

**Resolution Supporting Participation in
United Way for Southeastern Michigan's 21 Day Equity Challenge
May 19- June 16, 2023**

WHEREAS, the City of Westland stands firmly against discrimination in all forms; and

WHEREAS, progress against discrimination requires that we openly talk about, learn about, and confront racism, xenophobia, sexism, ageism, homophobia and ableism as a community; and

WHEREAS, the long history of discrimination and inequity within our region has adversely impacted economic outcomes particularly for persons and communities of color; and

WHEREAS, we believe that municipalities play a vital role in ending systemic racism and institutional biases that marginalize members of our community; and

WHEREAS, as a Council, we value every community member and are committed to creating an equitable and anti-racist system that honors and elevates all; and

WHEREAS, we believe that we must seize this moment to provide ourselves, city staff, and our community the necessary time and resources to facilitate discussions on race, inequity and privilege to foster a better understanding of our collective humanity and responsibility;


NOW, THEREFORE, BE IT RESOLVED by the City Of Westland City Council that:

Section 1: The City of Westland recognizes the United Way for Southeastern Michigan's 21 Day Equity Challenge, May 19 - June 16, 2023, as an important opportunity to expand our knowledge and understanding of the historic and persistent inequities that play a role in our social and economic landscape here in Southeastern Michigan.


Section 2: The City of Westland will sign on in support of the event as an official "Equity Partner" and encourages all municipal staff and members of the community to participate in the 21 Day Equity Challenge to deepen our shared understanding of, and develop our willingness to confront racism, xenophobia, ableism, sexism, homophobia, ageism and other forms of inequity and inequality in our community.

Section 3: Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the City Attorney, once in a newspaper of general circulation in the City of Westland.

RESOLUTION NO: 2023-05-76



JIM HART
President, Westland City Council



RICHARD LeBLANC
City Clerk, City Of Westland