



FROM THE OFFICE OF  
**MAYOR**  
**KEVIN COLEMAN**



CityofWestland.com

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## **Mayor Coleman Announces Streamlined Focus on Core Community Initiatives, Realigns Staff Leadership**

Today, Mayor Kevin Coleman announced significant organizational adjustments within the City of Westland government, designed to enhance efficiency and ensure alignment with evolving federal directives. These changes include the elimination of the Diversity, Equity, and Inclusion (DEI) Director position and the dissolution of the DEI Commission, while simultaneously bolstering the city's commitment to robust community engagement.

"My administration is unwavering in its dedication to serving all residents of Westland with fairness and excellence," stated Mayor Coleman. "In light of recent executive orders from the federal government, which directly impact how municipalities can structure and fund certain initiatives, we have carefully reviewed our internal operations. To ensure continued access to vital federal grants and resources that support our essential city services, we must adapt to these new realities."

The President's executive orders, issued earlier this year, have established a federal policy that significantly alters the landscape for Diversity, Equity, and Inclusion programs across government entities. These directives necessitate a re-evaluation of how cities like Westland approach related initiatives to remain in compliance and safeguard critical funding for public safety, infrastructure, housing, and other programs that directly benefit our citizens.

"Our goal remains the same: to foster a Westland where every resident feels valued, heard, and has the opportunity to thrive," Mayor Coleman continued. "While the terminology and structure of certain roles may change, our foundational commitment to accessible and inclusive public service is steadfast. We believe that direct, proactive engagement with all our neighborhoods and community groups is the most effective way to achieve this."

To lead this renewed and intensified focus on connecting with all Westland residents, the Mayor is pleased to announce the appointment of C. Paschal

Eze as the new Director of Community Engagement. Mr. Eze previously served with distinction as our Director of Diversity, Equity, and Inclusion, and his deep understanding of our community, coupled with his proven track record of building relationships, makes him uniquely qualified for this vital role.

"Paschal has a profound passion for our community and a strong ability to bring people together," said Mayor Coleman. "His leadership in this new capacity will be instrumental in ensuring that Westland remains a city where every voice matters and where residents actively participate in shaping our collective future. We look forward to his continued dedication to fostering a truly connected and empowered Westland."

The City of Westland remains committed to upholding all federal, state, and local anti-discrimination laws. The administration will continue to work diligently to ensure that all city services are delivered equitably and that opportunities are accessible to everyone.

For more information, please contact (734) 713-3888

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The City of Westland, Michigan's 9<sup>th</sup> largest city, has a population of more than 85,000 residents and is located in western Wayne County; just minutes from downtown Detroit, 2 airports and major freeways. The City of Westland's Executive Branch is led by full-time Mayor Kevin Coleman. The Legislative Branch consists of seven City Council members.

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