGE ACCOUNT FUNDING JAN-MAR	KCI	12/23/25	PA-Q245296	24,609.50
592-000.000-123.000	POSTAGE ACCOUNT FUNDING APR-JUN	KCI	12/23/25	PA-Q245296	24,609.50
592-000.000-123.000	POSTAGE	KCI	12/18/25	353848	(8,126.41)
592-000.000-178.000	WATER REFUND	ABDASSALAM HAJYOUSEF	12/11/25	98648-601789	2,268.20
592-000.000-287.003	OVERPAYMENT	JILL FOERSTER	10/27/25	7474 LATHERS ST.	272.72
592-000.000-287.003	WATER REFUND	FAWWAZ ALSANE	12/15/25	68557-599340	83.20
592-000.000-287.003	WATER REFUND	FIRST CENTENNIAL TITLE	12/29/25	88269-555224	236.44
Total For Dept 000.000					43,953.15
Dept 536.000 WATER & SEWER					
592-536.000-727.000	POSTAGE	KCI	12/18/25	353848	8,126.41
592-536.000-728.000	OPERATING	FIRST NATIONAL BANK OMAH	12/15/25	12.19.25 SS CC 1097	1,589.98
592-536.000-728.000	SUPPLIES	LOWE'S	10/28/25	74028	258.56
592-536.000-728.000	SUPPLIES	LOWE'S	11/07/25	95936	261.97
592-536.000-728.000	SUPPLIES	LOWE'S	11/20/25	96609	35.73
592-536.000-728.000	SUPPLIES	LOWE'S	11/24/25	77265	185.77
592-536.000-728.000	OPERATING	BILL'S OLYMPIA CONEY ISL	11/16/25	01.06.25	50.00
592-536.000-728.000	OPERATING	BILL'S OLYMPIA CONEY ISL	12/05/25	93626	10.00

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Fund 592 WATER AND SEWER FUND					
Dept 536.000 WATER & SEWER					
592-536.000-728.000	OPERATING	BILL'S OLYMPIA CONEY ISL	12/05/25	93628	10.00
592-536.000-728.000	MEALS	JWRW CORP. BUFFALO WILD	12/10/25	120625	50.00
592-536.000-728.000	MEALS	JWRW CORP. BUFFALO WILD	12/18/25	BWW21846	10.00
592-536.000-728.000	MEALS	VILLAGE GOURMET HOT DOGS	12/09/25	30016	10.00
592-536.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	17,000.00
592-536.000-801.000	PROFESSIONAL SERVICES	CITY OF WESTLAND	08/18/25	DECEMBER 09, 2025	40.00
592-536.000-801.000	PROFESSIONAL SERVICES	KCI	12/10/25	PA-184405	6,978.42
592-536.000-801.000	PROFESSIONAL SERVICES	SOLE UNDERGROUND CONSTRU	12/03/25	PAYMENT #1	1,308,779.50
592-536.000-801.000	WATER MAIN REPLACEMENT PROJECT	AAA UNDERGROUND LLC	12/30/25	A25-123	1,291,739.52
592-536.000-801.000	PROFESSIONAL SERVICES	CLEAR PEST PROS OF SOUTH	11/06/25	10826	110.00
592-536.000-801.000	PROFESSIONAL SERVICES	CLEAR PEST PROS OF SOUTH	12/05/25	10893	110.00
592-536.000-801.000	PROFESSIONAL SERVICES	HENNESSEY ENGINEERS INC	12/18/25	192076	18,590.00
592-536.000-801.000	PROFESSIONAL SERVICES	HENNESSEY ENGINEERS INC	12/18/25	192079	6,326.50
592-536.000-801.000	PROFESSIONAL SERVICES	IPS DRUG TESTING SERVICE	12/07/25	2025120739120787	270.00
592-536.000-801.000	GENERAL SERVICES	OHM -ORCHARD HILTZ & MCC	12/10/25	96865	9,498.40
592-536.000-801.000	PROFESSIONAL SERVICES	OHM -ORCHARD HILTZ & MCC	12/10/25	96863	4,397.00
592-536.000-801.000	PROFESSIONAL SERVICES	OHM -ORCHARD HILTZ & MCC	12/10/25	96867	4,078.00
592-536.000-801.000	GIS SERVICES	RITTER GIS, INC	12/22/25	22373	21,118.00
592-536.000-850.000	SERVICE 10/24-11/23	VERIZON WIRELESS	12/01/25	6129308826	38.01
592-536.000-865.000	SERVICE 10/28-11/26	CONSUMERS ENERGY	12/01/25	100021676265 DEC. 25	2,371.28
592-536.000-899.000	SEWER MAINTENANCE	SAK CONSTRUCTION, LLC	11/11/25	26532FI	54,678.10
592-536.000-899.000	SEWER MAINTENANCE	SAK CONSTRUCTION, LLC	11/11/25	26537FI	305,469.40
592-536.000-899.000	SEWER MAINTENANCE SERVICES	SAK CONSTRUCTION, LLC	11/30/25	26990	110,139.30
592-536.000-921.000	SERVICE 11/04-12/04	DTE ENERGY	12/18/25	910007414022 DEC 25	566.66
592-536.000-922.001	OCTOBER 2025 WATER	GREAT LAKES WATER AUTHOR	11/25/25	CIN-0005733	574,986.61
592-536.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	51753-596568 DEC.25	762.02
592-536.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	02543-547358 DEC. 25	73.35
592-536.000-923.000	WATER/SEWER 09/05-11/07	CITY OF WESTLAND	11/07/25	51737-596552 DEC. 25	310.66
592-536.000-929.004	OCTOBER 2025 SEWER	GREAT LAKES WATER AUTHOR	11/21/25	CIN-0005646	25,500.57
592-536.000-930.000	REPAIR & MAINTENANCE	DUBOIS-COOPER ASSOCIATES	08/18/25	450798	8,450.00
592-536.000-930.000	SUPPLIES	AMAZON CAPITAL SERVICES	12/11/25	1J1G-4JV7-FVPT	212.78
592-536.000-930.000	REPAIR & MAINTENANCE	BRAND MANAGEMENT GROUP,	12/05/25	INV4427876	329.62
592-536.000-930.000	REPAIR & MAINTENANCE	FERGUSON WATERWORKS #338	12/03/25	WL001527	8,614.00
592-536.000-930.000	PARTS	GUNNERS METERS & PARTS I	12/02/25	20181	570.00
592-536.000-930.000	SUPPLIES	NANKIN HARDWARE & HOBBY	10/30/25	43711/1	45.15
592-536.000-931.000	REPAIR	BIDIGARE CONTRACTORS	12/03/25	11131	40,468.00
592-536.000-931.000	REPAIR	SPARKY JOE'S ELECTRIC	12/15/25	909	525.00
592-536.000-931.000	REPAIR & MAINT SERVICES	STATE OF MICHIGAN	10/30/25	761-11361458	23,516.19
592-536.000-970.002	VEHICLE PURCHASE	NORTH BROTHERS FORD INC	11/14/25	49625	53,954.60
Total For Dept 536.000 WATER & SEWER					3,911,215.06
Total For Fund 592 WATER AND SEWER FUND					3,955,168.21
Fund 703 TAX FUND					
Dept 000.000					
703-000.000-222.000	SUM & WINT. 25 TAXES COLLECT. T	WAYNE COUNTY TREASURER	12/15/25	12.19.25	69,258.67
703-000.000-222.000	SUM & WINT. 25 TAXES COLLECT. T	WAYNE COUNTY TREASURER	12/15/25	12.19.25	882,398.03
703-000.000-225.001	2025 SUMMER TAX COLLECTED THRU	WAYNE-WESTLAND SCHOOLS	12/15/25	12.19.25	44,110.11
703-000.000-225.002	2025 SUMMER TAXES COLLECTED THRU	LIVONIA PUBLIC SCHOOLS	12/15/25	12.19.25	306,657.13
703-000.000-225.005	SUMMER 2025 COLLECTED THRU 12/	TAYLOR PUBLIC SCHOOLS	12/15/25	12.19.25	557.15
703-000.000-225.006	SUMMER TAXES - COLLECTED THRU 1	GARDEN CITY PUBLIC SCHOO	11/19/25	12.19.25	2,220.77
703-000.000-225.007	2025 SUMMER TAX COLLECTED THRU	ROMULUS COMMUNITY SCHOOL	12/15/25	12.19.25	1,491.35

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DB: Westland

INVOICE GL DISTRIBUTION REPORT FOR CITY OF WESTLAND
INVOICE DUE DATES 01/06/2026 - 01/06/2026
JOURNALIZED PAID
BANK CODE: H-AP

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CITY OF WESTLAND VOUCHER REPORT JANUARY 5, 2026

GL Number	Invoice Line Desc	Vendor	Invoice Date	Invoice	Amount
Fund 703 TAX FUND					
Dept 000.000					
703-000.000-275.000	TAX REFUND	REFUND DEPT	12/11/25	34203 BEECHNUT	2,950.08
703-000.000-275.000	TAX REFUND	REFUND DEPT	12/11/25	33785 BIRCHLAWN	7,460.10
703-000.000-275.000	TAX REFUND	REFUND DEPT	12/11/25	31231 GRANDVIEW	1,925.02
703-000.000-275.000	TAX REFUND	REFUND DEPT	12/11/25	1756 DAISEY	4,451.86
703-000.000-275.000	TAX REFUND	REFUND DEPT	12/18/25	27659 ETON	1,065.16
703-000.000-275.000	2025 SUMMER TAX REFUND	EMPOWER SETTLEMENT SERVI	12/15/25	56057040137000	2,316.62
703-000.000-275.000	2025 SUMMER TAX REFUND	LERETA LLC	12/15/25	56061030257000	134.09
703-000.000-275.000	2025 SUMMER TAX REFUND	MARIA MCCORMACK	12/15/25	56033080002000	1,019.06
703-000.000-275.000	2025 SUMMER TAX REFUND	REFUND DEPT	12/18/25	56008020191000	514.02
703-000.000-275.000	2025 SUMMER TAX REFUND	REFUND DEPT	12/18/25	56070030213000	807.48
703-000.000-275.000	2025 SUMMER TAX REFUND	REFUND DEPT	12/15/25	56067030044000	1,186.04
703-000.000-580.004	2025 WINTER TAX PYMT. - CITY PR	CITY OF WESTLAND	12/10/25	12.19.25	1,896.00
Total For Dept 000.000					1,332,418.74
Total For Fund 703 TAX FUND					1,332,418.74
Fund 861 STREET LIGHTING					
Dept 448.000 STREET LIGHTING FUND					
861-448.000-801.000	PROFESSIONAL SERVICES	PLANTE & MORAN PLLC	12/15/25	10592338	1,500.00
861-448.000-920.000	SERVICE 11/01-11/30	DTE ENERGY	12/01/25	910040531550 DEC. 25	126,051.94
Total For Dept 448.000 STREET LIGHTING FUND					127,551.94
Total For Fund 861 STREET LIGHTING					127,551.94

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DB: Westland

INVOICE GL DISTRIBUTION REPORT FOR CITY OF WESTLAND
INVOICE DUE DATES 01/06/2026 - 01/06/2026
JOURNALIZED PAID
BANK CODE: H-AP

Page: 18/18

CITY OF WESTLAND VOUCHER REPORT JANUARY 5, 2026

GL Number	Invoice Line Desc	Vendor	Invoice Date	Invoice	Amount
Fund Totals:					
		Fund 101 GENERAL FUND			870,771.92
		Fund 202 MAJOR ROAD			78,379.45
		Fund 203 LOCAL ROAD			202,357.56
		Fund 205 METRO ACT 48 BROADBAND			500.00
		Fund 211 EMERGENCY 911 FUND			1,500.00
		Fund 250 COMMUNITY DEVELOPMENT			67,362.70
		Fund 260 MICHIGAN INDIGENT DEFE			39,000.00
		Fund 265 DRUG FORFEITURE			207.99
		Fund 425 FIRE STATIONS CAPITAL			2,125.97
		Fund 485 DESIGNATED CAPITAL PRO			10,830.60
		Fund 592 WATER AND SEWER FUND			3,955,168.21
		Fund 703 TAX FUND			1,332,418.74
		Fund 861 STREET LIGHTING			127,551.94
Total For All Funds:					6,688,175.08

**City of Westland Electronic Transfers
Recap Sheet**

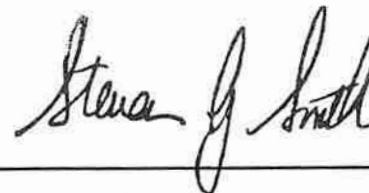
VOUCHER DATE

1/5/2026

By (inits)	Date	Amount	Transferred To	Description	A/C Number
JMM	12/19/25	\$ 20,807.60	Health Equity (H.S.A.)	Health Savings Account	101-000.000-231.026
JMM	12/19/25	\$ 898.40	OneAmerica	Deferred Compensation	101-000.000-231.032
JMM	12/19/25	\$ 57,047.06	Empower Retirement	Deferred Compensation	101-000.000-231.018
JMM	12/19/25	\$ 998.08	AFLAC	After Tax Premiums	101-000.000-231.009
JMM	12/19/25	\$ 1,286.70	Assurity	After Tax Premiums	101-000.000-231.009
JMM	12/19/25	\$ 1,980.08	Assurity	Pretax Premiums	101-000.000-231.017
JMM	12/19/25	\$ 818.06	Legal Shield	After Tax Premiums	101-000.000-231.033
JMM	12/19/25	\$ 117,524.34	US Dept. of Treasury	Federal Income Taxes	101-000.000-229.000
JMM	12/19/25	\$ 92,933.73	US Dept. of Treasury	Social Security & Medicare Taxes	101-000.000-229.001
md	12/19/25	\$ 42,146.89	Michigan Dept of Treasury	MI Withholding Taxes	101-000.000-228.000
md	12/19/25	\$ 99.36	Michigan Dept of Treasury	MI Sales Tax - Ice Arena	101-000.000-595.002
NHK	01/20/26	\$ 28,637.00	MERS (ER)	Defined Benefit Pension Pmt	101-000.000-231.012
NHK	01/20/26	\$ 8,893.81	MERS (EE)	Defined Benefit Pension Pmt	101-000.000-231.015
NHK	12/19/2025	\$ 250.00	Alerus Financial	Health Care Savings Plan Contribution	101-000.000-231.026
NHK	12/19/2025	\$ 47,205.31	Alerus Financial (ER)	MERS Defined Contribution Pmt	101-000.000-231.012
NHK	12/19/2025	\$ 23,600.77	Alerus Financial (EE)	MERS Defined Contribution Pmt	101-000.000-231.015
NHK	12/19/2025	\$ 889.93	Alerus Financial (AT)	MERS Defined Contribution Pmt	101-000.000-231.026
NHK	12/19/2025	\$ 5,914.20	Alerus Financial (DC Loan)	MERS Defined Contribution Loan Pmt	101-000.000-231.036
NHK	12/19/25	\$ 8,890.70	Delta Dental	Delta Dental Claims	Various
NHK	12/26/25	\$ 14,735.00	Delta Dental	Delta Dental Claims	Various
nhk	01/05/26	\$ 2,520.00	Delta Dental	Delta Dental Admin	Various
		\$ 478,077.02	Total Electronic Transfers		

VOUCHER CERTIFICATE

We, who affixed our signatures hereto, do hereby certify and attest that all incorporated vouchers, loans, transfers, or any things contained herein, may be legally paid, loaned, or transferred, are not in violation of the City of Westland or any state law and are in compliance with the 2025-2026 budget adopted by the Westland City Council on June 2, 2025 or as later amended by Westland City Council.



Steven J. Smith
Finance Director



Kevin Coleman
Mayor

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



CITY of WESTLAND CITY COUNCIL

Agenda Item: 2.

January 5, 2026

SUBJECT: Bid Award: Norwayne Culvert Rehabilitation

SUBMITTING DEPARTMENT: Housing & Community Development

MAYORAL APPROVAL:

FINANCE APPROVAL:

BUDGET APPROVAL:


Steven J. Smith

Dan Blue

EXPENDITURE REQUIRED	\$75,201.00
AMOUNT BUDGETED	\$100,594.00
APPROPRIATION REQUIRED	\$0.00
LINE ITEM NUMBER	250-748-001-896-008

BACKGROUND INFORMATION:

Sealed and/or electronic proposals were received at the Department of Housing & Community Development for professional services related to the rehabilitation of various high-flooding risk Norwayne Culverts until December 16, 2025 at 10:00am, at which time the bids were publicly opened and read aloud. This bid was advertised in the Marketplace Newspaper, as well as appearing on MITN, and our website at www.cityofwestland.com. Three (3) proposals were received for this solicitation in total. The bid tabulation is attached, for your review.

Attached you will also find a letter of support from Housing & Community Development Director, Joanne Campbell. Please note that the work associated with this bid award is scheduled to begin after Councils formal approval, and shall be completed within ninety (90) days.

RECOMMENDED ACTION:

Approval of any bid is subject to Council authorizing the Mayor and Clerk to sign a contract approved by the City Attorney and executed by the vendor. The administration recommends awarding this contract to PWD Contracting. The total fee paid to the contractor shall not exceed \$75,201.00.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							

City of Westland

DEVIN ADAMS
CONTROLLER

KEVIN COLEMAN
MAYOR



PURCHASING DEPARTMENT
36300 WARREN RD
WESTLAND, MI 48185
734-467-3204
PURCHASING@CITYOFWESTLAND.COM

BID TABULATION

Project: Norwayne Culvert Rehabilitation				
RFP Number: 2025-026-CD				
Location: 32150 Dorsey Road, Westland, MI 48186				
Bids Received: Tuesday, December 16, 2025 - 10:00 AM				
Bidder(s)		<i>TBD Construction</i>	<i>PWD Contracting</i>	<i>Fonson Company</i>
Item Description	Unit	Unit Price	Unit Price	Unit Price
Cambria Ct to Calument Ct	LS	\$11,980.00	\$13,100.00	\$26,579.35
Centerville to Calument Ct	LS	\$17,920.00	\$22,960.00	\$36,137.33
Bendon to Calument Ct	LS	\$15,500.00	\$14,950.00	\$18,726.75
Bervill to Bervill	LS	\$9,220.00	\$9,151.00	\$39,036.79
Grand Total		\$54,620.00	\$60,161.00	\$120,480.22



MEMORANDUM

Department of Housing and Community Development

"Equal Housing Opportunity"

TO: Devin Adams, Controller

Joanne Campbell
FROM: Joanne Campbell, Director

DATE: December 19, 2025

SUBJECT: Community Development Block Grant Program
Norwayne Culvert Repair

City Council approved fiscal year 2025-26 CDBG funds for Norwayne Infrastructure project(s).

The proposed project is to repair the culverts with the greatest flooding potential. The Community Development Department completed the flooding analysis. The City solicited proposals from qualified vendors. The City received three proposals. The Community Development Department recommends accepting the second lowest bid proposal from PWD Contracting. The contractor has successfully completed many projects for the Community Development Department, is aware of the federal funding requirements and commits to complete the project within 90 days.

The City selected TBD Construction to complete last year's Norwayne Infrastructure project. The work was not initially completed within the project scope and completion of the project exceeded the required time frame.

The Community Development Department recommends the responsive proposal from PWD Contracting, not to exceed **\$75,201.00** (base price plus 25 percent contingency).

Funding: CDBG, Norwayne Infrastructure

Approved CDBG budget allocation: \$100,594.00
Account Number: 250.748.001.896.008

Please prepare a recommendation to City Council for the January 5, 2026 agenda.

Thank you for your assistance with this project.



CITY of WESTLAND CITY COUNCIL

Agenda Item: 3.
1/5/26

SUBJECT: Appointment of Legal Department Director

SUBMITTING DEPARTMENT: Mayor's Office

MAYORAL APPROVAL:

A handwritten signature in black ink, appearing to be "John S.", is written over a horizontal line.

BACKGROUND INFORMATION:

In accordance with the City Charter, please be advised that I am appointing Mr. Brandon M. Grysko of Fausone & Grysko, PLC to the position of Legal Director. This appointment is effective January 1, 2026 - December 31, 2027.

RECOMMENDED ACTION:

Approve appointment.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



CITY of WESTLAND CITY COUNCIL

Agenda Item: 4. 1/5/26

SUBJECT: Reappointment of Planning/Building Director

SUBMITTING DEPARTMENT: Mayor's Office

MAYORAL APPROVAL: 

BACKGROUND INFORMATION:

In accordance with the City Charter, please be advised that I am reappointing Mohamed Ayoub to the position of Planning/Building Director. This appointment is effective January 1, 2026 - December 31, 2027.

RECOMMENDED ACTION:

Approve reappointment.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



CITY of WESTLAND CITY COUNCIL

Agenda Item: 5. 1/5/26

SUBJECT: Reappointment of Parks & Recreation Director

SUBMITTING DEPARTMENT: Mayor's Office

MAYORAL APPROVAL:

A handwritten signature in black ink, appearing to be "John", is written over the "MAYORAL APPROVAL:" text.

BACKGROUND INFORMATION:

In accordance with the City Charter, please be advised that I am reappointing Kyle Mulligan to the position of Parks & Recreation Director. This appointment is effective January 1, 2026 - December 31, 2027.

RECOMMENDED ACTION:

Approve reappointment.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



CITY of WESTLAND CITY COUNCIL

Agenda Item: 6.
January 5, 2026

SUBJECT: Reappointment of City Auditor

SUBMITTING DEPARTMENT: Council President

BACKGROUND INFORMATION:

In accordance with the City Charter, please place the reappointment of our City Auditors, Plante Moran & Associates, on the January 5, 2026 Council agenda for approval. The term of this appointment shall be for a period of two (2) years, beginning immediately, and ending on December 31, 2027.

RECOMMENDED ACTION:

Approval of reappointment.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



CITY of WESTLAND CITY COUNCIL

Agenda Item: 7.
1/5/26

SUBJECT: Parks & Recreation Advisory Council (PRAC) Reappointment - Chris Galatis

SUBMITTING DEPARTMENT: Mayor's Office

MAYORAL APPROVAL:

A handwritten signature in black ink, likely belonging to the Mayor, is written over a horizontal line.

BACKGROUND INFORMATION:

Reappointment of Chris Galatis, [REDACTED] to the Parks & Recreation Advisory Council for a two-year term. This reappointment will become effective upon Council confirmation and expire on December 31, 2027.

Chris has served on the PRAC since June 2021.

RECOMMENDED ACTION:

Approve reappointment.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



CITY of WESTLAND CITY COUNCIL

Agenda Item: 8.
1/5/26

SUBJECT: Parks & Recreation Advisory Council (PRAC) Reappointment - Derek Berghuis

SUBMITTING DEPARTMENT: Mayor's Office

MAYORAL APPROVAL:

A handwritten signature in black ink, appearing to be "D. Berghuis", is written over a horizontal line.

BACKGROUND INFORMATION:

Reappointment of Derek Berghuis, [REDACTED] to the Parks & Recreation Advisory Council for a two-year term.

This reappointment will become effective upon Council confirmation and expire on December 31, 2027.

Derek has served on the PRAC since January 2024.

RECOMMENDED ACTION:

Approve reappointment.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



CITY of WESTLAND CITY COUNCIL

Agenda Item: 9.
1/5/26

SUBJECT: Parks & Recreation Advisory Council (PRAC) Reappointment - Cassandra Myers

SUBMITTING DEPARTMENT: Mayor's Office

MAYORAL APPROVAL:

A handwritten signature in black ink, appearing to be "J. K. Smith", is written over a horizontal line.

BACKGROUND INFORMATION:

Reappointment of Cassandra Myers, [REDACTED] to the Parks & Recreation Advisory Council for a two-year term.

This reappointment will become effective upon Council confirmation and expire on December 31, 2027.

Cassandra has served on the PRAC since December 2024.

RECOMMENDED ACTION:

Approve reappointment.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



CITY of WESTLAND CITY COUNCIL

Agenda Item: 10.
1/5/26

SUBJECT: Parks & Recreation Advisory Council (PRAC) Reappointment - Sharon Sullivan

SUBMITTING DEPARTMENT: Mayor's Office

MAYORAL APPROVAL:

A handwritten signature in black ink, appearing to be "Rick Sutcliffe", is written over the Mayoral Approval line.

BACKGROUND INFORMATION:

Reappointment of Sharon Sullivan, [REDACTED] to the Parks & Recreation Advisory Council for a two-year term.

This reappointment will become effective upon Council confirmation and expire on December 31, 2027.

Sharon has served on the PRAC since January 2024.

RECOMMENDED ACTION:

Approve reappointment.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



CITY of WESTLAND CITY COUNCIL

Agenda Item: 11.
1/5/26

SUBJECT: Parks & Recreation Advisory Council (PRAC) Reappointment - Juanita Francis Obie

SUBMITTING DEPARTMENT: Mayor's Office

MAYORAL APPROVAL:

A handwritten signature in black ink, appearing to be "R. K.", is written over a horizontal line.

BACKGROUND INFORMATION:

Reappointment of Juanita Francis Obie, [REDACTED] to the Parks & Recreation Advisory Council for a two-year term.

This reappointment will become effective upon Council confirmation and expire on December 31, 2027.

Juanita has served on the PRAC since August 2024.

RECOMMENDED ACTION:

Approve reappointment.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							




CITY of WESTLAND CITY COUNCIL

Agenda Item: 12.
1/5/26

SUBJECT: Parks & Recreation Advisory Council (PRAC) Reappointment - Amber Gilbert

SUBMITTING DEPARTMENT: Mayor's Office

MAYORAL APPROVAL: 

BACKGROUND INFORMATION:

Reappointment of Amber Gilbert, [REDACTED] to the Parks & Recreation Advisory Council for a two-year term.

This reappointment will become effective upon Council confirmation and expire on December 31, 2027.

Amber has served on the PRAC since January 2024 and she is the owner of The Dance Academy and has participated in many City events.

RECOMMENDED ACTION:

Approve reappointment.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							



CITY of WESTLAND CITY COUNCIL

Agenda Item: 13.
1/5/26

SUBJECT: Parks & Recreation Advisory Council (PRAC) Appointment - David Wiacek

SUBMITTING DEPARTMENT: Mayor's Office

MAYORAL APPROVAL:

A handwritten signature in black ink, likely of the Mayor, is placed over the 'MAYORAL APPROVAL' text.

BACKGROUND INFORMATION:

Appointment of David Wiacek, [REDACTED] to the Parks & Recreation Advisory Council for a two-year term.

This appointment will become effective upon Council confirmation and expire on December 31, 2027.

Dave has held various positions within the City and the 18th District Court since 1978, currently serving as Magistrate. Dave hold a Parks & Recreation Administration Degree from Central Michigan University.

RECOMMENDED ACTION:

Approve appointment.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							




CITY of WESTLAND CITY COUNCIL

Agenda Item: 14.

January 5, 2026

SUBJECT: Approval of Appointed Officials, Mayor's and City Clerk's Pay Plan

SUBMITTING DEPARTMENT: Human Resources

MAYORAL APPROVAL: 

BACKGROUND INFORMATION:

Please place on the January 5, 2026 Council agenda for Council's consideration and approval of the 2026-27 Appointed Officials, Mayors Office, & City Clerk's Office Pay Plan. Attached you will find a letter of support from Human Resources Director, Stephani S. Field.

RECOMMENDED ACTION:

Approval of the 2026-27 Appointed Officials, Mayors & City Clerk's Pay Plan.

	Y	N	A		Y	N	A
Council Member Bauman				Council Member Rutkowski			
Council Member Martin				Council Member Sampey			
Council Member Maxwell				Council Member Sullivan			
Council Member McDermott							

City of Westland

STEPHANI FIELD
CHIEF HUMAN RESOURCE
OFFICER

KEVIN COLEMAN
MAYOR



PERSONNEL DEPARTMENT
36300 WARREN RD
WESTLAND, MI 48185
734.467-3263
PERSONNEL@CITYOFWESTLAND.COM

TO: Mike McDermott, City Council President

FROM: Stephani S. Field, Human Resource Director

DATE: December 30, 2025

SUBJECT: January 5, 2026 Council Agenda Item
Approval of Appointed Official's, Mayor's & City Clerk's
Pay Plan January 1, 2026 – December 2027

Attached please find the two year Pay Plan that sets forth the wages and benefits afforded to the Mayor, Appointed Officials and City Clerk. The 2026-2027 Plan has been modified to reflect the following changes:

1. In order to stay competitive, you'll notice a few positions under Appendix A are moving up a level. This is to remain competitive in the surrounding market.
2. Wages differential increase of 2%, which equates to a salary increase of 1.8%. This increase also helps with the City remaining competitive.
3. A new director position of Grant and Philanthropy has been added to Level 3 of the pay plan, and will be funded during the second quarter budget amendment.
4. An additional 1 personal day has been added to align with the employee groups the directors supervise.
5. Optical Benefits – Move to EyeMed to align with other union groups already moved to EyeMed.
6. There has been a small increase to a few allowances (Car Allowance, On-Call Allowance, Health & Wellness, Continuing Education). To align with other union groups.
7. An increase to the HCSP has been added to align with other union groups.

It is my recommendation that City Council approve the 2026-2027 Appointed Official's, Mayor's and City Clerk's Pay Plan as presented. As always, I am available to answer any questions regarding this matter.

Respectfully submitted, Concurred by: Concurred by: Concurred by:

Stephani S. Field
Human Resource Director

Kevin Coleman
Mayor

Steven J. Smith
Finance Director

Shannon Inman
City Clerk

Appointed Officials, Mayor's & City Clerk's Pay Plan
January 1, 2026 - December 31, 2027

1. WAGES AND SALARIES

1 a. Wages and salaries shall be as follows:

1. For the term of this contract, the Grade 1 maximum wage shall be 13% over the salary of the Deputy Police Chief. The Grade 1a maximum wage shall be 95% of the Grade 1 maximum wage. The Deputy Chief of the Fire Department shall receive the same base wage as the Deputy Chief of the Police Department (Grade 1b). The Grade 2 maximum wage shall be 90% of the Grade 1 maximum wage. The Grade 3 maximum wage shall be 90% of the Grade 2 maximum wage. Grade 3A shall be 73% of the Grade 2 maximum wage. Grade 4 shall be 55% of the Grade 1 maximum wage. Grade 5 shall be 50% of the Grade 1 maximum wage.

1. **b.** Wages for the Mayor and City Clerk shall be set by the LOCC.

2. SAVINGS CLAUSE

If any section of this policy should be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any provision of this pay plan should be restrained by a tribunal, the remainder of this pay plan shall not be affected thereby, or if any benefit shall not be available because a provider no longer offers such benefit, then the Council shall enter into deliberations immediately to arrive at a satisfactory replacement for such section or provision.

3. VACATION

On the 1st day of January each year, an employee will be entitled to take vacation time for the following year according to the following schedule:

<u>Years of Service as a City Employee</u>	<u>Amount of Vacation</u>
0 - 2 years	18 days
Over 2 yrs to 6 yrs	23 days
Over 6 yrs to 10 yrs	28 days
Over 10 yrs to 15 yrs	30 days
Over 15 years	33 days

Appointed Officials. Mayor's & City Clerk's Pay Plan
January 1, 2026 - December 31, 2027

There shall be no banking of vacation time. On the 2nd pay of January each year, any employee who still has unused vacation time as of December 31 of the preceding year, shall be entitled to be paid at their current hourly rate for unused vacation time.

4. FAMILY MEDICAL LEAVE ACT & SICK LEAVE

a. The City shall provide a pay continuation program for those employees who are ill or disabled and in compliance with the Family Medical Leave Act. After four weeks, the employee shall be considered on the Long-Term Disability (LTD) program, the employee shall be paid 100% of his or her base pay during the first year of disability, and 95% the second year, after which the employee shall be terminated or put on medical leave status. All fringe benefits, with the exception of earned credits for sick and vacation leave, shall continue while the person is drawing LTD. If disagreement occurs between the City's doctor and the employee's doctor as to whether an individual is unable to work, a third doctor shall be selected by the City doctor and the employee's doctor. This doctor's decision shall be binding on all parties.

b. No extension of the above time limits shall occur for new illness or complications while off on LTD or within one year of returning to work.

c. Those appointees that have accumulated sick leave while in a Bargaining Unit shall be paid off at the rate they earned on the last day they were in the Bargaining Unit. No pre-existing condition prior to employment with the City shall be eligible for benefits under these LTD provisions.

5. PAID HOLIDAYS

Paid Holidays shall be in the same amount as the employees they supervise.

6. PERSONAL BUSINESS TIME

Up to five (5) non-accrued business days per year shall be credited on January 1 for Appointees to conduct personal business.

7. OVERTIME/COMPENSATORY TIME

Under no circumstances shall a Director, Deputy City Clerk, Division Head or Mayor's Office staff member be paid compensatory time or overtime. This prohibition against compensatory time and overtime shall not apply to the Deputy Fire Chief.

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8. JURY DUTY

There will be no loss of pay for jury duty. Stipends for jury duty may be kept by the employee.

9. FUNERAL LEAVE

Paid funeral leave may be granted for up to five working days for the death of immediate family members defined as: spouse, parents, grandparents, children, grandchildren, brother-in-law, sister-in-law, brothers, sisters, father-in-law, mother-in-law of the employee or a member of the employee's household.

10. LEAVES OF ABSENCE

An employee may be granted a leave of absence for up to a period of 60 days at the discretion of the Mayor (or Clerk for his/her appointee). Extensions beyond 60 days will be at the discretion of the Mayor (or Clerk for his/her appointee). No leave shall be granted for a period past the end of the current Mayor's term of office (or Clerk's term of office for his/her appointee). If an employee wishes to continue his or her hospitalization insurance, the employee must pay the premium for his or her hospitalization insurance for this period according to the terms of the City's hospitalization insurance plan. All wages and fringe benefits shall cease during an employee's leave, except for any period of medical disability.

To be eligible for this benefit, the employee must have one year of continuous service as an appointed official.

11. HOSPITALIZATION - MEDICAL INSURANCE

- a. The City shall comply with P.A. 152 as set forth by City Council resolution and the City Health Care Policy on file in the Personnel Department. Employees shall pay anything above the annual maximum amounts contributed by the employer that are established annually by the Act. In the event P.A. 152 is repealed, the cost sharing in place at the time the Act is repealed shall remain in effect.
- b. Employees shall have the option to participate in various healthcare plans to provide coverage for the employee, spouse and eligible dependents of the employee as provided by the City.
- c. 2013 Mutual Gains Program as it may be amended is recognized.
- d. If the employee dies, the employee's eligible dependents as defined by the I.R.S. criteria receive continued hospitalization coverage for one year, to be paid by the City.

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- e. The City shall provide Pre-Medicare Retirees hired before January 1, 2014 or the position of mayor hired on or before January 1, 2026, their eligible spouses and dependents one of the medical plans offered to active employees. The cost sharing in effect for active employees shall be the cost sharing for healthcare in retirement for the pre-Medicare retiree and his/her dependents. Healthcare premiums for retiree health plans are higher than those of active employees for the same health plans. For example, the PPO-1 plan and PPO-2 plan, are more costly for a retiree than an active employee. At the time an active employee retires, the pre-Medicare retiree shall be subject to cost sharing based upon the percentage of the total retiree premium compared to the total active employee premium for the same health plan. This percentage shall be calculated using the Single Person coverage premium for active employees and pre-Medicare retirees of each of the plans offered. This percentage shall be multiplied by the active employee contributions for the same plan. The ability to receive healthcare in retirement is contingent upon the retired employee or spouse being eligible and drawing benefits or a pension as provided for by MERS or Act 345 or being in position of Mayor with a 6-year vesting period as Mayor. A retiree may select one of the choices annually at the designated open enrollment period.

- f. For retirees who were hired before January 1, 2014 and who become eligible for Medicare, the City will provide a Health Reimbursement Account (HRA) in lieu of a City provided supplemental Medicare policy. The provisions of the agreement are as follows:
 - 1. Effective January 1, 2024, the City shall fund an HRA for the retiree and/or spouse at \$2,650.77* for single coverage and \$5,301.53* for a couple. This funding shall continue annually and in future years, the single and couple funding levels will be adjusted no more than once annually and in accordance with the Medical Consumer Price Index (CPI).
*Subject to change based on yearly Consumer Price Index (CPI).

 - 2. The City shall contribute a prorated amount into the retiree's HRA ninety (90) days before said retiree or spouse qualifies for Medicare. The first of the year after the retiree or spouse qualifies for Medicare, the City shall make the HRA contribution on the first of every year.

Appointees of the Mayor and/or City Clerk hired on or after January 1, 2014 shall be enrolled in the MERS Health Care Savings Program (HCSP) for their retirement health care. For 2026, the City shall contribute \$4,076* per year into the employee's HCSP. The employee may make contributions to his/her HCSP on a post-tax basis, through payroll deduction, with the employee's and employer's contributions immediately vested and available to the employee upon separation of employment. In accordance with I.R.S. regulations, HCSP funds may be used for healthcare premiums expenses, co-pays and deductibles and other out of pocket expenses as governed by applicable statute. This funding shall continue annually and in future

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years, the single and couple funding levels will be adjusted no more than once annually and in accordance with the Medical Consumer Price Index (CPI). *Subject to change based on yearly Consumer Price Index (CPI).

12. DENTAL INSURANCE

The City shall provide dental insurance for 100% of treatment costs for preventive, diagnostic (except radiographs) and emergency palliative (Class I) services and 90% of the balance of Class I benefits as paid by Delta Dental or equivalent insurance plan on Class II benefits, with \$1,500 maximum per person per contract year on Class I and II benefits. 80% of treatment costs paid by Delta Dental or equivalent insurance plan on Class III (orthodontic) benefits with \$2,500 lifetime maximum. This benefit is 100% paid for by the City and is available to any active employee (and eligible dependents) and to retirees (and eligible dependents) provided the retiree is eligible and receiving a MERS Defined Benefit or Act 345 Pension from the City.

13. LIFE INSURANCE

The City shall provide employees \$120,000 convertible term life insurance. The insurance shall be double indemnity for accidental death or dismemberment. The City shall provide \$30,000 term life insurance for retirees eligible and drawing a MERS Defined Benefit or Act 345 Pension from the City.

14. OPTICAL BENEFITS

The City shall provide all active employees and their eligible dependents the EyeMed Plan for optical benefits as summarized in Exhibit A. The City shall provide for retirees eligible and drawing a MERS or Act 345 retirement and their eligible dependents the EyeMed Plan for optical benefits as summarized in Exhibit A.

15. WORKER'S COMPENSATION

The City will supplement the income of an employee proven to be injured on the job by paying the difference between the Worker's Compensation pay and his or her regular net bi-weekly income during the time he or she is eligible for Worker's Compensation up to a period of one year. The following fringe benefits shall remain in force for a period of up to two years: Hospitalization, Dental, Optical, Life Insurance, Pension and Severance Pay.

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16. PENSION

a. For employees hired prior to January 1, 2014, the City shall provide a pension under the MERS pension program, with benefit riders V-6, FAC-3, RS-50, E, E-1, E-2, F-55/15, F-60/6, and retirement after 25 years regardless of age. An FAC factor (multiplier) of 2.8% shall be applied for their first 30 years of service, and an FAC factor of 1% shall be applied thereafter, in accordance with Westland City Council Resolution No. 99-2-22. Employees shall pay on a pre-tax basis five percent (5%) of their pensionable earnings as their contribution toward their pension.

b. The City shall pay for the cost of the Act 345 pensions for the Police Chief, the Fire Chief, and the Deputy Fire Chief. Employees shall pay on a pre-tax basis five percent (5%) of their pensionable earnings as their contribution toward their pension.

c. For any Mayor elected after January 1, 2014, for any City Clerk elected after January 1, 2014, or for any appointees of the Mayor or the City Clerk hired after January 1, 2014, the City of Westland shall offer the employee a Defined Contribution Plan (401A) through MERS with immediate vesting privileges for all contributions. Funds deposited into this plan shall be for the employee's pension upon retirement.

The employee shall contribute not less than 5% of the employee's qualifying earnings and not more than 12% of the employee's qualifying earnings, on a pre-tax basis, through payroll deduction. The City of Westland shall match the employee contributions on a 2-1 ratio. Any amount in excess of the 401(a) annual limit shall be paid into the employees 457 Plan, up to the annual maximum allowable contribution. The employee shall have the option to contribute, on a post-tax basis, additional amounts toward his/her retirement through payroll deduction provided the employer and employee aggregate contributions do not exceed I.R.S. plan contribution limits.

17. CAR ALLOWANCE

The City shall provide, subject to I.R.S. regulations, the following City executives with a City-owned vehicle for work-related travel: Mayor, Fire Chief, Police Chief, Deputy Fire Chief, DPS Director and DPS Superintendents. A mileage log shall be kept for personal mileage.

The City shall provide \$3,000 annually (calendar year) for car allowance; paid in two installments (January & July). The official shall follow adopted travel policy for the payment of any mileage while at seminars/conferences. Exempt from this provision would be individuals listed above in Article 17, paragraph 1.

18. AFTER HOURS/ON-CALL ALLOWANCE

The City shall provide \$200 per month for after-hours/on-call allowance, to employees covered by this pay plan, for miscellaneous on call and after-hours expenses. This shall be paid with the first pay of each month.

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19. PHONE ALLOWANCE

The City shall provide, subject to I.R.S. regulations, the following City executives with a cell phone for work-related calls: Fire Chief, Police Chief.

The City shall provide \$100 per month for phone allowance to employees for the use of their personal cell phone for work related calls. Exempt from this provision would be individuals listed above in Article 19, paragraph 1.

20. HEALTH & WELLNESS

To promote better health among employees and help control future health care costs, the City shall provide \$125 per month for Health & Wellness to employees who participate in annual wellness checks and/or wellness program.

21. TUITION REFUND

- A. After advance notification to the Personnel Department and approval by the Mayor or Personnel Director and dependent upon funds being available, course reimbursement for tuition, registration fees and related texts will be made upon successful completion (grade of "C" or higher) of any course taken in a field directly performed on behalf of the City. Registration and lodging for seminars may also be charged to this benefit. Reimbursement from an accredited institution shall be paid at the rate of 90% of books, tuition, and fees expenses. Should an employee resign or be discharged within five (5) years of receipt of a particular tuition reimbursement, employee shall repay to the City the reimbursement(s) received as follows: termination date within: twelve (12) months of receipt of reimbursement – 100%; within 1-2 years – 80%; within 2-3 years – 60%; within 3-4 years – 40%; and within 4-5 years – 20%. Employee has no obligation to reimburse after serving five or more years with the City. Should an employee be discharged due to a change in administration, "no cause termination", the payback provisions in this article are null and void.
- B. The City shall provide an annual continuing education stipend in the amount of \$3,000 to be paid the first pay in January.

TUITION REFUND: City Clerk and Deputy City Clerk

After prior notification to the City Council, course reimbursement for tuition and fees will be made upon successful completion of any course taken by the City Clerk in a field performed on behalf of the City of Westland.

Reimbursement for an accredited institution shall be paid at the rate of 90% of tuition and fees expenses. Registration and lodging for seminars may also be charged to this benefit.

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After prior notification from the Deputy City Clerk to the City Clerk, course reimbursement for tuition, registration fees and related texts will be made upon successful completion of any course taken in a field performed on behalf of the City of Westland. Reimbursement for an accredited institution shall be paid at the rate of 90% of books, tuition and fees expenses. Registration and lodging for seminars may also be charged to this benefit.

22. SEVERANCE PAY

All appointees serve at the pleasure of the appointing authority subject to any confirmation rights of the City Council. The Deputy City Clerk shall serve at the pleasure of the City Clerk. Any Local 1602 employee or Supervisory employee promoted to an appointed position will not lose any accrued benefits as they relate to years of service with the City of Westland.

Severance pay is paid to any employee whose employment with the City is terminated except for the following reasons:

- Resignation
- Termination due to LTD Plan (after 2 years)
- Leaves of Absence
- Retirement
- Employment with the City is not terminated
- Death
- Conviction of a felony

If termination is for any other reason, payment for severance shall be made upon termination according to the following schedule:

<u>LENGTH OF SERVICE AS APPOINTEE</u>	<u>SEVERANCE PAY</u>
0 TO 6 months	no payment
Over 6 months up to 3 years	1 month pay*
Over 3 years up to 4 years	2 months pay*
Over 4 years up to 5 years	3 months pay*
Over 5 years	4 months pay*

* At the employee's pay rate at termination.

If an employee has previously received full severance pay from the City, that employee shall be eligible for only one half (1/2) of the rate that the employee would otherwise be entitled under this plan.

23. SPECIAL TO POLICE AND FIRE CHIEFS

The Police Chief, the Fire Chief, and the Deputy Fire Chief shall receive the same benefits of the Lieutenants' and Sergeants' Association and the Firefighters' Association respectively, rather than the above listed benefits in regard to pension, medical/insurance coverage options (provided they are

Appointed Officials. Mayor's & City Clerk's Pay Plan
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equal to or better than those outlined herein), clothing allowance, sick, personal and vacation leave, holiday pay, EMS bonus, on-call pay, gun allowance, technological-education bonus (upon compliance with contract requirements), base pay and severance pay. (In regard to pension: (1) the Fire Chief shall be allowed to accrue a vacation time bank equal to the Police Chief; and (2) there shall be parity and equality between the Fire Chief and the Police Chief concerning the pension benefits for which they are eligible).

**August 27, 2024 - Pension clarification of Sections 16.a and 23 as it relates to Police Chief, Fire Chief and Deputy Fire Chief: Specific Pension benefit language for these positions is per Section 23 of the Appointed Officials, Mayor's & City Clerk's Pay Plan ("Pay Plan") and not Section 16.a. Consequently, the Deputy Fire Chief's pension is calculated based on the pertinent provisions under the WPFF bargaining agreement. The last sentence in Section 23 in regards to pension applies to the Fire Chief only for years of service earned while both in the Pay Plan and at the rank of Chief.*

24. SPECIAL TO ANY UPGRADED SUPERVISORY Local 174 or AFSCME Local 1602 EMPLOYEE

Any City employee promoted to an appointed position will not lose any accrued benefits as they relate to years of service with the City of Westland.

25. MAYOR

The elected Mayor and elected City Clerk shall be entitled to receive the same insurances, allowances, vacation and post-retirement benefits as are received by the Appointed Officials.

APPOINTED OFFICIALS & MAYOR'S OFFICE PAY PLAN
JANUARY 1, 2026 through DECEMBER 31, 2027

Appointed Officials & Mayor's Office Salaries as of January 1, 2026

<u>Grade</u>	<u>Grade Maximum</u>
<u>Pay Grade 1</u>	\$ 145,703.39
Exec Asst. to Mayor	
DPS Director	
Finance Director	
Budget Director	
Fire Chief	
Police Chief	
Planning/Building Director	
<u>Pay Grade 1A</u>	\$ 138,418.22
Comm. Development Director	
Deputy City Clerk	
Controller (97% of Maximum)	
<u>Pay Grade 1B</u>	\$ 128,941.05
Deputy Fire Chief	
<u>Pay Grade 2</u>	\$ 131,133.05
C&M Superintendent	
Economic Development Director	
Facilities Director	
MIS Director	
Personnel Director	
Senior Resources Director (85% of Maximum)	
W&S Superintendent	
<u>Pay Grade 3</u>	\$ 118,019.74
Building Official (90% of Maximum)	
Parks & Recreation Director	
Communication & Public Affairs Director (95% of maximum)	
Grants and Philanthropy	
<u>Pay Grade 3A</u>	\$ 95,727.19
Community Engagement Director	
<u>Pay Grade 4</u>	\$ 80,136.86
Executive Secretary	
Assistant Parks & Rec Director	
<u>Pay Grade 5</u>	\$ 72,851.69
Mayor's Admin Secretary	